183 District VMV Goals	School Improvement Information	Data & Information Sources	AdvancED
Vision	Vision	Narrative	Standard 1- 1.1, 1.2: Purpose
	McMullen-Booth Elementary – 100% Student Success!		
Mission	Mission	Narrative	Standard 1- 1.2: Purpose
	The mission of McMullen-Booth Elementary is to provide an educational experience that ensures optimal learning and middle school readiness for all students.		
Values	Values	Narrative	Standard 1- 1.3: Purpose
	The values at McMullen-Booth Elementary are the 7 C's: Commitmentto our students, families and each other! Characterwe live it and exemplify it every day, with everyone, no matter what! Collaborationwith each other and all stakeholders for the benefit of our students! Curriculumis our standards, taught through instructional best practices! Celebrationof the big and small successes for every child! Communityworking together, we can do anything! Courageto do whatever it takes!		
	Part I: Current School Status		
	A. School Information		
	School-Level Information		
	Name of School: McMullen Booth Elementary Name of School Principal: Sherry Aemisegger, Principal School Advisory Council chair's name: Margaret (Maggie) Jordan		
	District-Level Information  District: Pinellas County Superintendent's Name: Michael A. Grego Ed.D. Date of school board approval of SIP: September 24, 2013		

	B. School Advisory Council (SAC)		
	Describe the involvement of the SAC in the development of this school improvement plan.	Narrative	Standard 2- 2.4, 2.5:
3	The SAC supports the writing of the School Improvement Plan for McMullen-Booth by discussing our data and current challenges, offering suggestions for the SIP teams to consider and then reviewing, approving and monitoring the plan once it is written.		Governance and Leadership
	Describe the activities of the SAC for the upcoming school year.	Narrative	
3	The School Advisory Council will focus on School Improvement; supporting school staff and students as they work to achieve academic success across all subject areas in a character filled and supported environment. Activities will include monthly meetings, reviewing the purposes and function of SAC, supporting the involvement of parents and community in the School Improvement process, reviewing data and discussing strengths and challenges while monitoring the School Improvement Plan and budget, and supporting the administrators, staff and the community in addressing the work that will attain success for all students.		
	Describe the projected use of school improvement funds and include the amount allocated to each project.	Narrative	
4	The School Advisory Council will focus on School Improvement; supporting school staff and students as they work to achieve academic success across all subject areas in a character filled and supported environment. Activities will include monthly meetings, reviewing the purposes and function of SAC, supporting the involvement of parents and community in the School Improvement process, reviewing data and discussing strengths and challenges while monitoring the School Improvement Plan and budget, and supporting the administrators, staff and the community in addressing the work that will attain success for all students.		
3	Verify that your school is in compliance with Section 1001.452, F.S., regarding the establishment duties of the School Advisory Council by selecting one of the boxes below:  ✓ Yes, we are in compliance.	Narrative	
3	If no, describe the measures being taken to comply with SAC requirements.  N/A	Narrative	
	C. Highly Qualified Staff		
	1. Administrators		
	Name: Sherry Aemisegger, Principal	Narrative	Executive Summary: Section 1
3			2

	a) Credentials:	Narrative	Executive
			Summary:
	Degrees:		Section 1
	Masters of Educational Leadership		
	Bachelor of Science		
	Certifications:		
	Principal (K – 12)		
	Educational Leadership (K – 12)		
	Elementary Education (K- 6)		
	Specific Learning Disabilities (K – 12)		
3	Emotionally Handicapped (K – 12)		
	b) Number of years as an administrator: 15 years	Narrative	Executive
			Summary:
			Section 1
3		<b>3</b> 7	
	c) Number of years at the current school: 16 years	Narrative	Executive
			Summary: Section 1
3			Section 1
	d) Performance record of increasing student achievement throughout their career, which should include their	DecisonEd/DW	
	history of school grades, FCAT/statewide assessment performance (i.e. percentage data for achievement		
	levels, learning gains, improvement of lowest 25th percentile in reading and mathematics, pursuant to Section		
	1008.34(3)(b), F.S.), and progress toward Annual Measurable Objectives (AMOs).		
	School Grades:		
	A - 1998 - 2009; B - 2010 & 2011; A – 2012, B – 2013		
	FCAT 2013:		
	Reading - 58%, Math 50%, Wrt.58%, Sci. 49%, Learning Gains for All Students - Reading 66%, Math - 53%,		
	Learning Gains for Lowest 25% - Reading 64%, Math 56% Although 50% or more of our students are meeting or		
	exceeding grade level expectations and making learning gains in most tested curriculum areas, scores have been		
	flat or shown a decline in most recent years. Science has shown a gain of 3% points in the most recent school year,		
	moving from 46 to 49%. AMO Goals: Reading – 75%, Math – 69%		
1,2,3			
	Name: Jacqueline Poole, Assistant Principal	Narrative	Executive
			Summary:

		Section 1
a) Credentials:	Narrative	Executive
		Summary:
Degrees:  Mostor of Science in Educational Loadership		Section 1
Master of Science in Educational Leadership Bachelor of Science in Elementary Education and Early Childhood Education		
Bachelol of Science in Elementary Education and Early Childhood Education		
Certifications:		
Educational Leadership (K-12)		
Elementary Education (PreK-6)		
b) Number of years as an administrator: 4 years	Narrative	Executive
		Summary: Section 1
		Section 1
c) Number of years at the current school; 16 years	Narrative	Executive
		Summary:
		Section 1
d) Deufsenson on accord of in according student achievement throughout their course which should include their	DecisonEd/DW	
d) Performance record of increasing student achievement throughout their career, which should include their history of school grades, FCAT/statewide assessment performance (i.e. percentage data for achievement	DecisonEd/DW	
levels, learning gains, improvement of lowest 25th percentile in reading and mathematics, pursuant to Section		
1008.34(3)(b), F.S.), and progress toward Annual Measurable Objectives (AMOs).		
School Grades:		
A - 1998 - 2009; B - 2010 & 2011; A – 2012, B – 2013		
FCAT 2013:		
Reading - 58%, Math 50%, Wrt.58%, Sci. 49%, Learning Gains for All Students - Reading 66%, Math - 53%,		
Learning Gains for Lowest 25% - Reading 64%, Math 56% Although 50% or more of our students are meeting or		
exceeding grade level expectations and making learning gains in most tested curriculum areas, scores have been		
flat or shown a decline in most recent years. Science has shown a gain of 3% points in the most recent school year,		
moving from 46 to 49%. AMO Goals: Reading – 75%, Math – 69%		
2. Instructional Coach		
2. Hish actional Court		

Name – Shelley Pompei Holder		
a) Credentials (degrees and certifications)  Degrees/Certifications	Narrative	Executive Summary:
Reading Endorsement		Section 1
ESOL Endorsement		
B.S Degree Elementary Education 1-6		
Masters Curriculum and Instruction through Interdisciplinary Studies		
b) Number of years as an instructional coach – 1 year	Narrative	Executive Summary: Section 1
e) Number of years at the current school - 0	Narrative	Executive Summary: Section 1
b) Performance record of increasing student achievement throughout their career, which should inchistory of school grades, FCAT/statewide assessment performance (i.e. percentage data for achievels, learning gains, improvement of lowest 25th percentile in reading and mathematics, pursu Section 1008.34(3)(b), F.S.), and progress toward Annual Measurable Objectives (AMOs). 2012-2013 Performance FCAT	ievement	
Perkins- A		
Reading: 81% meeting standards		
Reading Gains:78%		
Lowest 25 % making gains: 68%		
Writing: 75% meeting standards		
Curlew Creek-A		
Reading: 74% meeting standards		
Reading Gains:66%		
Lowest 25 % making gains: 70%		
Writing: 52% meeting standards		

Safety Harbor-B		
Reading: 67% meeting standards		
Reading Gains: 68%		
Lowest 25 % making gains: 65%		
Writing: 62% meeting standards		
Oldsmar-C		
Reading: 59% meeting standards		
Reading Gains:61%		
Lowest 25 % making gains: 65%		
Writing: 55% meeting standards		
Walsingham-C		
Reading: 51% meeting standards		
Reading Gains: 63%		
Lowest 25 % making gains: 61%		
Writing: 60% meeting standards		
e) Full-time or Part-time Part Time	Narrative	Executive Summary: Section 1
f) School-based or District-based District-based	Narrative	Executive Summary: Section 1
3. Instructional Staff		Executive Summary: Section 1
63 Instructional Employees	DecisionEd/DW	Executive Summary:

