

Pinellas County Schools

PAYROLL

CALENDARS

2025-26



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**PINELLAS COUNTY SCHOOLS
PAYROLL CALENDAR 2025-2026**

INSTRUCTIONAL/ADMINISTRATIVE/PROFESSIONAL/TECHNICAL/SUPERVISORY

← PAY TYPES & MONTHS TO WORK →

RUN NUMBER	PAY PERIOD FROM TO	PAY DATE	(27,37,47)	(26,38,P6)	(35,36,45)	(24,28,33,34.44)	(23,29,P3)	(43)	(SP)	APPROVAL DUE IN SYSTEM
			12	11.5 (A)	11	10.5	10	10	on-site subs	
Fiscal Year Start Date -			07/01/25	07/01/25	07/14/25	07/28/25	08/01/25	08/01/25	08/11/25	
020	07/01 07/04	07/11/25	3 *	3 *						07/07
040	07/05 07/18	07/25	10	10	5 *					07/21
060	07/19 08/01	08/08	10	2 (A)	10	5 *	1 *	1 *		08/04
080	08/02 08/15	08/22	10	10	10	10	10	10	5	08/18
100	08/16 08/29	09/05 **	10	10	10	10	10	10	10	09/02 (B)
120	08/30 09/12	09/19	10	10	10	10	10	10	9	09/15
140	09/13 09/26	10/03	10	10	10	10	10	10	9	09/29
160	09/27 10/10	10/17	10	10	10	10	10	10	10	10/13
180	10/11 10/24	10/31	10	10	10	10	10	10	9	10/27
200	10/25 11/07	11/14	10	10	10	10	10	10	10	11/10
220	11/08 11/21	11/28	10	10	10	10	10	10	10	11/21 (B)
240	11/22 12/05	12/12	8	6	6	6	6	6	5	12/08
260	12/06 12/19	12/26	10	10	10	10	10	10	10	12/18 (B)
280	12/20 01/02	01/09/26	2	2	2	2	2	2	0	01/05
300	01/03 01/16	01/23	10	10	10	10	10	10	10	01/20 (B)
320	01/17 01/30	02/06	10	9	9	9	9	9	9	02/02
340	01/31 02/13	02/20	10	10	10	10	10	9	9	02/16
360	02/14 02/27	03/06	10	10	10	10	10	10	9	03/02
380	02/28 03/13	03/20	10	10	10	10	10	10	10	03/13 (B)
400	03/14 03/27	04/03	7	6	6	6	6	6	5	03/30
420	03/28 04/10	04/17	10	10	10	9	9	9	9	04/13
440	04/11 04/24	05/01	10	10	10	10	10	10	10	04/27
460	04/25 05/08	05/15	10	10	10	10	10	9	9	05/11
480	05/09 05/22	05/29 **	10	10	10	10	10	10	10	05/26 (B)
500	05/23 06/05	06/12	10	10	10 (C)	9 (C)	5 (C)	5 (C)	3	06/08
520	06/06 06/19	06/26	10	10						06/22
540	06/20 06/30	07/10/26	7	7						06/29 (B)
Fiscal Year End Date -			247	235	218	206	198	196	180	
			06/30/26	06/30/26	06/05/26	06/04/26	05/29/26	05/29/26	05/28/26	

PAID

HOLIDAYS

EQUALIZED DAYS

SEPT 1	JUL 4	1	1						
NOV 27	NOV 24, 25	2	2	2	2	2	2		
DEC 22	NOV 26, 28	2	2	2	2	2	2		
DEC 29	DEC 22 - JAN 2	8	8	8	8	8	8		
MAR 20	JAN 19							1	
MAY 25	FEB 13		1	1	1	1	1		
	MAR 16 - MAR 19	3	4	4	4	4	4		
	APR 3				1	1	1		
	APR 27							1	
	Flexible Scheduling		8						
		14	26	17	18	18	20		0
	Checks Paid -	26.1	26.1	23.5	22.4	21.6	21.6		

* 12- and 11.5-month employees will receive 40% times their biweekly pay (3 days plus July 4). 11-month employees will receive 50% times their biweekly pay. 10.5-month administrators/teachers will receive 50% times their biweekly pay. 10-month teachers and 10-month professional/technical/supervisory will receive 10% times their biweekly pay.

