District VMV Goals	School Improvement Information	Data & Information Sources	AdvancED
Vision	Vision	Narrative	Standard 1-1.1, 1.2: Purpose
	100% Student Success		
Mission	Mission	Narrative	Standard 1-1.2: Purpose
	Educating and Inspiring students for success		
Values	Values	Narrative	Standard 1-1.3: Purpose
	Respect, Accountability, Responsibility		
	Part I: Current School Status		
	A. School Information		
	1. School-Level Information		
	□ School		
	John M. Sexton Elementary		
	Principal's name		
	Suzette A. Burns		
	School Advisory Council chair's name		
	Richard Feinberg		
	2. District-Level Information		
	District	√	
	Pinellas County		
	Superintendent's name	~	

	Michael A. Grego Ed.D.		
	Date of school board approval of SIP	~	
	September 24, 2013		
	B. School Advisory Council (SAC)		
3	1. Describe the involvement of the SAC in the development of this school improvement plan.	Narrative	Standard 2-2.4, 2.5: Governance and Leadership
	The final meeting of the SAC last year reviewed data common assessment data, attendance and behavior and suggestions were made to increase achievement and address attendance issues.		
	2. Describe the activities of the SAC for the upcoming school year.	Narrative	
3	SAC will meet on the 2 nd Tuesday evening of every month. Academic, Behavior and Attendance will be shared and conversation on how to improve in all areas will be the focus. FCAT data will be shared at the 1 st SAC meeting, as well as faculty recommendations for goals and action steps. The SIP will be reviewed 3 times during the year with SAC		
4	3. Describe the projected use of school improvement funds and include the amount allocated to each project.	Narrative	
	CCSS organizational tools: notebooks, dividers, copies Book study materials: book (
3	 4. Verify that your school is in compliance with Section 1001.452, F.S., regarding the establishment duties of the School Advisory Council by selecting one of the boxes below: Yes, we are in compliance. No, we are not in compliance. 	Narrative	
~	5. If no, describe the measures being taken to comply with SAC requirements.	Narrative	
	C. Highly Qualified Staff		
	1. Administrators		

	For each of your school's administrators (principal and all assistant principals), complete the following fields:		Executive Summary: Section 1
	a) Name	Narrative	Executive Summary: Section 1
	Suzette A. Burns		
3	b) Credentials (degrees and certifications)	Narrative	Executive Summary: Section 1
	BS, MA, Ed Leadership certification		
3	c) Number of years as an administrator	Narrative	Executive Summary: Section 1
	8 years, (7 as an Asst. Principal)		
3	d) Number of years at the current school;	Narrative	Executive Summary: Section 1
	1 year		
1,2,3	e) Performance record of increasing student achievement throughout their career, which should include their history of school grades, FCAT/statewide assessment performance (i.e. percentage data for achievement levels, learning gains, improvement of lowest 25th percentile in reading and mathematics, pursuant to Section 1008.34(3)(b), F.S.), and progress toward Annual Measurable Objectives (AMOs)	DecisonEd/DW	
	While Mrs. Burns was Assistant Principal at Sanderlin IB World School, the school maintained a grade of "C" from 2005/06- 2009/10. The grade dropped to a "D" in 2010/11, in 2011/12 the grade improved to a "B". More specific scores for students achieving at Level 3 and above on the FCAT include: 2011 5 th grade reading was 49% scoring at Level 3 and above; 2012 saw an increase to 59%. Math respectively in 2011 was 28% scoring at Level 3 and above and in 2012 48% of students scored at or above Level 3. a) Name		
	Stephanie Whitaker		
	b) Credentials (degrees and certifications)		