## SIP Template with Alignment of District Strategic Plan-School Improvement Plan 2013-14- Accreditation Standards

	a) % receiving effective rating or higher:	Narrative	
3	96.45% of McMullen-Booth teachers were rated effective or higher after 2011-12 recalculation		
3	<ul> <li>b) % Highly Qualified Teacher (HQT), as defined in NCLB through a High, Objective, and Uniform State Standard of Evaluation (HOUSSE):</li> <li>100% of instructional staff area Highly Qualified as defined by NCLB</li> </ul>	Narrative	Executive Summary: Section 1
	c) % certified in-field, pursuant to Section 1012.2315(2), F.S.:  100% of instructional staff are certified and teaching in field	Narrative	Executive Summary: Section 1
	d) % ESOL endorsed: 45.3%	DecisonED/DW	Executive Summary:
2	e) % reading endorsed: 3.2%	DecisionED/D W	Section 1  Executive Summary: Section 1
3	f) % with advanced degrees: 41.1%	DecisionED/D W	Executive Summary: Section 1
3	g) % National Board Certified: 11.6%	DecisionED/D W	Executive Summary: Section 1
	h) % first-year teachers: 3.2%	DecisionED/D W	Executive Summary: Section 1
	i) % with 1-5 years of experience: 16.8%	DecisionED/D W	Executive Summary: Section 1
	j) % with 6-14 years of experience: 32.6%	DecisionED/D W	Executive Summary: Section 1
	k) % with 15 or more years of experience : 47.4%	DecisionED/D W	Executive Summary: Section 1

4. Paraprofessionals		Executive Summary: Section 1
Number of Paraprofessionals	Narrative	Executive Summary: Section 1
a) % Highly Qualified Teacher, as defined in NCLB through a High, Objective, Uniform State Standard of Evaluation (HOUSSE):	Narrative	Executive Summary: Section 1
5. Teacher Recruitment and Retention Strategies		
<ul> <li>a) Describe your school's strategies to recruit and retain highly qualified, certified-in-field, effective teachers to the school, including the person responsible.</li> <li>1. Vacant positions are filled using selection and interview protocols. Teachers selected to interview must meet highly qualified criteria and are chosen for their level of match to the specific criteria for the vacant position (Principal).</li> <li>2. Teacher retention is contributed to through initiatives at the district level and is also supported by a school based strong community culture for teaching and learning (Principal).</li> <li>3. Site based mentoring focuses on helping new teachers and teachers new to our school to find the highest level of success through partnering with grade level teachers and mentor staff members (Principal).</li> <li>4. Support of interns and welcoming teachers from the substitute-shadowing program help support the profession and build capacity for future positions (Principal).</li> <li>6. Teacher Mentoring Program/Plan</li> </ul>	Narrative	Standard 2: Governance and Leadership
a) Describe your school's teacher mentoring program/plan including the rationale for pairings and the planned	Narrative	Standard 3-
mentoring activities.  Site based mentoring focuses on helping new teachers and teachers new to our school to find the highest level of success through partnering with grade level teachers and trained mentor staff members. Pairings at the same grade level will be made where ever possible, additional grade level collaborative partners are made at any level that does not have a trained grade level mentor. When a new teacher begins the new year, we provide an orientation, tour, and question and answer session. Check in for grade level connections, teaming and planning are established and check in meetings are recorded on the calendar at least monthly, more frequently at the beginning of the year.		3.3, 3.7,3.12: Teaching and Assessing for Learning Standard 5- 5.2,5.5Using Results for Continuous

			Improvement
	D. Multi-Tiered System of Supports (MTSS) / Response to Instruction/Intervention (RtI)		
4	Describe your school's data-based problem-solving processes for the implementation and monitoring of your SIP and MTSS structures to address effectiveness of core instruction, resource allocation (funding and staffing), teacher support systems, and small group and individual student needs.	Narrative	Standard 3- 3.7: Teaching and Assessing for Learning
	Facilitator: generates agenda and leads team discussions (Marilyn Taylor)		
	Data Managers/Data Coaches: assist team in accessing and interpreting (aggregating/disaggregating) the data (Judy Merrell, Jacque Poole, Stacey Peters, grade level data managers for each team)		
	Technology Specialist: brokers technology necessary to manage and display data (Judy Merrell)		
	Recorder/Note Taker: documents meeting content and disseminates to team members in a timely manner as well as storing a hard copy in a binder housed in the Guidance Office for all teachers to access (Jacque Poole, Marilyn Taylor)		
	Time Keeper: helps team begin on time and ensures adherence to agenda (Jacque Poole)		
	Meeting time/Place: Guidance Office - 1 <sup>st</sup> Tuesday: 1:30 PM, 2 <sup>nd</sup> /3 <sup>rd</sup> /4 <sup>th</sup> Tuesdays: 7:40 AM. First Tuesday is a process-monitoring meeting for non-instructional participants. Remaining Tuesdays are used for meeting with grade level teams to discuss interventions and progress monitoring, providing support where indicated. There is a set agenda for each week of the month. Specific SBLT members will attend assigned grade level PLC's monthly to provide support and facilitate the monitoring and discussion of progress monitoring data.		
	Identify the names and position titles of the members of your school-based leadership team. What is the function and responsibility of each team member as it relates to MTSS and the SIP?	Narrative	Standard 2- 2.4: Governance
	Sherry Aemisegger – Principal; Jacque Poole - Assistant Principal and Kindergarten RTI Facilitator; Stacey Peters – Behavior Specialist and ASD RtI Facilitator; Marilyn Taylor – Guidance Counselor, MTSS Meeting Facilitator and 4 <sup>th</sup> Gr. RtI Facilitator, Judy Merrell – Psychologist and Pre-K RtI Facilitator, Jill Augustine - Educational Diagnostician and 2 <sup>nd</sup> Grade RtI Facilitator, Kathy Bilello – Intermediate Teacher and 3rd Gr. RtI Facilitator, Tara Thompson – Primary Teacher and 1st Grade RtI Facilitator, Sharon Kephart – ESE Teacher and 5th Gr. RtI Facilitator; Carly Hunter, Misty Harmon, Lauren Nelson – Speech Pathologists; Vicki Koller – Social Worker and		and Leadership
4	Kindergarten RtI Facilitator; Nancy Albino, Cynthia Melendez, Liz Robles – ESOL teachers		

4	Describe the systems in place that the leadership team uses to monitor the school's MTSS and SIP.  The SIP has been developed based on current school wide data and analysis. SIP teams are organized around instructional/subject focus areas and will monitor and collaborate with the MTSS to facilitate growth and progress through our collaborative work with grade level teams and teachers. Every staff member serves on a goal SIP team. The teams are responsible for carrying out the action steps and monitoring progress for each goal. All MTSS members also serve on a SIP team and help facilitate the process. School wide data is aggregated and monitored by the MTSS on a weekly and SIP teams by grade level and sub groups for the purpose of monitoring progress. Processes are monitored for fidelity.	Narrative	Standard 2- 2.3,2.4: Governance and Leadership
5	Describe the data source(s) and management system(s) used to access and analyze data to monitor the effectiveness of core, supplemental, and intensive supports in reading, mathematics, science, writing, and engagement (e.g., behavior, attendance).  MTSS uses data from EDS, FAIR, MBES behavior uploads and OPM. Teachers record behavior on a weekly basis and Reading OPM every 10 days on our MBES Moodle site using Excel spreadsheets enabling the teachers, PLC and MTSS to review graphs to determine effectiveness of our efforts for Tier 1, 2 and 3. We use PMRN for Reading and EDS to access data for Reading, Math, Science and Writing. Our school wide data management system will be the use of Excel spreadsheets on our MBES Moodle site for academics and behavior. The behavior system has been set up on our school Moodle site with data collected from each classroom/teacher on a weekly basis. These systems support data collection at Tier 1, 2 and 3. Each teacher and interventionist will enter his or her data every 10 days as outlined on the RtI calendar to our academic data collection site. Each team member will be able to access the data for their grade level and individual classroom and intervention group. The SBLT will review the data at the end of each RtI cycle and will analyze for trends and next steps. Ultimately, their assigned MTSS member will share these findings with grade level teams. Students will engage in data chats with their intervention teacher during each cycle. Parents will be informed of school wide data at SAC meetings, or newsletter at least three times per year.	Narrative	Standard 5-5.1, 5.2, 5.3, 5.4: Using Results for Continuous Improvement
4,5	Describe the plan to support staff's understanding of MTSS and build capacity in data-based problem solving.  We meet with each grade level PLC monthly to facilitate ongoing growth and training in the processes that support MTSS. A shared calendar has been established for these meetings in the school Outlook system. Additional training/activity dates will also be utilized to help us move our knowledge and processes forward.	Narrative	Standard 3- 3.11, 3.12: Teaching and Assessing for Learning Standard 5- 5.3:Using Results for Continuous Improvement