** Health insurance deductions begin on 09/05/25 and end on 05/29/26.

(A) 11.5-month employees will receive a normal biweekly check on 08/08/25.

(B) Online approvals due in by 12:00 noon. Approvals due in by 5:00 p.m. on all other dates.

(C) The five 12-month option summer pay dates for 10-month teachers are 6/12/26, 6/26/26, 7/10/26, 7/24/26 and 8/07/26

The four 12-month option summer pay dates for 10.5-month administrators are 6/12/26, 6/26/26, 7/10/26 and 7/24/26

The two 12-month option summer pay dates for 11-month administrators are 6/26/26 and 7/10/26

**PINELLAS COUNTY SCHOOLS
PAYROLL CALENDAR 2025-2026
SUPPORTING SERVICES**

← PAY TYPES & MONTHS TO WORK →

APPROVAL
DUE IN

RUN NUMBER	PAY PERIOD FROM TO	PAY DATE	(57, 67, 77)	(56)	(55, 65, 75)	(53,73)	(63)	(61)	(81, 82, 85)	(83)	APPROVAL SYSTEM
			12	11.5 (A)	11	10 (C)	10-F&N Mgr	9-F&N Asst	9 - Bus Driver	9 - Bus Asst	
Fiscal Year Start Date -			07/01/25	07/01/25	07/14/25	08/01/25	08/01/25	08/06/25	08/04/25	08/04/25	
030	07/01 07/11	07/18/25	8	8							07/14
050	07/12 07/25	08/01	10	5 (A)	10 *						07/28
070	07/26 08/08	08/15	10	7 (A)	10	6 *	6 *	3 *	5 *	5 *	08/11
090	08/09 08/22	08/29 **	10	10	10	10	10	10	10	10	08/25
110	08/23 09/05	09/12	10	10	10	10	10	10	10	10	09/08
130	09/06 09/19	09/26	10	10	10	10	10	10	9	9	09/22
150	09/20 10/03	10/10	10	10	10	10	10	10	10	10	10/06
170	10/04 10/17	10/24	10	10	10	10	10	10	10	9	10/20
190	10/18 10/31	11/07	10	10	10	10	10	10	10	10	11/03
210	11/01 11/14	11/21	10	10	10	10	10	10	10	10	11/17
230	11/15 11/28	12/05	8	6	6	6	6	6	6	6	12/01
250	11/29 12/12	12/19	10	10	10	10	10	10	10	10	12/15
270	12/13 12/26	01/02/26	6	6	6	6	6	6	6	6	12/19 (B)
290	12/27 01/09	01/16	6	6	6	6	6	6	6	6	01/12
310	01/10 01/23	01/30	10	9	9	9	9	9	9	9	01/26
330	01/24 02/06	02/13	10	10	10	10	10	10	10	10	02/09
350	02/07 02/20	02/27	10	10	10	9	9	9	9	8	02/23
370	02/21 03/06	03/13	10	10	10	10	10	10	10	10	03/09
390	03/07 03/20	03/27	7	6	6	6	6	6	6	6	03/23
410	03/21 04/03	04/10	10	10	10	9	9	9	9	9	04/06
430	04/04 04/17	04/24	10	10	10	10	10	10	10	10	04/20
450	04/18 05/01	05/08	10	10	10	9	9	9	9	9	05/04
470	05/02 05/15	05/22 **	10	10	10	10	10	10	10	10	05/18
490	05/16 05/29	06/05	10	10	10	10	10	10	10	10	06/01
510	05/30 06/12	06/18	10	10	5						06/15 (B)
530	06/13 06/26	07/03	10	10							06/25 (B)
550	06/27 06/30	07/17/26	2	2							06/30 (B)
Fiscal Year End Date -			06/30/26	06/30/26	06/05/26	05/29/26	05/29/26	05/29/26	05/29/26	05/29/26	
			247	235	218	196	196	193	194	192	