Professional Certification: Elementary Education, ESOL, Educational Leadership		
c) Number of years as an administrator		
1 year as an Asst. Principal intern (part of the district grant program)		
d) Number of years at the current school;		
0		
 e) 2009/2010 School Year: Classroom Reading Gains: 65%, Classroom Math Gains: 68% 2010/2011 School Year: Classroom Reading Gains: 58%, Classroom Math Gains: 74% 2011/2012 School Year: Classroom Reading Gains 86%, Classroom Math Gains: 76% 		
2. Instructional Coaches		Executive Summary Section 1
For each of your school's instructional coaches, complete the following fields		Executive Summary Section 1
a) Name	Narrative	Executive Summary Section 1
Tedra Tatelbaum		
b) Subject area	Narrative	Executive Summary Section 1
All academic		
c) Credentials (degrees and certifications)	Narrative	Executive Summary Section 1
BS in Elementary Education grades 1-6, certification in ESOL. Nationally Board Certified in Literacy, consultant for TBAWP (Tampa Bay Area Writing Project).		
d) Number of years as an instructional coach	Narrative	Executive Summary Section 1
0		

	e) Number of years at the current school	Narrative	Executive Summary: Section 1
	0		
1,2	f) Performance record of increasing student achievement throughout their career, which should include their history of school grades, FCAT/statewide assessment performance (i.e. percentage data for achievement levels, learning gains, improvement of lowest 25th percentile in reading and mathematics, pursuant to Section 1008.34(3)(b), F.S.), and progress toward Annual Measurable Objectives (AMOs)	DecisionEd/DW	
	2010-11 school year 100% of her students scored Level 3 or above in reading, 89% Level 4 or above. Writing, 100% of her students scored Level 4.0 or above, 83% Level 5 or 6. 2011-12 school year 93% of her students scored Level 3 or above in reading, 86% Level 4 or above. Writing, 100% of her students scored Level 4.0 or above, 83% Level 5 or 6. 2012-13 school year, she was on maternity leave. Her former school was #1 in Hillsborough County in 4 th grade reading and writing. She has 12 years experience as a classroom teacher in Hillsborough County.		
	g) Full-time or Part-time	Narrative	Executive Summary: Section 1
	Full-time (funded by Title 1 dollars)		
	h) School-based or District-based	Narrative	Executive Summary: Section 1
	School-based		
	3. Instructional Staff		Executive Summary: Section 1
	a) # of instructional employees	DecisionEd/DW	Executive Summary: Section 1
	67		
3	b) % receiving effective rating or higher	Narrative	
	TBA		
3	c) % Highly Qualified Teacher (HQT), as defined in NCLB through a High, Objective, Uniform State Standard of Evaluation (HOUSSE)	Narrative	Executive Summary: Section 1

	ТВА		
	d) % certified in-field, pursuant to Section 1012.2315(2), F.S.	Narrative	Executive Summary: Section 1
	100%		
2	e) % ESOL endorsed	DecisonED/DW	Executive Summary: Section 1
	37.3%		
2	f) % reading endorsed	DecisionED/DW	Executive Summary: Section 1
	1.5%		
3	g) % with advanced degrees	DecisionED/DW	Executive Summary: Section 1
	37.3%		
3	h) % National Board Certified	DecisionED/DW	Executive Summary: Section 1
	4.5%		
	i) % first-year teachers	DecisionED/DW	Executive Summary: Section 1
	8		
	j) % with 1-5 years of experience	DecisionED/DW	Executive Summary: Section 1
	12		
	k) % with 6-14 years of experience	DecisionED/DW	Executive Summary: Section 1
	25		
	1) % with 15 or more years of experience	DecisionED/DW	Executive Summary: Section 1
	22		
	4. Paraprofessionals		Executive Summary: Section 1
	a) # of paraprofessionals	Narrative	Executive Summary:

2013 SIP Template PCS

			Section 1
	4		
	b) % Highly Qualified Teacher, as defined in NCLB through a High, Objective, Uniform State Standard of Evaluation (HOUSSE)	Narrative	Executive Summary: Section 1
	5. Teacher Recruitment and Retention Strategies		
	a) Describe your school's strategies to recruit and retain highly qualified, certified-in-field, effective teachers to the school, including the person responsible.	Narrative	Standard 2: Governance and Leadership
	The principal is responsible for recruiting and retaining highly qualified teachers and does this through a defined interview process for hiring and using a team of relevant individuals to interview and aid the decision process for hiring. Areas of need are determined in the position and then interview questions are developed to guide us to that end in adding individuals who will strengthen our school. Retaining highly qualified personnel is an ongoing process in which a climate of trust, respect and continual professional development is maintained. Celebrations are shared and acknowledged by administrators and other teachers in a family oriented manner of support and caring.		
	6. Teacher Mentoring Program/Plan		
:	a) Describe your school's teacher mentoring program/plan including the rationale for pairings and the planned mentoring activities.	Narrative	Standard 3-3.3, 3.7,3.12: Teaching and Assessing for Learning Standard 5-5.2,5.5Using Results for Continuous Improvement
	Teachers with less than 3 years or those considered in need of improvement will be matched with an appropriate grade level mentor. New teacher orientation meetings are held on Friday of each week, topics include: classroom/behavior management strategies, teacher evaluation/ indicator alignment, documentation of student needs, data, other topics as requested and needed by the group.		
	D. Multi-Tiered System of Supports (MTSS) / Response to Instruction/Intervention (RtI)		

4	1. Describe your school's data-based problem-solving processes for the implementation	Narrative	Standard 3-3.7: Teaching
	and monitoring of your SIP and MTSS structures to address effectiveness of core		and Assessing for Learning
	instruction, resource allocation (funding and staffing), teacher support systems, and small		
	group and individual student needs.		
	Our MTSS team is undergoing training this summer to strengthen their personal skills and		
	redefine the processes of the team to address needs within the school. The team will		
	consist of mostly new members to our school. School wide data will be analyzed and		
	shared with the school as a whole and then more deliberate and close examination of data		
	per grade level, teacher and student. Title 1 funds pay for a full time RtI coach, she will		
	assist in managing the data, supporting teachers with modeling and training as well as		
	overseeing small group instruction delivered by both classroom teachers and our 5 Title 1		
	funded hourly teachers. SIP monitoring will take place at 1 MTSS meeting per month with		
	specific focus on goal areas of academics and behavior. A similar approach will monitor		
	the SIP with team leaders.		
	2. Identify the names and position titles of the members of your school-based leadership	Narrative	Standard 2-2.4: Governance
	team. What is the function and responsibility of each team member as it relates to MTSS		and Leadership
4	and the SIP?		
	Suzette A. Burns, Principal; Stephanie Whitaker, Asst. Principal; Tedra Tatelbaum, RtI		
	coach; Carol Runyon, Social Worker; Audra Walsh, School Psychologist; Karen Riess,		
	Educational Diagnostician; classroom teachers as appropriate		
	Facilitator: Suzette A. Burns		
	Time Keeper: Tedra Tatelbaum		
	Note taker: Stephanie Whitaker		
	3. Describe the systems in place that the leadership team uses to monitor the school's	Narrative	Standard 2-2.3,2.4:
	MTSS and SIP.		Governance and Leadership
4			
	A monthly schedule of looking at school wide data will provide a focus for each week,		
	including Academic data for K-2 and 3-5; attendance and behavior. SIP goals will assist in		
	focusing our conversations on providing academic enrichment, Tier 1 with fidelity and		
	interventions for struggling students.		

5	4. Describe the data source(s) and management system(s) used to access and analyze data to monitor the effectiveness of core, supplemental, and intensive supports in reading, mathematics, science, writing, and engagement (e.g., behavior, attendance).	Narrative	Standard 5-5.1, 5.2, 5.3, 5.4: Using Results for Continuous Improvement
	Data will be gathered for academic areas from: TCRR (Teachers College Running Records), Observation, EDS, Decision Ed, DAR, AIMS web, Response Journals, Grade level assessments of standards as determined by grade level. Behavior: referral, suspension and daily classroom monitoring of students Attendance: Decision Ed		
4,5	5. Describe the plan to support staff's understanding of MTSS and build capacity in data- based problem solving.	Narrative	Standard 3-3.11, 3.12: Teaching and Assessing for Learning Standard 5-5.3:Using Results for Continuous Improvement
	Professional development will be structured around increasing PLC effectiveness with foundational structures being revisited during pre-school days, on going sharing of data beginning with school wide and moving to district common assessments/ FAIR. PLC's will be involved in formal data chats 5 times during the year. PLC meetings will be designated one time per week to examine more closely student work and curriculum alignment.		
	E. Increased Learning Time/Extended Learning Opportunities		
2	Describe research-based strategies the school uses to increase the amount and quality of learning time and help provide an enriched and accelerated curriculum (e.g., lengthening the school day, week, or year; providing before, after, Saturday, or summer school programs; implementing enrichment programs and activities; allowing teachers to collaborate, plan, and engage in professional development).	Narrative	Standard 3-3.1, 3.12: Teaching and Assessing for Learning
	Extended learning opportunities will focus on building math literacy. Science opportunities will also be offered to enrich a cross section of students focused on intriguing and creating a desire for the knowledge. Teachers have been offered funds to supplement planning time in creating lessons that are centered on the standards of common core and assessment of student learning.		
	F. Literacy Leadership Team (LLT)		