	E. Increased Learning Time/Extended Learning Opportunities		
	Describe research-based strategies the school uses to increase the amount and quality of learning time and help provide an enriched and accelerated curriculum (e.g., lengthening the school day, week, or year; providing before, after, Saturday, or summer school programs; implementing enrichment programs and activities; allowing teachers to collaborate, plan, and engage in professional development).	Narrative	Standard 3- 3.1, 3.12: Teaching and Assessing for Learning
	We have built a schedule, which allows for consistent teacher collaboration across the school week to enhance collaborative planning and PLC work. We offer before and after school extension opportunities to targeted groups of students within our subgroups and achievement levels.		
2	F. Literacy Leadership Team (LLT)		
2	Identify the names and positions titles of the members of your school-based LLT.  Sherry Aemisegger, Jacque Poole, Kathy Bilello, Heather Acar, Judy Merrell, Tanya Hilkert, Kathleen Crum, Nancy Albino are a part of our Literacy and Reading SIP team. This team works to facilitate our Literacy efforts across the curriculum.	Narrative	Executive Summary: Section 1
	Describe how the school-based LLT functions (e.g., meeting processes, roles, functions).  1. The LLT meets at least monthly to review data and monitor the Reading goals.  • Facilitator: generates agenda and leads team discussions, planning and actions (Kathy Bilello)  • Data Manager: assists team in accessing and interpreting (aggregating/disaggregating) student achievement data (Judy Merrell)  • Technology Specialist: brokers technology necessary to manage and display data (Judy Merrell)  • Recorder/Note Taker: documents meeting content and disseminates to team members in a timely manner (Kathleen Crum)  • Time Keeper: helps team begin on time and ensures adherence to agreed upon agenda (Tanya Hilkert/Heather Acar)  2. Literacy Leadership Team creates capacity of reading knowledge within the school by focusing on the following areas of literacy concern:	Narrative	Executive Summary: Section 1

	Support for text complexity		
	Support for instructional skills to improve reading comprehension		
	<ul> <li>Ensuring that text complexity, along with close reading and rereading of texts, is central to lessons</li> <li>Providing scaffolding that does not preempt or replace text reading by students</li> <li>Developing and asking text dependent questions from a range of question types</li> <li>Emphasizing students supporting their answers based upon evidence from the text</li> <li>Providing extensive research and writing opportunities (claims and evidence)</li> <li>Support for implementation of Common Core State Standards for Literacy in Social Studies, Science, and</li> <li>Technical Subjects (a focus on text, task, and instruction).</li> <li>The district will provide training and tools for Literacy Leadership Teams.</li> </ul>		
2	What will be the major initiatives of the LLT this year?  We will continue to focus on increasing the level of effectiveness of our Tier I instruction to at least 80% through explicit instruction, use of writing in response to complex text and vocabulary development, and the use of accountable talk or group discussions to grapple with complex texts. We will also continue refining our intervention block by broadening our intervention resources train our teachers and develop a school wide intervention protocol. An additional focus will be on incorporating the Common Core Standards for literacy across our subject areas, including Science and Social Studies.	Narrative	Standard 3-3.1 thru 3.7: Teaching and Assessing for Learning
2	H. Preschool Transition		

1,2	elementary school prog  McMullen-Booth Eler Kindergarten teachers students to reach their  Collaboration with Ki opportunities in Kinder assist parents in worki	mentary has created each semester. All maximum learnin indergarten Teacher ergarten, conducting with their stude opment is stressed terature in the Pre-	d and maintained an articular ignment of assessment going potential in Kindergarters to ensure a smooth transparent workshops to shents at home.  In all Pre K classroom set K lending libraries to pro	ulation process between bals/expectations been.  asition by providing are Kindergarten extings and efforts ha	ween Pre-K and etter prepares Pre-K g inclusionary expectations and	Narrative	Standard 3-3.1 thru 3.7: Teaching and Assessing for Learning
1,2	Part II: Expected Imp	rovements					
	A. Area 1: Reading						
	a) Florida Comprehens	riva Assassmant Tast	2.0 (FCAT 2.0)				
	a) Tioriaa Comprehens	ive Assessment Test	2.0 (FCAT 2.0)				
	Students scoring at Ach	ievement Level 3					
				Proficien	cy Level 3		
	Test	Subject	Total Student Count	# Students	% of Students		
	FCAT 2.0	Reading	354	83	23.4%		
	Students scoring at or al	pove Achievement L	evel 4			DecisionED/D W	Assessment Matrix
				Proficienc	cy Level 4+		
	Test	Subject	Total Student Count	# Students	% of Students		
	FCAT 2.0	Reading	354	123	34.7%		
1							

1	b) Florida Alternate A	Assessment (FAA)				DecisionED/D W	Assessment Matrix
	Students scoring at Lev	vels 4, 5, and 6					Assessment Matrix
				Proficiency	Level 4, 5, 6		
	Test	Subject	Total Student Count	# Students	% of Students		
	FAA	Reading	3	2	66.7%		
						DecisionED/D	A
	Students scoring at or a	above Level 7				W W	Assessment Matrix
				Proficienc	cy Level 7+		
	Test	Subject	Total Student Count	# Students	% of Students		
	FAA	Reading	3	0	0.0%		
1							
1	c) Learning Gains					DecisionED/D W	Assessment Matrix
	Students making learning	ing gains (FCAT 2.0	and FAA)				
				Learni	ng Gains		
	Test	Subject	Total Student Count	# Students	% of Students		
	FCAT 2.0	Reading	354	143	40.4%		
	FAA	Reading	3	0	0.0%		
		-					
	Students in lowest 25%	6 making learning gai	ns (FCAT 2.0)			DecisionED/D W FCAT 2.0 only	Assessment Matrix
	Students in lowest 25%	6 making learning gai	ns (FCAT 2.0)	Lowest 25%	Learning Gains		
	Students in lowest 25%  Test FCAT 2.0	5 making learning gai	ns (FCAT 2.0)  Total Student Count	Lowest 25% :	Learning Gains % of Students	W FCAT 2.0	

d) Comprehensive Eng	elish Language Learr	ning Assessment (CELLA)			DecisionED/D W	Assessment Matrix
Students scoring profic grade level in a manner		king (students speak in Engl students)	ish and understand s	spoken English at		
	en/Speaking					
Test	Subject	Total Student Count	# Students	% of Students		
CEL I A	Listen	146	51	34.9%		
CELLA	Speaking	146	51	34.9%	_	
Students scoring profic students)	ient in reading (stude	ents read grade-level text in l	English in a manner	similar to non-ELL	DecisionED/D W	Assessmen Matrix
			Proficie	nt Students	-	
Test	Subject	Total Student Count	# Students	% of Students		
CELLA	Reading	146	46	31.5%		
Students scoring profic students)	ient in writing (stude	ents write in English at grade	level in a manner si	milar to non-ELL	DecisionED/D W	Assessmen Matrix
			Proficier	nt Students		
Test	Subject	Total Student Count	# Students	% of Students	-	
CELLA	Writing	145	40	27.6%		
						<u> </u>
e) Annual Measurable	Objectives (AMOs)				DecisionED/D W	Assessmer Matrix
					DecisionED/D	Assessmer

				Prof I	Level 3+
Test	Subject	Ethnicity	Total Student Count	# Students	% Students
FCAT	Reading	Asian	16	8	50.0%
2.0		Black or African Am.	30	9	30.0%
		Hispanics of any race	98	40	40.8%
		Am. Indian or Alaska Native	1	1	100.0%
		Two or more races	18	15	83.3%
		White	191	133	69.6%
	Writing	Asian	6		
		Black or African Am.	10		
		Hispanics of any race	34		
		Two or more races	9		
		White	67		

			Prof Leve	1 3+ for	Special Ed Stu	idents
Test	Subject	Total Student Count	# Students		% St	udents
FCAT 2.0	Reading	38	4		10	.5%
	Science	10	0		0.	0%
_			D 07	1.4.0		
		- 1 G 1		vel 4+ t	for Special Ed S	Students
Test Subject		Total Student Count	# Students	s	% St	udents
FAA	Reading	3	2			.7%
	Science	2	2		100	0.0%
By Eth	nicity		Scoring Level 4+			
Test	Subject	Ethnicity	Total Student Count	#	Students	% Students
FAA	Reading	Asian	1		0	0.0%
	C	White	2		2	100.0%
	Science	White	2		2	100.0%
			Drof L	ovol 3 L	for LEP Stude	nta
		Total	FIOLE	EVEL 3+	TOI LEF Stude	iits
Test	Subject	Student	# Students		% St	udents
ECATOO	Dandina	Count	0		17	20/
FCAT 2.0	Reading	49 13	<u>8</u> 1			.3%
	Science	13	1		1.	7%
			Prof Level 3+ 1	for Ecor	n Disadvantage	d Students
Test	Subject	Total Student	# Students			udents

		Count					
FCAT 2.0	Reading	176	72	40.9%			
	Science	57	17	29.8%			
			Scoring Level 4+ for Ec	on Disadvantaged Students			
Test	Subject	Total Student Count	# Students	% Students			
FAA	Reading	2	1	50.0%			
	Science	1	1	100.0%			
•							
Compre Compar Reading Compar Compar Compre Ongoing 1, 2, 3 an	ison FAIR Res hension, Voca ison FAIR Res Passage ison FAIR Res hension Tier 2/3 Pro nd mid-cycle a	sults 3 times po abulary sults 3 times po sults 3 Times p gress Monitor analysis of data	er year (Assessment Period er year (Assessment Period ing biweekly/weekly data (	s 1, 2, 3), Kindergarten: Listening s 1, 2, 3), Grades 1 <sup>st</sup> and 2 <sup>nd</sup> : Target ls 1, 2, 3), Grades 3 <sup>rd</sup> , 4 <sup>th</sup> & 5 <sup>th</sup> : Reading DIBELS/AIMSweb); assessment periods es per year.	Narrative		
1. Improve							
	d Running Re	cord Score to a	n on or above grade level sc	ore.	2012-13 Actual	2013-14 Targets	