PAID HOLIDAYS

EQUALIZED DAYS

SEPT 1	JUL 4	1	1							
NOV 27	SEP 19							1	1	
DEC 22	OCT 13									1
DEC 29	NOV 24 - 28	2	4	4	4	4	4	4	4	4
MAR 20	DEC 22 - DEC 26	4	4	4	4	4	4	4	4	4
MAY 25	DEC 29 - JAN 2	4	4	4	4	4	4	4	4	4
	JAN 19		1	1	1	1	1	1	1	1
	FEB 13, 16				1	1	1	1	1	2
	MAR 16 - MAR 19	3	4	4	4	4	4	4	4	4
	APR 3				1	1	1	1	1	1
	APR 27				1	1	1	1	1	1
Flexible Scheduling			8							
		14	26	17	20	20	20	21	23	
Checks Paid -		26.1	26.1	23.5	21.6	21.6	21.3	21.5	21.5	

* 12- and 11.5-month support will receive 90% times their biweekly pay (8 days plus July 4). 11-month support will receive 100% times their biweekly pay. 10-month support, 10-month PCS police and F&N managers will receive 60% times their biweekly pay. 9-month F&N assistants will receive 30% times their biweekly pay. 9-month bus drivers and bus assistants will receive 50% times their biweekly pay.

** Health insurance deductions begin on 08/29/25 and end on 05/22/26.

(A) 11.5-month employees will receive a normal biweekly check on 08/01/25 and 08/15/25.

(B) Online approvals due in by 12:00 noon. Approvals due in by 5:00 p.m. on all other dates.

(C) 10-month support and 10-month PCS police will follow this pay schedule.

(D) The four support summer savings plan pay dates are 6/18/26, 7/03/26, 7/17/26 and 7/31/26

**PINELLAS COUNTY SCHOOLS
PAYROLL CALENDAR 2025-2026
ADULT AND VOCATIONAL HOURLY/CONTRACTED SERVICES**

RUN NUMBER	PAYROLL PERIOD		PAY DATE	ONLINE APPROVAL DUE IN SYSTEM
	FROM	TO		
060	07/01	07/31	08/08	08/04
110	08/01	08/31	09/12	09/08
150	09/01	09/30	10/10	10/06
200	10/01	10/31	11/14	11/10
240	11/01	11/30	12/12	12/08
280	12/01	12/31	01/09/26	01/05/26
330	01/01	01/31	02/13	02/09
370	02/01	02/28	03/13	03/09
410	03/01	03/31	04/10	04/06
450	04/01	04/30	05/08	05/04
500	05/01	05/31	06/12	06/08
540	06/01	06/30	07/10	06/29 (B)

(B) Online approvals due in by 12:00 noon. Approvals due in by 5:00 p.m. on all other dates.

**PINELLAS COUNTY SCHOOLS
PAYROLL CALENDAR 2025-2026
DEDUCTION SCHEDULE**

HEALTH, LIFE, INCOME PROTECTION, TAX DEFERRED ANNUITY, 457 DEFERRED COMPENSATION PLAN, ROTH CONTRIBUTIONS, DEPENDENT CARE, HEALTH FSA ACCOUNT, CHARITABLE DEDUCTIONS, VOLUNTARY BENEFITS AND FLORIDA PREPAID COLLEGE