2	1. Identify the names and positions titles of the members of your school-based LLT.	Narrative	Executive Summary: Section 1
	Suzette A. Burns, Principal; Stephanie Whitaker, Asst. Principal, Laura Woods, Media Specialist; Tedra Tatelbaum, RtI Coach; at least 1 primary teacher and intermediate teacher		
2	2. Describe how the school-based LLT functions (e.g., meeting processes, roles, functions).	Narrative	Executive Summary: Section 1
	The LLT will meet one time per month to review literacy initiatives and plans to provide support and professional development in needed areas.		
2	3. What will be the major initiatives of the LLT this year? Reading and writing across the curriculum will be our major initiatives. Providing resources that all reading to be taught in all content areas. Also supporting teachers in routine use of the TCRR (Teachers College Running Records) as well as defining specific interventions to be used with whom and by whom. Insuring fidelity of Tier 1 instruction, addressing differentiation in all grade levels to support learning for all students.	Narrative	Standard 3-3.1 thru 3.7: Teaching and Assessing for Learning
2	Incorporating response to reading journals across all curriculum areas More frequent and school wide use of the Teacher's College running records Increasing use of technology to support literacy across the curriculum		
	G. Every Teacher Contributes to Reading Improvement		
	This section is required for schools with grades 6-12, per Section 1003.413(2)(b), F.S.		
2	1. Describe how the school ensures every teacher contributes to the reading improvement of every student.	Narrative	Standard 3-3.1 thru 3.7: Teaching and Assessing for Learning
	H. Preschool Transition		
	This section is required for schools with grades K-2.		
1,2	1. Describe strategies for assisting preschool children in transition from early childhood programs to local elementary school programs, as applicable.	Narrative	Standard 3-3.1 thru 3.7: Teaching and Assessing for Learning
	We house a Pre-K program on campus and build relationships early on with families to provide support in moving to the higher grades. A transition night is held in the spring for incoming Kindergartners, focusing on skills families can work on over the summer to		

	insure students are prepared for the transition to Kindergarten.		
	I. College and Career Readiness		
	This section is required for secondary schools, per Sections 1003.413(2)(g)-(j) and 1008.37(4), F.S.		
1	1. How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?	Narrative	Standard 3-3.5: Teaching and Assessing for Learning
1	2. How does the school promote academic and career planning, including advising on course selections, so that each student's course of study is personally meaningful?	Narrative	Standard 3-3.8, 3.9, 3.12: Teaching and Assessing for Learning. Standard 4-4.6,4.8: Resources and Support Systems
1	3. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u> , which is maintained by the Department of Education, pursuant to Rule 6A-10.038, F.A.C.	Narrative	Standard 5-5.4: Using Results for Continuous Improvement
	Part II: Expected Improvements		
	For each data point below, unless otherwise directed list the current year status (number and percentage) and the target (percentage) for next year. These are schoolwide data, not disaggregated by grade level. FAA and CELLA data shall be considered by schools with 10 or more students taking the assessment.		
	A. Area 1: Reading		
	a) Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)		
1	Students scoring at Achievement Level 3	DecisionED/DW	Assessment Matrix
	99/ 32% target for 13/14 = 42%		
1	Students scoring at or above Achievement Level 4	DecisionED/DW	Assessment Matrix
	79/25.6% target for 13/14= 35%		
	b) Florida Alternate Assessment (FAA)		Assessment Matrix