	# 206	% 58	# 240	% 68
Action Plans (strategies) to Accomplish the Reading Goal (reduce or eliminate barriers)	Narrative  Narrative	ve		
Action 1- Improve student achievement through more frequent and effective use of <i>data</i> to inform instruction. Action 2- Improve consistency and effectiveness of reading instruction across grade levels through the use of small group <i>guided reading</i> routines for all students K-5.  Action 3- Expand incorporation of <i>CCSS</i> into reading instruction K-5.  Action 4- Align <i>reading resources</i> to the instructional needs of students for all layers of instruction – Tiers 1, 2, 3				
Plan to Implement Action 1: DATA TO INFORM INSTRUCTION	Narrativ	ve .		
<ul> <li>Provide Running Record training and refresher training, including materials, for all grade levels to increase to 100% the number of teachers using Running Records to inform student grouping and to ascertain instructional and independent reading levels.</li> <li>Provided calendar for Data Manager training in best practices for data collection and analysis.</li> <li>Provide calendar for regularly scheduled and structured data meetings per grade level team, incorporated into PLC's.</li> <li>Provide training opportunities and sharing of data tracking tools for classroom use.</li> <li>Improve the communication and tracking of reading data (student level, classroom level, and grade level) to include enhanced student and parent understanding of reading data and what the goals are for improvement and mastery per grade level.</li> <li>Develop training and support to teachers on analysis of CELLA data to accommodate/modify instruction for ELL students.</li> <li>Develop training and support to teachers on analysis of FCAT/Common Assessment data to identify/focu on and accommodate/differentiate instruction for Black students not meeting grade level expectations.</li> </ul>				
Plan to Implement Action 2: GUIDED READING K-5	Narrativ	ve		
<ul> <li>Provide ongoing teacher/assistant training and support for Jan Richardson's Guided Reading routines for early, transitional, and fluent readers.</li> <li>Implement teacher/assistant "learning walks" to observe other teachers during guided reading lesson</li> </ul>				

planning and delivery.	T	<u> </u>
<ul> <li>Coach teachers and assistants on full incorporation of word work routines into guided reading groups.</li> </ul>		
Coach teachers/assistants on use of writing samples and continuums to inform writing in response to		
reading portions of guided reading routines.		
Continue to enhance school professional library and classroom libraries with appropriate and engaging		
guided reading materials for all grade levels.		
Plan to Implement Action 3: : INCORPORATION OF CCSS	Narrative	
<ul> <li>Facilitate further training and support of teacher knowledge and understanding of CCSS for Reading,</li> </ul>		
Writing, Speaking and Listening through collaborative lesson planning sessions.		
Continue close reading demonstrations and trainings where teachers observe and debrief close reading and		
writing in response lessons.		
• Research the development of writing in response to reading rubrics and scales, both for short and extended		
responses, and subsequent instructional implications.		
Support teachers with reading block organization and flow ideas for optimum student engagement and		
achievement.		
Plan to Implement Action 4: READING RESOURCES	Narrative	
<ul> <li>Conduct careful analysis of existing Tier 2 and 3 intervention materials to ensure interventions are</li> </ul>		
appropriate and effective for highest need students, to include possible study of intervention histories of		
most struggling readers to modify materials or methods that have not been effective.		
<ul> <li>Conduct inventory of existing resources for shared, close, and guided reading lessons, as well as extended</li> </ul>		
text, for all grade levels; then organize and provide a resource pool from which teachers/teams can access		
materials. Special emphasis to be placed on building content-rich nonfiction and informational texts, and		
text sets.		
<ul> <li>Facilitate classroom library training/refreshers to enable teachers and teams to support appropriate</li> </ul>		
independent reading levels of students K-5 based on adjusted levels of grade level texts in the Common		
Core State Standards.		
Coto Sand Santaneos		
B. Area 2: Writing		

	a) Florida Con	mprehensive Ass	sessment Test 2.0 (FCAT 2.0	0)				
	Students scorin	ng at or above 3.	5				DecisionED/D W	Assessment Matrix
				Scor	e 3.5+			
	Test	Test Subject Total Student Count # Students % Students						
	FCAT 2	Writing	126	73	57.9%			
				Scor	e 3.5+			
	Test	Subject	Total Student Count	# Students	% Students			
1	FCAT 2	Writing	126	52	42%			
		ternate Assessm	ent (FAA)		,			
	Students scorin	g at or above Le	evel 4					
	No Data Availa							
	<ul> <li>Goal to support target(s):</li> <li>To increase percentage of students scoring Level 3.5 or above from 58% to68%</li> <li>To decrease percentage of students scoring Levels 1 and 2 from14% to4%</li> </ul>						DecisionED/D W	Assessment Matrix
1		_		evels I and 2 Hom_	14%t04%			
	Possible Data	Sources to Mea	sure Goal:				Narrative	
	• Co	mparison of dis	trict writing assessments for	r assessment period	ls 1, 2, and 3			
	• On	•	d 3 Progress Monitoring biv	•		and mid-cycle		
		assroom biweek antity and qualit	ly/weekly formative writing y checks	g assessments and/o	or reading/writing/scier	nce notebook		
		_	nding to SIP Part II A-J (S	_			Narrative DecisionED/D	
	_		t writing assessments throu	-		1 J	W 2012 12	2012 14
	2. Steady rubrics	*	n biweekly/weekly progress	s monitoring assess	ments, indicated by gra	apns and	2012-13 Actual	2013-14 Targets

	3. Sustained or improved quantity and quality in writing notebooks based on classroom expectations.	# 73	% 58	# 85	% 68
A	ction Plans (strategies) to Accomplish the Writing Goal (reduce or eliminate barriers):				
A as A co	ction 1- Improve student achievement through more frequent and effective use of summative and formative ssessment <i>data</i> to inform writing instruction in the context of the literacy block of instruction. ction 2- Improve consistency and effectiveness of writing instruction across grade levels through the use of onsistent routines for all students K-5 in the context of the literacy block of instruction, including, but not limited a <i>Routine Writing, Literary Analysis Writing, Narrative Writing</i> and science note booking. ction 3- Expand incorporation of the <i>Common Core State Standards</i> of writing into daily writing instruction K-5. ction 4- Align reading and <i>writing resources</i> to the instructional needs of students for multiple tiers of student apport in instruction including Tier 1 Core Instruction, Tier 2 Intervention, and Tier 3 Intensive Intervention.				
P	<ul> <li>Provide Writing in Response to Reading training for all grade levels to address writing instruction in the context of the literacy block of instruction.</li> <li>Provided calendar for Data Manager training in best practices for data collection and analysis.</li> <li>Provide calendar for regularly scheduled and structured data meetings per grade level team, incorporated into PLC's.</li> <li>Provide training opportunities and sharing of data tracking tools for classroom use.</li> <li>Improve the communication and tracking of science data (student level, classroom level, and grade level), to include enhanced student and parent understanding of writing data and what the goals are for improvement and mastery per grade level.</li> <li>Develop training and support to teachers on analysis of CELLA data to accommodate/modify instruction for ELL students.</li> <li>Develop training and support to teachers on analysis of FCAT/Common Assessment data to identify/focus on and accommodate/differentiate instruction for Black students not meeting grade level expectations.</li> </ul>	Narrative	e		

Plan	to Implement Action 2: WRITING IN RESPONSE TO READING	Narrative	
	<ul> <li>Provide ongoing teacher/assistant training and support for writing standards and instructional routines.</li> <li>Implement teacher/assistant "learning walks" to observe other teachers during writing lesson planning and delivery.</li> <li>Coach teachers/assistants on full incorporation conventions and handwriting into the writing instructional routines.</li> <li>Coach teachers/assistants on use of writing samples and continuums to inform writing in response to reading across curriculum subject areas.</li> <li>Continue to enhance school professional library and classroom libraries with appropriate and engaging writing mentor texts for all grade levels.</li> </ul>		
Plan	to Implement Action 3: INCORPORATION OF CCSS	Narrative	
	<ul> <li>Facilitate further training and support of teacher knowledge and understanding of CCSS for Reading, Writing, Speaking and Listening and the how of fitting the pieces together for instruction and learning.</li> <li>Facilitate collaborative lesson planning sessions to enhance and support teamwork.</li> <li>Facilitate writing demonstrations and trainings (lesson study) for teachers to observe and debrief writing lessons in the context of the literacy block.</li> <li>Research the development of writing rubrics and scales, both for short and extended responses and projects.</li> <li>Support teachers with literacy block organization and flow ideas for optimum student engagement and achievement in the area of writing.</li> </ul>		
Plan	to Implement Action 4: WRITING RESOURCES	Narrative	
	<ul> <li>Conduct careful analysis of existing Tier 2 and 3 interventions and materials to ensure interventions are appropriate and allow for writing opportunities for all levels and purposes.</li> <li>Conduct inventory of existing writing resources, for all grade levels; providing a resource pool from which teachers/teams can access materials. Special emphasis to be placed on building content-rich nonfiction and informational texts, and text sets that provide for writing responses and projects.</li> <li>Facilitate classroom training/refreshers to enable teachers and teams to support appropriate writing in</li> </ul>		

	response to reac	ding for all levels of	students K-5.						
	C. Area 3: Mathemati	ics							
	a) Florida Comprehens	sive Assessment Tes	t 2.0 (FCAT 2.0)						
	Students scoring at Ach	Students scoring at Achievement Level 3							
		Prof Level 3							
	Test	Subject	Total Student Count	# Students	% of Students				
I	FCAT 2.0	Math	354	111	31.4%				
	Students scoring at or al	Students scoring at or above Achievement Level 4							
				Prof L	evel 4+				
	Test	Subject	Total Student Count	# Students	% of Students				
	FCAT 2.0	Math	354	65	18.4%				
1									
1	d) Florida Alternate A	ssessment (FAA)				DecisionED/D W	Assessment Matrix		
	Students scoring at Leve	els 4, 5, and 6							
				Prof Lev	vel 4, 5, 6	-			
	Test	Subject	Total Student Count	# Students	% of Students				
	FAA	Math	3	2	66.7%				
	Students scoring at or al	bove Level 7				DecisionED/D W	Assessment Matrix		
				Prof L	evel 7+	1			
1	Test	Subject	Total Student Count	# Students	% of Students				