<u>INSTRUCTIONAL ADMINISTRATIVE PROFESSIONAL/TECHNICAL</u>	<u>SUPPORTING SERVICES</u>
09/05/25	08/29/25
09/19	09/12
10/03	09/26
10/17	10/10
10/31	10/24
11/14	11/07
11/28	11/21
12/12	12/05
12/26	12/19
01/09	01/02/26
01/23/26	01/16
02/06	01/30
02/20	02/13
03/06	02/27
03/20	03/13
04/03	03/27
04/17	04/10
05/01	04/24
05/15	05/08
05/29/26	05/22/26

ACHIEVA CREDIT UNION DEDUCTIONS

ALL PAY DATES THAT HAVE **SIX** OR MORE SCHEDULED DAYS OF PAY WILL HAVE A DEDUCTION.

**PINELLAS COUNTY SCHOOLS
PAYROLL CALENDAR 2025-2026
ASSOCIATION DUES DEDUCTION SCHEDULE**

CLASS/SUBCLASS	DEDUCTION	PERSONNEL	DEDUCTION DATE(S)	NUMBER OF PAYS	AMOUNT DEDUCTED *
94022	F.O.P.	PCS POLICE	7/18/2025 - 7/3/2026	26	@ \$ 13.85
94023	F.O.P. AD&D	PCS POLICE	7/18/2025 - 7/3/2026	26	@ \$ 16.16
94050	P.A.B.S.E.	INSTRUCTIONAL/ADMIN SUPPORTING SERVICES	9/5/2025 - 5/29/2026 8/29/2025 - 5/22/2026	20 20	@ \$3.00 @ \$1.50
94055	P.A.S.A.	ADMINISTRATORS	9/5/2025 - 5/29/2026	20	@ \$6.00
94060	P.C.E.P.A.	ELEMENTARY PRINCIPALS	10/17/2025	1	@ \$25.00
94065	N.E.A.P.A.C.	SUPPORTING SERVICE (P.E.S.P.A)	4/24/2026	1	@ \$10.00
94065	N.E.A.P.A.C.	INSTRUCTIONAL (P.C.T.A)	5/1/2026	1	@ \$10.00
94025	F.A.S.A.	ADMINISTRATORS	9/5/2025 - 5/29/2026	20	@ \$12.90
94030	F.A.S.A. + N.A.E.S.P.		9/5/2025 - 5/29/2026	20	@ \$24.65
94032	N.A.E.S.P.		9/5/2025 - 5/29/2026	20	@ \$11.75
94035	F.A.S.A. + N.A.S.S.P.		9/5/2025 - 5/29/2026	20	@ \$25.40
94040	F.A.S.A. + A.A.S.A.		9/5/2025 - 5/29/2026	20	@ \$35.90

* RATES MAY CHANGE DURING THE 2025-2026 FISCAL YEAR

**PINELLAS COUNTY SCHOOLS
PAYROLL CALENDAR 2025-2026**

**ADMINISTRATIVE/PROFESSIONAL/TECHNICAL
PAY DATE CALCULATIONS**

10.5-MONTH INSTRUCTIONAL/ASST PRINCIPAL/PROF/TECHNICAL - PAY TYPE 24, 33, 44

Bi weekly Pay = Annual Salary ÷ 22.4 Paychecks

1st Paycheck = 50% x biweekly pay (08/08/25)
21 Paychecks = 21 biweekly pays (08/22/25) - (05/29/26)
Last Paycheck = Annual - (1st pay + 21 biweekly pays) (06/12/26)

10.5-MONTH INSTRUCTIONAL/ASSISTANT PRINCIPAL 12-MONTH OPTION - PAY TYPE 28,34

Bi weekly Pay = Annual Salary ÷ 26.4 Paychecks

1st Paycheck = 50% x biweekly pay (08/08/25)
21 Paychecks = 21 biweekly pays (08/22/25) - (05/29/26)
Last Paycheck = Annual - (1st pay + 21 biweekly pays) (06/12/26)
12-Month Option = 12-month option disbursed over four checks
(6/12/26, 6/26/26, 7/10/26 and 7/24/26)