SIP Template with Alignment of District Strategic Plan-School Improvement Plan 2013-14- Accreditation Standards

1	Students scoring at Levels 4, 5, and 6	DecisionED/DW	Assessment Matrix
	5/62.5% target for 13/14= 70%		
1	Students scoring at or above Level 7	DecisionED/DW	Assessment Matrix
	1/12.5% target for $13/14 = 20%$		
	c) Learning Gains		
1	Students making learning gains (FCAT 2.0 and FAA)	DecisionED/DW FCAT 2.0 only	Assessment Matrix
	FCAT 2.0 112/ 36.2% target for 13/14 = 46% FAA 5/ 62.5% target for 13/14 = 70%		
1	Students in lowest 25% makinglearning gains (FCAT 2.0)	DecisionED/DW	Assessment Matrix
	This group saw a decrease from 53% making learning gains to 47% making learning gains.		
	d) Comprehensive English Language Learning Assessment (CELLA)		
1	Students scoring proficient inlistening/speaking (students speak in English and understand spoken English at grade level in a manner similar to non-ELL students)	DecisionED/DW	Assessment Matrix
	44/73.3% target for $13/14 = 85%$		
1	Students scoring proficient in reading (studentsread grade-level text in English in a manner similar to non-ELL students)	DecisionED/DW	Assessment Matrix
	20/33.3% target for $13/14 = 45%$		
1	Students scoring proficient in writing (students write in English at grade level in a manner similar to non-ELL students)	DecisionED/DW	Assessment Matrix
	16/25.8% target for $13/14 = 35%$		
	e) Annual Measurable Objectives (AMOs)		
1	Student subgroups (i.e., American Indian, Asian, black, Hispanic, white, English language learners, students with disabilities, and economically disadvantaged) scoring at level 3 or higher on FCAT 2.0, or scoring at level 4 or higher on the FAA	DecisionED/DW FCAT 2.0 only	Assessment Matrix

Asian= 23/63.9%				
Black = $12/28.6\%$				
White= $88/51.2\%$				
ELL=				
SWD=				
SES=				
f) Postsecondary readiness				
The following data shall be considered by high schools.				
4-year graduates scoring "college ready" on the Postsecondary Education Readiness	DecisionE	D/DW	Assessment Ma	atrix
Test (P.E.R.T.) or any college placement test authorized under Rule 6A-10.0315, F.A.C.				
Goal 1 to support target(s): Increase the number of students proficient in the area of reading	FCAT 2.0			
from 70% to 73% as measured by the 2013-14 FCAT by using TCRR (Teachers College Running	Results fo	r 2014		
Record), and response journals across the content areas.				
Bradley MOU will include Mentors via Girlfriends and 5000 Role Model.				
Possible Data Sources to Measure Goal 1:	Running r			
	EDS, Dec			
Florida Assessment for Instruction of Reading (FAIR)	ED, stude			
Running Record data	response j	ournais		
Student examples from response journals				
3 rd grade portfolios, Teacher College Running Records				
S ¹⁴ grade portionos, reacher Conege Kunning Records				
Data Indicator(s) -corresponding to SIP Part II A-J (SIP Targets)	2012	-13	2013-14	Targets
	Actu	als		-
1. Black/African American : Mentors will be provided by Girlfriends and 5000 Role Model	#	%	#	%
	14	33.3		54
2. ESE	#	%	#	%
2. E3E	#	70	#	70