	FAA	A	Math	3		0	0.0%	6		
1	c) Learning	Gains							DecisionED/D W	Assessment Matrix
	Students mak									
	Learning Gains									
	Tes		Subject	Total Student C	Count	# Students	% of Stu			
	FCAT	2.0	Math	354		113	31.99	%		
	Students in lowest 25% making learning gains (FCAT 2.0 and EOC)									Assessment Matrix
	Learning Gains Lowest 25%					6				
	Tes		Subject	Total Student C	Count	# Students	% of Stu			
1	FCAT		Math	354		198	56%	Ď		
1	d) Annual M	easurable Ol	ojectives (AMOs)						DecisionED/D W FCAT 2.0 only	Assessment Matrix
			merican Indian, Asi ally disadvantaged)							
	higher on the		,	C	C	·	C			
						Prof I	evel 3+			
	Test	Subject	Ethni	city	Total Student Count	# Students	% Students			
	FCAT	Math	Asia	an	17	13	76.5	1		
	2.0		Black or Africa	an American	30	6	20.0%	1		
			Hispanics of	f any race	97	31	32.0%			
			Am. Indian or A	Alaska Native	1	1	100.0%			
			Two or mo		18	12	66.7%			
			Whi	te	191	113	59.2%			

							DecisionED/D	Assessment
				Prof Leve	13+ for Special Ed S	Students	W FCAT 2.0	Matrix
	Test	Subject	Total Student Count	# Students	% ;	Students	only	
	FCAT 2.0	Math	39	6	1	15.4%		
1					·	_		
	Test Subject Total Student Count			vel 4+ for Special Ed	Students			
	FAA	Math	3	2	(	66.7%		
	By Et	By Ethnicity		Scoring Level 4+		Level 4+		
	Test	Subject	Ethnicity	Total Student Count	# Students	% Students		
	FAA	Math	Asian	1	0	0.0%		
			White	2	2	100.0%		
				Prof Level 3+ for	· I FP Students			
	Test	Total Student		# Students		udents		
	FCAT 2.0	Math	50	8	16	0.0%		
		T	ed Students					
	Test	Subject	Total Student Count	# Students	% St	udents		
	FCAT 2.0	Math	175	57	32	.6%		
		-	•					

					_				
			Scoring Level 4+ for E	Con Disadvantaged Students					
Test	Subject	Total Student Count	# Students	% Students					
FAA	Math	2	1	50.0%					
Goals to suppo	rt target(s):								
• Inci	rease students	scoring at Math	n Level 3 from 27% (96) to	37%.					
	<ul> <li>Decrease students scoring at Levels 1 and 2 from 42 % (150) to 32%</li> </ul>								
• Inci	• Increase students scoring at Levels 4 and 5 from 15% (55) to 25%								
Possible Data S	Sources to Me	easure Goal:				Narrative	e		
	•	•	nmon assessments periods		1 1 1				
`	going Tier 2 ai lysis of data	nd 3 Progress N	Ionitoring biweekly/weekly	y, assessment periods 1, 2, 3 and	d mid-cycle				
	•	tive assessment	data hy grade level class	and/or achievement block group	ning				
	ssroom rorma	erve assessment	data by grade level, class,	and, of define vertical order group	P.1116				
Data Indicator	(s) – correspo	onding to SIP I	Part II A-J (SIP Targets)			DecisionED/D			
1. Improve	ement on com	mon assessmen	ts throughout assessment p	eriods 1-2 and 3	ŀ	W 2012	) 12	2013	1/
•				essments, indicated by graphs ar	nd rubrics.	Act	_	Targ	
				her for classroom formative ass		1100	uui	1416	,00
	_	wth and/or mas	•			#	%	#	%
						176	50	212	60
Action Plans (s	Action Plans (strategies) to Accomplish Math Goal (reduce or eliminate barriers)								
	Action 1- Develop knowledge and consistent implementation of <i>math inquiry/constructivist method (Ex. 5E's, or</i>						e		
	modified gradual release model per Juli Dixon instructional model) of instruction.								
		-		alk/classroom discussions in ma	th.				
			•	th rubrics/scales to monitor stu-					
achievement in	math.								

Action 4	I- Implement and support use of <i>Math Achievement Block</i> to enhance and enrich our math achievement.		
Plan to	<ul> <li>Implement Action 1: MATH INQUIRY/CONSTRUCTIVIST METHOD</li> <li>Encourage and support participation in district and school-based training on new <i>Go Math</i> curriculum, as well as, the markers of a math inquiry classroom.</li> <li>Facilitate further training and support of teacher knowledge and understanding of CCSS for Mathematics and use of new materials in this work.</li> </ul>	Narrative	
	<ul> <li>Facilitate access to video that demonstrates what Math Talk in the classroom looks and sounds like.</li> <li>Provide access to sample lessons and lines of questioning and/or templates that stimulate high level questioning in the classroom.</li> <li>Provide access to resources that support the curriculum and allow teachers to spur topics of discussion linked to the given topic and/or lesson.</li> <li>Provide teachers with tools for keeping children engaged during a classroom discussion and also accountable for their thinking.</li> </ul>	Narrative	
	<ul> <li>Set the expectation that rubrics/data should be used by the teacher/student daily.</li> <li>Provide training opportunities and facilitate sharing of math data tracking tools and rubrics and scales for classroom use.</li> <li>Provide calendar for regularly scheduled and structured data meetings and collaborative lesson planning sessions to enhance and support teamwork per grade level team.</li> <li>Observe teachers using scales and rubrics appropriately and give feedback regarding their use.</li> <li>Improve the communication and tracking of math data (student level, classroom level, and grade level), to include enhanced student and parent understanding of math data and what the goals are for improvement and mastery per grade level.</li> <li>Develop training and support to teachers on analysis of FCAT/Common Assessment data to identify/focus on and accommodate/differentiate instruction for Black students not meeting grade level expectations.</li> </ul>	Narrative	

Plan to I	mplem	ent Action	n 4: MATH ACI	HIEVEMENT	BLOCK					Narrative	
<ul> <li>Support teachers with math achievement block organization and logistical plans for optimum student engagement and achievement in mathematics.</li> <li>Provide resources to support differentiated instruction during this block of time.</li> <li>Provide resources to support assessment and analysis of the results in order to group students appropriately (All student subgroups including Black students).</li> <li>Facilitate access to support staff that can help work with students during this time.</li> </ul>											
D. Area	4: Scie	ence									
a) Floria	la Com	prehensive	e Assessment Test	2.0 (FCAT 2.0	))						
Students scoring at Achievement Level 3						DecisionED/D W	Assessment Matrix				
Test		Subject		Total Student # Students % of □ Student		Students					
FC	AT 2.0	0	Science	12	25	34 27.2%					
						Prof 1	Lvl 3+				
Test	Subj	ject	Ethnici	ty	Total Student Count	# Students	% St	udents			
FCAT	Scie	nce	Asian		5	2	40	0.0%			
2.0			Black or Afric	an Am.	8	1		2.5%			
			Hispanics of a	•	27	10		7.0%			
		A	m. Indian or Ala		1	1		0.0%			
			Two or more		5 79	2 44		0.0%			
Wr		White		/9	44	) 33	5.7%				
			Prof	Lvl 3+ for	Special Ed Stu	idents					
Test Subject		Total Student Count	# Stud	ents		udents					
FCAT	2.0	Science	10	0		0.0	0%				

	Students scor	ing at or above	e Achievement L	evel 4				DecisionED/D	Assessment
		ing at or accor						W	Matrix
		Proficiency Level 4+							
		est	Subject	Total □ Student Count		# Students	% of Students	S	
	FCA	Т 2.0	Science	125		26	20.8%		
1									
1	b) Florida Al	ternate Asses.	sment (FAA)						
	Students scor	Students scoring at Levels 4, 5, and 6						DecisionED/D W	Assessment Matrix
			1		14+ fc	or Special Ed S	Students		
	Test	Subject	Total Studen Count	t # Student	ts	% Sti	udents		
	FAA	Science	2	2		100	0.0%		
	By Et	hnicity				Scoring Level 4+			
	Test	Subject	Ethnicity	Total Student Count	#	Students	% Students		
	FAA	Science	White	2		2	100.0%		
	Students scor	ing at or above	e Level 7					DecisionED/D W	Assessment Matrix
				Prof L	vl 7 for	r Special Ed St	tudents	,,,	THUIN
	Test	Subject	Total Student Count				udents		
	FAA	Science	2	0		0.0	0%		
Į									