11-MONTH ADMINISTRATIVE/PROFESSIONAL/TECHNICAL - PAY TYPES 35 & 45

Bi weekly Pay = Annual Salary ÷ 23.5 Paychecks

1st Paycheck = 50% x biweekly pay (07/25/25)
22 Paychecks = 22 biweekly pays (08/08/25) - (05/29/26)
Last Paycheck = Annual - (1st pay + 22 biweekly pays) (06/12/26)

11-MONTH ASSISTANT PRINCIPAL 12-MONTH OPTION - PAY TYPE 36

Bi weekly Pay = Annual Salary ÷ 25.5 Paychecks

1st Paycheck = 50% x biweekly pay (07/25/25)
22 Paychecks = 22 biweekly pays (08/08/25) - (05/29/26)
Last Paycheck = Annual - (1st pay + 22 biweekly pays) (06/12/26)
12-Month Option = 12-month option disbursed over two checks
(6/26/26 and 7/10/26)

11.5- & 12-MONTH ADMINISTRATIVE/PROFESSIONAL/TECHNICAL - PAY TYPES 37, 38, 39 & 47

Bi weekly Pay = Annual Salary ÷ 26.1 Paychecks

1st Paycheck = 40% x biweekly pay (07/11/25)
25 Paychecks = 25 biweekly pays (07/25/25) - (06/26/26)
Last Paycheck = Annual - (1st Pay + 25 biweekly pays) (07/10/26)

**PINELLAS COUNTY SCHOOLS
PAYROLL CALENDAR 2025-2026**

**INSTRUCTIONAL
PAY DATE CALCULATIONS**

10-MONTH TEACHERS - PAY TYPE 23

Daily Rate = Annual Salary ÷ 198 Contract Days
Bi weekly Pay = Annual Salary ÷ 21.6 Paychecks

1st Paycheck = 10% x biweekly pay (08/08/25)
21 Paychecks = 21 biweekly pays (08/22/25) - (05/29/26)
Last Paycheck = Annual - (1st Pay + 21 biweekly pays) (06/12/26)

10-MONTH TEACHERS 12-MONTH OPTION - PAY TYPE 29

Daily Rate = Annual Salary ÷ 198 Contract Days
Bi weekly Pay = Annual Salary ÷ 26.6 Paychecks

1st Paycheck = 10% x biweekly pay (08/08/25)
21 Paychecks = 21 biweekly pays (08/22/25) - (05/29/26)
Last Paycheck = Annual - (1st Pay + 21 biweekly pays) (06/12/26)
12-Month Option = 12-month option disbursed over five checks
(6/12/26, 6/26/26, 7/10/26, 7/24/26 and 8/07/26)

11.5-MONTH TEACHERS - PAY TYPE 26

Daily Rate = Annual Salary ÷ 235 Contract Days
Bi weekly Pay = Annual Salary ÷ 26.1 Paychecks

1st Paycheck = 40% x biweekly pay (07/11/25)
25 Paychecks = 25 biweekly pays (07/25/25) - (06/26/26)
Last Paycheck = Annual - (1st Pay + 25 biweekly pays) (07/10/26)

12-MONTH TEACHERS - PAY TYPE 27

Daily Rate = Annual Salary ÷ 247 Contract Days
Bi weekly Pay = Annual Salary ÷ 26.1 Paychecks

1st Paycheck = 40% x biweekly pay (07/11/25)
25 Paychecks = 25 biweekly pays (07/25/25) - (06/26/26)
Last Paycheck = Annual - (1st Pay + 25 biweekly pays) (07/10/26)

**PINELLAS COUNTY SCHOOLS
PAYROLL CALENDAR 2025-2026**

**SUPPORTING SERVICES
PAY DATE CALCULATIONS**

10-MONTH SUPPORTING SERVICE/PCS POLICE - PAY TYPE 53 & 73

Annualized Salary = Hours/day x 196 days x hourly rate
Bi weekly Pay = Annual Salary ÷ 21.6 Paychecks