	6	20.7		51
3. Economically disadvantaged	# 107	% 50.7	#	% 69
4. ELL	#	%	#	%
Action Plans (strategies) to Accomplish Goal 1 (reduce or eliminate barriers)	6	20.7		63
Action 1- Using running record data across grade levels (to be administered a minimum of 5 times throughout the year) to drive instruction.	Running data PLC note			
Action 2- Incorporating reading response journals into read aloud and independent reading.	PLC note Student example	work		
Action 3- Deepen staff understanding of the CCSS for reading and apply with rigor and appropriat complexity.	te PD agen Walkthro feedback	ough		
Action 4- Teachers will utilize data to differentiate and scaffold instruction to increase student performance during core instruction	PLC not Student example Walk thr feedback	work s, ough		
Plan to Implement Action 1: Train all staff on the administration of running records an Richardson's guided reading routine.		n, MTSS C notes		
Plan to Implement Action 2: Train all staff in using response journals throughout the co areas.	ontent PLC not calendar			
Plan to Implement Action 3: Continue Professional Development in CCSS for all staff.	PD caler book stu agendas notes,	ly		

	Plan to Implement Action 4:	Narrative			
	B. Area 2: Writing				
	a) Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)	DecisionE	D/DW	Assessment Ma	atrix
1	Students scoring at or above 3.5	DecisionE	D/DW	Assessment Ma	atrix
1	65/63.1% target for 13/14 =75%				
	b) Florida Alternate Assessment (FAA)				
1	Students scoring ator above Level 4	DecisionE	D/DW	Assessment Ma	atrix
<u> </u>	2/100% target for $13/14 = 100%$				
	Goal 2 to support target(s):To increase the percentage of students scoring 3.5 or above from63.1% to 70% by incorporating response journals and writing across the curriculum.	Narrative			
	Possible Data Sources to Measure Goal 2:	Narrative DecisionE	D/DW		
	a. FCAT writing, response journals with rubrics,				
	Data Indicator(s) – corresponding to SIP Part II A-J (SIP Targets)	2012- Actua		2013-14	Targets
	1. FCAT Writing 2.0	# 65	% 63	#	% 80
	2.	#	%	#	%
	3.	#	%	#	%
	Action Plans (strategies) to Accomplish Goal 2 (reduce or eliminate barriers)		<u> </u>		
	Action 1- Integrating writing across the curriculum areas	Student we samples	ork		

	Action 2- Increase fluency of computer skills for writing	Technology	
		calendar	
	Action 3-	Narrative	
	Action 4-	Narrative	
	Plan to Implement Action 1:	PD calendar, PLC notes, RtI	
	a. Professional development on use of rubrics and writing across the curriculum.	coach log	
	b. Access to materials to implement writing across the curriculum		
	Plan to Implement Action 2:	Technology calendar, PLC	
	a. Access to technology and technology skills.	notes, Media	
	b. Media specialist to provide lessons in technology	Specialist log	
	Plan to Implement Action 3:	Narrative	
	Plan to Implement Action 4:	Narrative	
	C. Area 3: Mathematics		
	1. Elementary and Middle School Mathematics		
	The following data shall be considered by elementary and middle schools.		
	a) Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)	DecisionED/DW	Assessment Matrix
1	Students scoring at Achievement Level 3	DecisionED/DW	Assessment Matrix
	77/25%		
1	Students scoring at or above Achievement Level 4	DecisionED/DW	Assessment Matrix
	69/22.4%		
	b) Florida Alternate Assessment (FAA)		
1	□ Students scoring at Levels 4, 5, and 6	DecisionED/DW	Assessment Matrix

	6/75%		
1	□ Students scoring at or above Level 7	DecisionED/DW	Assessment Matrix
-	0		
	c) Learning Gains		
1	Students making learning gains (FCAT 2.0, EOC, and FAA)	DecisionED/DW FCAT 2.0 only	Assessment Matrix
	FCAT 2.0= 93/30.2% FAA = 3/37.5%		
1	□ Students in lowest 25% making learning gains (FCAT 2.0 and EOC)	DecisionED/DW FCAT 2.0 only	Assessment Matrix
	FCAT 2.0 = FAA=		
	d) Annual Measurable Objectives (AMOs)		
1	Student subgroups (i.e., American Indian, Asian, black, Hispanic, white, English language learners, students with disabilities, and economically disadvantaged) scoring at level 3 or higher on FCAT 2.0, or scoring at level 4 or higher on the FAA	DecisionED/DW FCAT 2.0 only	Assessment Matrix
1	Asian 23/ 63.9% Black 12/28.6% White 88/51.2% ELL 7/28% SWD 4/13.8% SES 80/38.5%		
	2. High School Mathematics		
	The following data shall be considered by high schools.		
	a) Florida Alternate Assessment (FAA)		
1	Students scoring at Levels4, 5, and 6	DecisionED/DW	Assessment Matrix
1	Students scoring at or above Level 7	DecisionED/DW	Assessment Matrix