Decrease students scoring at Science Levels 1 and 2 from 51 % to 41%				
<ul> <li>Increase students scoring at Science Levels 4 and 5 from 21% to 26%</li> </ul>				
<ul> <li>Possible Data Sources to Measure Goal:         <ul> <li>Improvement seen in district level Science assessments across assessment periods 1, 2, and 3</li> <li>Classroom formative assessments (probes, exit tickets)and science notebook quantity and quality checks</li> <li>FL Achieves (3 – 5)</li> </ul> </li> </ul>				
Data Indicator(s) – corresponding to SIP Part II A-J (SIP Targets)		DecisionED/D W 2012-13 Actual		
<ol> <li>Improvement on common assessments throughout assessment periods 1, 2, and 3.</li> <li>Steady improvement on formative and progress monitoring assessments, indicated by graphs and rubrics.</li> <li>Qualitative and quantitative goals set by student/classroom teacher for classroom formative assessments</li> </ol>	201			3-14 gets
show evidence of growth and/or mastery of skills.	# 60	% 49	# 63	% 51
Action Plans (strategies) to Accomplish Science Goal (reduce or eliminate barriers)  Action 1- Develop knowledge and implementation of effective and efficient use of data to support teachers in making instructional decisions.  Action 2 - Develop knowledge and implementation of 5 E's Instructional Model.				
Action 3 - Develop knowledge and implementation of Science notebooking to support classroom instruction  Action 4 - Develop content and knowledge of Content literacy analyzing science probes (CLASP)  Action 5 - Support school based Science Fair				
<ul> <li>Plan to Implement Action 1: Effective Data Practices</li> <li>Provided calendar for Data Manager training in best practices for data collection and analysis.</li> <li>Provide calendar for regularly scheduled and structured data meetings per grade level team, incorporated into PLC's.</li> </ul>				

Provide training opportunities and sharing of data tracking tools for classroom use.
• Improve the communication and tracking of science data (student level, classroom level, and grade level),
to include enhanced student and parent understanding of science data and what the goals are for
improvement and mastery per grade level.
Develop training and support to teachers on analysis of FCAT/Common Assessment data to identify/focus
on and accommodate/differentiate instruction for Black students not meeting grade level expectations.
Plan to Implement Action 2: 5 E's Instructional Model
<ul> <li>Provide opportunities to attend district and school-based training on the use of 5 E's model, as well as scientific inquiry and workshop model of instruction.</li> </ul>
<ul> <li>Facilitate further training and support of teacher knowledge and understanding of CCSS for Science.</li> <li>Facilitate collaborative lesson planning sessions to enhance and support teamwork.</li> </ul>
Continue to enhance school professional library and classroom libraries with appropriate and engaging science reading materials for all grade levels
Plan to Implement Action 3: Science Notebooking
Support and encourage teachers to participate in district level training in science notebooking
Provide ongoing teacher training and support (district level and school based) in science notebooking
routines
• Implement teacher "learning walks" to observe other teachers during the use of notebooking (lesson
planning and delivery).
Coach teachers through follow up after training to support full implementation of notebooking
Plan to Implement Action 4: Content Literacy Analyzing Science Probes (CLASP)
Support and encourage teachers to participate in initial district level training in CLASP
Provide ongoing teacher training and support (district level and school based) in CLASP routines
• Implement teacher "learning walks" to observe other teachers during the use of CLASP (lesson planning
and delivery).
Coach teachers through follow up after training to support full implementation of CLASP
Plan to Implement Action 5: Science Fair/Science Showcase

	Support and encourage student participation in the school based science fair.				
	<ul> <li>Support and encourage student participation in the school based service rain.</li> <li>Support and encourage teachers through school based sessions in preparing students for science projects and school based fair</li> </ul>				
	<ul> <li>Provide materials and in school support for those students who do not have access to these supports at home.</li> </ul>				
	Goal 5 to support target(s):				
	Increase or maintain Silver level of Healthy School Inventory, and support wellness practices across our school, students and faculty.				
	Wellness - Complete the Healthy Schools Program 6 Step Process online				
	( <u>https://schools.healthiergeneration.org</u> ) to maintain at least a Silver level of Healthy School Inventory.				
3					
	<b>Possible Data Sources to Measure Goal 5</b> : Healthy School Inventory status after update, staff participation in Wellness programs				
	Data Indicator(s) – corresponding to SIP Part II A-J (SIP Targets)	Decisio	onED/D		
	1. Being Fit Matters data will show improvement of 10 points		12-13	2013	-14
	2. Healthy School Inventory will maintain or increase.	-	ctual	Targ	
	3. Number of wellness activities will increase.		T		T
	4. Participation in wellness activities will increase.	#	%		
	Action Plans (strategies) to Accomplish Goal 5 (reduce or eliminate barriers)				
	Action 1-Form Wellness SIP team				
	Action 2-Evaluate Current Status on line (update Healthy School Inventory)				
	Action 3- Create Action Plan on line to improve one or more items not year met Action 4 – Update Inventory				

	Plan to Implement Action 1: Form Wellness Team	
	Review instructions and support on Moodle	
	Use School's account to register all team members as contributors	
	Plan to Implement Action 2: Evaluate Current status on line (update Healthy School Inventory)	
	Submit inventory update	
	Submit inventory update	
	Plan to Implement Action 3: Create Action Plan on line to improve one or more items not year met	
	Explore resources to support improvement plans	
	Implement action to meet selected inventory item	
	Plan to Implement Action 4: Update Inventory	
	Trail to Implement Action 4. Opuate Inventory	
	Celebrate successes	
	Goal 6 to support target(s):	
	Increase Being Fit Matters fitness results for students in grades $K-5$ .	
3		
	Possible Data Sources to Measure Goal 6: Being Fit Matters pre and post assessments	
	Data Indicator(s) – corresponding to SIP Part II A-J (SIP Targets)	
	1. Being Fit Matters data will show improvement of 10 points	
	2. # of students selecting fitness clubs will show an increase	
	3. Students will show an interest in increasing fitness through selection of fitness activities during	
	free choice time.	
	The choice time.	

	2012-13 Actual	2013-14 Targets	
	#	%	
Action Plans (strategies) to Accomplish Goal 6 (reduce or eliminate barriers)			
Action 1-Review district curriculum guides for assessment implementation			
Action 2- Pre assessment			
Action 3- Work with Students to Generate Goals			
Action 4 – Post Assessment			
Plan to Implement Action 1: Review Curriculum Guidelines for Implementation			
Notify parents of Being Fit Matters program			
Plan to Implement Action 2: Pre Assessment			
Assess all students			
Upload results to FOCUS			
Print out report cards and share with students and families			
Plan to Implement Action 3: Work with Students to Generate Goals			
Plan lessons aligned to goal areas			
Plan to Implement Action 4: Post Assessment			
Assess all students			
Upload to FOCUS			
Share results with students and families			
H. Area 8: Early Warning Systems			
1. Attendance			

	Students tardy 10 percent or more, as defined by district attendance policy  Total Student Count # Student – Tardy 10% or More 836 45  Students absent 10 percent or more, as defined by district attendance policy	DecisionED/D W  DecisionED/D W	Standard 5-5.2 Using Results for Continuous Improvement  Standard 5-5.2 Using Results for
	Total Student Count # Student – Absences 10% or More  836 96		Continuous Improvement
			•
3			
	2. Suspension		
	Students with one or more referrals		
	# Students - 1+ Infractions		
	50		
3		DecisionED/D W	Standard 5: Using Results for Continuous Improvement
3	Students with five or more referrals		Improvement
	# Students - 5+ Infractions 4		
3		DecisionED/D W	Standard 5: Using Results for Continuous Improvement
	Students with one or more in-school suspension days, as defined in s.1003.01(5)(b), F.S.  # Students - 1+ In School Suspension Days		•

	16			
3			DecisionED/D W	Standard 5: Using Results for Continuous Improvement
	Students with five or more in-school suspension days  # Students - 5+ In School Suspension Days  0	s, as defined in s.1003.01(5)(b), F.S.		
3			DecisionED/D W	Standard 5: Using Results for Continuous Improvement
	Students with one or more out-of-school suspension # Students - 1+ Out of School Suspension Days 6	days, as defined in s.1003.01(5)(a), F.S.		
3			DecisionED/D W	Standard 5: Using Results for Continuous Improvement
3	Students with five or more out-of-school suspension # Students - 5+ Out of School Suspension Days  1			
3	Students with ten or more in-school or out-of-school  # Students - 10+ Out of School Suspension Days  0		DecisionED/D W	Standard 5: Using Results for Continuous Improvement
3	Students referred for alternative school placement - 2	2 students	DecisionED/D W	Standard 5: Using Results for Continuous