1st Paycheck = 60% x biweekly pay (08/15/25)
20 Paychecks = 20 biweekly pays (08/29/25) - (05/22/26)
Last Paycheck = Annual - (1st Pay + 20 biweekly pays) (06/05/26)

11-MONTH SUPPORTING SERVICE - PAY TYPES 55, 65 & 75

Annualized Salary = Hours/day x 218 days x hourly rate
Bi weekly Pay = Annual Salary ÷ 23.5 Paychecks

1st Paycheck = 100% x biweekly pay (08/01/25)
22 Paychecks = 22 biweekly pays (08/15/25) - (06/05/26)
Last Paycheck = Annual - (1st Pay + 22 biweekly pays) (06/18/26)

11.5-MONTH SUPPORTING SERVICE - PAY TYPE 56

Annualized Salary = Hours/day x 235 days x hourly rate
Bi weekly Pay = Annual Salary ÷ 26.1 Paychecks

1st Paycheck = 90% x biweekly pay (07/18/25)
25 Paychecks = 25 biweekly pays (08/01/25) - (07/03/26)
Last Paycheck = Annual - (1st Pay + 25 biweekly pays) (07/17/26)

12-MONTH SUPPORTING SERVICE/PCS POLICE - PAY TYPES 57, 67 & 77

Annualized Salary = Hours/day x 247 days x hourly rate
Bi weekly Pay = Annual Salary ÷ 26.1 Paychecks

1st Paycheck = 90% x biweekly pay (07/18/25)
25 Paychecks = 25 biweekly pays (08/01/25) - (07/03/26)
Last Paycheck = Annual - (1st Pay + 25 biweekly pays) (07/17/26)

**PINELLAS COUNTY SCHOOLS
PAYROLL CALENDAR 2025-2026**

**SUPPORTING SERVICES
PAY DATE CALCULATIONS**

BUS ASSISTANTS - PAY TYPE 83

Annualized Salary = Hours/day x 192 days x hourly rate
Bi weekly Pay = Annual Salary ÷ 21.5 Paychecks

1st Paycheck = 50% x biweekly pay (08/15/25)
20 Paychecks = 20 biweekly pays (08/29/25) - (05/22/26)
Last Paycheck = Annual - (1st Pay + 20 biweekly pays) (06/05/26)

BUS DRIVERS/BUS DRIVERS RELIEF - PAY TYPES 81, 82 & 85

Annualized Salary = Hours/day x 194 days x hourly rate
Bi weekly Pay = Annual Salary ÷ 21.5 Paychecks

1st Paycheck = 50% x biweekly pay (08/15/25)
20 Paychecks = 20 biweekly pays (08/29/25) - (05/22/26)
Last Paycheck = Annual - (1st Pay + 20 biweekly pays) (06/05/26)

FOOD & NUTRITION ASSISTANTS - PAY TYPE 61

Annualized Salary = Hours/day x 193 days x hourly rate
Bi weekly Pay = Annual Salary ÷ 21.3 Paychecks

1st Paycheck = 30% x biweekly pay (08/15/25)
20 Paychecks = 20 biweekly pays (08/29/25) - (05/22/26)
Last Paycheck = Annual - (1st Pay + 20 biweekly pays) (06/05/26)

FOOD & NUTRITION MANAGERS - PAY TYPE 63

Annualized Salary = Hours/day x 196 days x hourly rate
Bi weekly Pay = Annual Salary ÷ 21.6 Paychecks

1st Paycheck = 60% x biweekly pay (08/15/25)
20 Paychecks = 20 biweekly pays (08/29/25) - (05/22/26)
Last Paycheck = Annual - (1st Pay + 20 biweekly pays) (06/05/26)