			Improvement
3	Students expelled – NA	DecisionED/D W	Standard 5: Using Results for Continuous Improvement
3	3. Retention	DecisionED/D W	Standard 5: Using Results for Continuous Improvement
	Students retained – 5 students: 1 Kindergartner, 2 - 2 <sup>nd</sup> graders, 2 – 3 <sup>rd</sup> graders		
	Students with one or more course failures on first attempt in core-curricula courses, as defined in s. 1003.01(14), F.S.	DecisionED/D W	Standard 5: Using Results for Continuous
1	Students in 3rd grade with one or more course failures on first attempt in core-curricula courses o Students in 6th grade with one or more course failures on first attempt in core-curricula courses o Students in 9th grade with one or more course failures on first attempt in core-curricula courses	DecisionED/D W	Improvement Standard 5: Using Results for Continuous
1	2 - 3 <sup>rd</sup> graders will be retained due to failure to meet FCAT and Portfolio criteria.  Students off track for graduation based on credits required to date for their cohort	DecisionED/D W	Improvement Standard 5: Using Results for Continuous Improvement
1	4. Dropout Prevention	DecisionED/D W	Standard 5: Using Results for Continuous Improvement
1	The following data shall be considered by high schools, per Section 1003.53, F.S. If a school has significantly lower when compared to the state's graduation rate, that school's improvement plan is required to include strategies for in Section 1001.42(18), F.S. Graduation rates for the state, district, and school by subgroup are available in the AMO (	nproving these resu	or a subgroup ilts, pursuant to

	http://schoolgrades.fldoe.org/.		
	Students dropping out of school, as defined in s.1003.01(9), F.S.	DecisionED/D W assuming drop out codes are W22 and w15	
1	Students graduating in 4 years, using criteria for the federal uniform graduation rate defined in the Code of Federal Regulations at 34 C.F.R. § 200.19(b)	DecisionED/D W	Standard 5: Using Results for Continuous Improvement
1	Academically at-risk students graduating in 4 years, as defined in Rule 6A-1.09981, F.A.C.	DecisionED/D W	Standard 5: Using Results for Continuous Improvement
1	Students graduating in 5 years, using criteria defined at 34 C.F.R. § 200.19(b)	DecisionED/D W	Standard 5: Using Results for Continuous Improvement
1	I. Area 9: Parent Involvement		•
-	Consider the level of parental involvement at your school (this may include, but is not limited to, number of parent engagement opportunities offered in the school year; average number of parents in attendance at parent engagement opportunities; percent of parents who participated in parent engagement opportunities; percent of students in lowest performing quartile or subgroups not meeting AMOs whose parent(s) participated in one or more parent engagement opportunities).	Narrative	Standard 5: Using Results for Continuous Improvement
	Based on parent involvement surveys completed by teachers 99% of our parents were involved in one or more of the opportunities available at our school. This includes attending conferences, volunteering, attending parent and family involvement opportunities, corresponding with teachers in the daily student planners, email, phone calls or personal contact.		

3,4	J. Area 10: Additional Targets		
	This section is optional and may be used as needed for data targets in areas not already addressed in the SIP. Inser Goal 5) as needed.	t Goal Cells (e.g.,	Behavior for
1-5	K. Problem-Solving		
	Based on the targets set for your school in each required Area, engage in a problem-solving process using the follo specifically address any subgroup not meeting its AMO targets for 2012-2013. The special needs of subgroups not migrant, homeless, neglected and delinquent) shall also be considered during this process. Operational data such as walkthroughs may also be used as available and relevant.	addressed in the A	MO report (e.g.,
1 5	Step 1: Identify goal(s) to help you achieve your targets. Select one or more Areas each goal addresses.	Narrative	
1-5 1-5	Step 2: Brainstorm barriers that could prevent the school from achieving each goal.	Narrative	
1-5	Step 3: Prioritize targeted barriers based on alterable elements of curriculum, instruction, environment, and organizational systems (e.g., those which have the most impact on the goal if removed or are immediately actionable).	Narrative	
	Step 4: Brainstorm which resources are available that could be used to address each targeted barrier.	Narrative	
1-5	Step 5: Brainstorm and prioritize strategies that could be used to eliminate or reduce each targeted barrier.	Narrative	
1-5	Step 6: Identify action steps (including who, what, where, when) that will need to be taken to implement the identified strategies.	Narrative	
1-5	Step 7: Determine how strategies will be monitored for effectiveness and fidelity of implementation (including who, what, where, when).	Narrative	
1-5	Step 8: Determine how progress towards each goal will be monitored (including who, what, where, when).	Narrative	
1-5	Part III: Professional Development		
	For all professional development identified in Part II as a strategy to eliminate or reduce a barrier to a goal, provide activity.	e the following inf	ormation for each

	Related goal	Narrative	
	Increase English Language Arts; Reading scores to 75% students achieving at level 3 and above on FCAT.		
	Topic, Focus and Content	Narrative	
	Data to Inform Instruction		
1-5	School-wide data managers attend training PLCs to support growth in Excel and other data management systems with the goal of bringing back information to support grade-level PLCs. In addition, reading coach and/or Reading SIP will provide training and/or refreshers for instructional and support staff. This would occur during the school day hours and support Pinellas County initiatives.		
	Guided Reading K-5	Narrative	
	In-house training for all instructional and support staff provided by the reading coach and/or Reading SIP.		
	Incorporation of CCSS	Narrative	
	Twelve TDEs throughout the school year (6 primary and 6 intermediate teachers) to observe close reading and writing in response to reading demonstrations. The locations of these observations are to be determined.		
	Reading Resources	Narrative	
	Identified materials and resources.		
	Related goal Increase English Language Arts; Writing scores to 72% students achieving at level 3.5 and above.	Narrative	
	Data to Inform Instruction	Narrative	
1-5	School-wide data managers attend training PLCs to support growth in Excel and other data management systems with the goal of bringing back information to support grade-level PLCs. In addition, reading coach and/or Reading SIP will provide training and/or refreshers for instructional and support staff. This would occur during the school day hours and support Pinellas County initiatives.		
	Guided Reading K-5	Narrative	
	In-house training for all instructional and support staff provided by the reading coach and/or Reading SIP.		
	Incorporation of CCSS	Narrative	

	Twelve TDEs throughout the school year (6 primary and 6 intermediate teachers) to observe close reading and		
	writing in response to reading demonstrations. The locations of these observations are to be determined.		
	Reading Resources	Narrative	
	Identified materials and resources.		
	Related goal	Narrative	
	Increase Mathematics scores to 69% students achieving at level 3 and above on FCAT.		
	Facilitator or leader – Jan Lee and Kelly Leavens	Narrative	
	Topic, focus and content  Action 1- Explore more deeply math inquiry/constructivist method (Ex. 5E's, or modified gradual release model per Juli Dixon instructional model) of instruction through school based and district level sessions/components.  Action 2- Study math talk/classroom discussions utilizing Classroom Discussions: Using Math Talk to Help Students Learn by Chapin, O'Connor, & Anderson in a book study.  Action 3- Develop an understanding of and use of data tracking and math rubrics/scales to monitor student achievement in math through school based discussion and curriculum meetings.	Narrative	
1-5	Action 4- Explore resources (Go Math Interventions) and make additional purchases as appropriate to be used for the <i>Math Achievement Block</i> to enhance and enrich our math achievement.		
	Participants (e.g., Professional Learning Community, grade level, school wide) Teachers and support staff will attend select and attend trainings as appropriate for level and groups of students served to enhance and enrich math instruction.	Narrative	
	Target dates or schedule (e.g., professional development day, once a month) Selected professional education days and agreed upon after school sessions.	Narrative	
	Strategies for follow-up and monitoring Monitor Curriculum meeting calendar for Math topics, Classroom Discussions Book Study attendance logs, increased use of data tracking in math classrooms, use of new resources/purchases in math achievement block	Narrative	
	Person responsible for monitoring SIP leader and team, administrators	Narrative	
	Related goal Increase Science scores to 63% students achieving at level 3 and above on FCAT.	Narrative	

	Facilitator or leader - Jan Gosnell	Narrative
	Topic, focus and content Action 1- Develop knowledge and implementation of effective and efficient use of data to support teachers in making instructional decisions through Action 2 - Develop knowledge and implementation of 5 E's Instructional Model.  Action 3 - Develop knowledge and implementation of Science note booking to support classroom instruction	Narrative
1-5	Action 4 - Develop content and knowledge of Content literacy analyzing science probes (CLASP) Action 5 - Support school based Science Fair	
	Participants (e.g., Professional Learning Community, grade level, school wide) PLCs and staff members	Narrative
	Target dates or schedule (e.g., professional development day, once a month)  Date for data training and discussions, science notebooking curriculum trainings and follow up, CLASP follow up, Science Fair date	Narrative
	Strategies for follow-up and monitoring  Monitor use of data to drive instruction in science, monitor quantitative and qualitative use of science notebooks, monitor use of CLASP, quantitative and qualitative measures of participants in Science Fair	Narrative
	Person responsible for monitoring SIP leader, team and administrators	Narrative
	Related goal Reduce the number and percent of discipline incidents for each student subgroup by 40%.	Narrative
	Topic, focus, and content Reduce referrals in each subgroup	Narrative
1-5	Facilitator or leader Stacey peters	Narrative
	Participants (e.g., Professional Learning Community, grade level, school wide) Behavior SIP	Narrative
	Target dates or schedule (e.g., professional development day, once a month) Professional Development: January Training (mandatory) Feb and March optional training session and Make and Take to address high referral areas at that time	Narrative
	Strategies for follow-up and monitoring Behavior SIP review of Referral data and reporting out to whole staff at designated staff meetings.	Narrative

	Person responsible for monitoring SIP leader, team and administrators	Narrative	
	Related goal	Narrative	
	Increase parent involvement opportunities and participation in specific categories (parenting, communicating and		
	community, learning at home) collecting baseline data this year to begin tracking specific elements of parent		
	involvement opportunities and levels of participation.		
	Facilitator or leader	Narrative	
	Pat Whittaker	XX	
1 - 5	Topic, focus and content Parenting, Communicating and Community, Learning at home	Narrative	
	Participants (e.g., Professional Learning Community, grade level, school wide) Teachers, Staff and Parents	Narrative	
	Target dates or schedule (e.g., professional development day, once a month)  Monthly across the school year.	Narrative	
	Strategies for follow-up and monitoring Monitor monthly offerings, Monitor levels/numbers of participants	Narrative	
	Person responsible for monitoring SIP leader, team and administrators	Narrative	
	Related goal Increase or maintain Silver level of Healthy School Inventory, and support wellness practices across our school, students and faculty.	Narrative	
	Facilitator or leader Misty Harmon	Narrative	
	Topic, focus and content Action 1-Form Wellness SIP team	Narrative	
	Action 2-Evaluate Current Status on line (update Healthy School Inventory)		
	Action 3- Create Action Plan on line to improve one or more items not year met		
	Action 4 – Update Inventory		

	Participants (e.g., Professional Learning Community, grade level, school wide)	Narrative	
	PLCs, school wide  Target dates or schedule (e.g., professional development day, once a month)	Narrative	
	Event calendar for activities		
	Strategies for follow-up and monitoring	Narrative	
	Number of participants in healthy choice activities		
	Person responsible for monitoring	Narrative	
	SIP leader, team, administrators		
	Part V: Budget		
4			
	Related goal	Narrative	
	Increase English Language Arts; Reading scores to 75% students achieving at level 3 and above on FCAT.	NT 4	
	Strategy Data to Inform Instruction	Narrative	
	No budgetary allocation.		
	Guided Reading K-5	Narrative	
4	Approximately \$500.00 for guided readers to be purchased as needed after assessing our resources here first.		
-	Incorporation of CCSS	Narrative	
4	Approximately \$500 for TDE coverage.		
	Reading Resources	Narrative	
4	Approximately \$1,000 of intervention materials to be determined based on student need.		
	Data to Inform Instruction	Narrative	
	No budgetary allocation.		
4	Part V: Budget		
	Related goal  Increase English Language Arts: Writing seems to 72% students achieving at level 2.5 and shove	Narrative	
	Increase English Language Arts; Writing scores to 72% students achieving at level 3.5 and above.	Narrative	
	Strategy Data to Inform Instruction	ivarrative	

			1
	No budgetary allocation.		
	Guided Reading K-5	Narrative	
4	Approximately \$500.00 for guided readers to be purchased as needed after assessing our resources here first.		
	Incorporation of CCSS	Narrative	
4	A 1 0500 C TEDE		
4	Approximately \$500 for TDE coverage.	Narrative	
	Reading Resources	Narrauve	
4	Approximately \$1,000 of intervention materials to be determined based on student need.		
•	Data to Inform Instruction	Narrative	
	No budgetary allocation.		
	Part V: Budget		
4	rari v: budget		
	Related goal	Narrative	
	Increase Mathematics scores to 69% students achieving at level 3 and above on FCAT.		
	Strategy	Narrative	
	Action 1- Explore more deeply math inquiry/constructivist method (Ex. 5E's, or modified gradual release model		
	per Juli Dixon instructional model) of instruction through school based and district level sessions/components.		
	Action 2- Study math talk/classroom discussions utilizing Classroom Discussions by XXXXX in a book study.		
	Action 3- Develop an understanding of and use of data tracking and math rubrics/scales to monitor student		
	achievement in math through school based discussion and curriculum meetings.		
	Action 4- Explore resources (Go Math Interventions) and make additional purchases as appropriate to be used for		
	the Math Achievement Block to enhance and enrich our math achievement.		
4			
	Type of resource (i.e., evidence-based programs or materials, professional development, technology, or other)	Narrative	
	Action 1 – Professional Development through regularly scheduled curriculum meetings.		
	Action 2 – Professional Development using research based strategies identified in text.  Action 3 – Professional Development, use of technology		
	Action 3 – Frojessional Development, use of technology  Action 4 – Professional Development in the use of new Math curriculum resources and selected other materials		
4	and software.		
	Description of resources	Narrative	
4	1 0		

	Funding source	Narrative	
4	SIP and School Discretionary		
	Amount needed	Narrative	
4	Up to \$2000 for researched and selected materials for intervention and enhancement of Math instruction.		
4	Part V: Budget		
	Related goal	Narrative	
	Increase Science scores to 63% students achieving at level 3 and above on FCAT.		
	Strategy	Narrative	
	Action 5 - Support school based Science Fair		
4			
	Type of resource (i.e., evidence-based programs or materials, professional development, technology, or other)	Narrative	
4	Materials - Science Fair Boards, and Ribbons		
	Description of resources	Narrative	
4	Purchases from vendors		
	Funding source	Narrative	
4	SIP		
	Amount needed	Narrative	
4	\$250.00		
4	Part V: Budget		
· ·	Related goal	Narrative	
	Reduce the number and percent of discipline incidents for each student subgroup by 40%.	1 (011001)	
	Strategy	Narrative	
	Reduce referrals by providing means for positive reinforcements and incentives for following school wide		
4	guidelines for success.		
	Type of resource (i.e., evidence-based programs or materials, professional development, technology, or other)	Narrative	
4	Bucket Filler Program (or other research based intervention for Spring Targeted positive intervention)		
	Description of resources	Narrative	
4	Staff supports and materials to reduce levels of referrals		
	Funding source	Narrative	
4	SIP for supports and materials. Incentives funded by PTA		
	Amount needed	Narrative	
4	\$500.00		

4	Part V: Budget		
	Related goal Increase parent involvement opportunities and participation in specific categories (parenting, communicating and community, learning at home) collecting baseline data this year to begin tracking specific elements of parent involvement opportunities and levels of participation.	Narrative	
1	Strategy	Narrative	
4	Type of resource (i.e., evidence-based programs or materials, professional development, technology, or other) Evidenced based programs and materials	Narrative	
4	Description of resources Materials for workshops and community gatherings	Narrative	
4	Funding source SIP	Narrative	
4	Amount needed \$1,000	Narrative	
4	Part V: Budget		
	Related goal Increase or maintain Silver Level of Healthy School Inventory, and support wellness practices across our school, students and faculty.	Narrative	
4	Strategy	Narrative	
1	Type of resource (i.e., evidence-based programs or materials, professional development, technology, or other) Resource Materials and speakers	Narrative	
1	Description of resources Books, videos, print materials	Narrative	
1	Funding source SIP	Narrative	
ļ	Amount needed \$700	Narrative	

4	Part VI: Mid-Year Reflection			
	This section is to be completed after mid-year assessment data is available. Reflect on the plan created through the problem-solving process at the beginning of the year and answer the following questions for each created in Part IIK.			
	Has the goal been achieved?			
1-5	If yes, what evidence do you see to indicate you have achieved the goal?	Narrative	Standard 5: Using Results for Continuous Improvement	
1-5	If no, is desired progress being made to accomplish the goal?	Narrative DecisionED	Standard 5: Using Results for Continuous Improvement	
1-5	If yes, what evidence do you see to indicate desired progress has been made to accomplish the goal?	Narrative DecisionED	Standard 5: Using Results for Continuous Improvement	
1-5	If no, have the originally targeted barriers been eliminated or reduced?	Narrative DecisionED	Standard 5: Using Results for Continuous Improvement	
	If yes, what evidence do you see to indicate barriers have been eliminated or reduced?	Narrative	Standard 5: Using Results for Continuous	
1-5	If no, are the original strategies being implemented with fidelity as designed?	Narrative DecisionED	Improvement Standard 5: Using Results for Continuous	

## SIP Template with Alignment of District Strategic Plan-School Improvement Plan 2013-14- Accreditation Standards

			Improvement
	If yes, re-engage the problem solving process at Step 5, making edits as needed to Part II of the SIP.	Narrative	Standard 5:
			Using Results
			for
			Continuous
1-5			Improvement
	If no, engage in a problem solving process around implementation fidelity of the original plan, and make edits	Narrative	Standard 5:
	as desired to Part II of the SIP.		Using Results
			for
			Continuous
1-5			Improvement