		1	1
	b) Annual Measurable Objectives (AMOs)		
1	Student subgroups (i.e., American Indian, Asian, black, Hispanic, white, English language learners, students with disabilities, and economically disadvantaged) scoring at level 3 or higher on FCAT 2.0, or scoring at level 4 or higher on the FAA	DecisionED/DW FCAT 2.0 only	Assessment Matrix
-	c) Learning Gains		
1	Studentsmaking learning gains (EOC and FAA)	DecisionED/DW	Assessment Matrix
1	d) Postsecondary readiness		
	4-year graduates scoring "college ready" on the Postsecondary Education Readiness Test (P.E.R.T.) or any college placement test authorized under Rule 6A010.0315, F.A.C.	DecisionED/DW	Assessment Matrix
1	3. Middle School Acceleration		
	The following data shall be considered by middle schools.		
1	☐ Middle school participation in high school EOC	DecisionED/DW	Assessment Matrix
1	Middleschool performance on high school EOC	DecisionED/DW	Assessment Matrix
	4. Algebra 1 End-of-Course Assessment (EOC)		
	The following data shall be considered for schools with students taking the Algebra I EOC.		
1	Students scoring at Achievement Level 3	DecisionED/DW	Assessment Matrix
1	Students scoring at or above Achievement Level 4	DecisionED/DW	Assessment Matrix
	5. Geometry End-of-Course Assessment (EOC)		
	The following data shall be considered for schools with students taking the Geometry EOC.		
1	Students scoring at Achievement Level 3	DecisionED/DW	Assessment Matrix
- 1	Students scoring at or above Achievement Level 4	DecisionED/DW	Assessment Matrix

Goal 3 to support target(s): Increase percentage of students scoring at or above Level 3 to 64% in math by using response journals and increasing fluency of math facts.	Narrative	Narrative		
Possible Data Sources to Measure Goal 3: FCAT scores, Rubrics for response journals, 5 times per year math CCSS grade level assessment (may include district assessment), math fluency assessments (TBD by grade level)	DecisionI	ED/DW		
Data Indicator(s) – corresponding to SIP Part II A-J (SIP Targets)	2012 Actu		2013-14	Targets
1. White	# 88	% 51.2	#	% 69
2. ESE	# 4	% 13.8	#	% 50
3. Economically disadvantaged	# 81	% 38.6	#	% 61
Action Plans (strategies) to Accomplish Goal 3 (reduce or eliminate barriers)				
Action 1- Daily use of response journals used in mathematics	PLC note through feedback, work sam	student ples		
Action 2- Deepen understanding of Math CCSS and apply math practices across the grade level				
Action 3- Daily student use of manipulatives for exploration of math concepts	Walkthro feedback, notes			
Action 4-	Narrative			
Plan to Implement Action 1:	PD calend LMS train			

	a. professional development on response journals b. rubrics	record, PLC notes	
	Plan to Implement Action 2:	PLC notes	
	a. Provide CCSS-math training monthly		
	Plan to Implement Action 3:	PLC notes	
	a. Grade level PLC discussions on use of manipulativesb. Access to a variety of materials		
	Plan to Implement Action 4:	Narrative	
	D. Area 4: Science		
	1. Elementary and Middle School Science		
	The following data shall be considered by elementary and middle schools.		
	a) Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)		Assessment Matrix
1	Students scoring at Achievement Level 3	DecisionED/DW	Assessment Matrix
-	28/26.7% target for $13/14 = 35%$		
1	Students scoring at or above Achievement Level 4	DecisionED/DW	Assessment Matrix
-	13/12.4% target for $13/14 = 22%$		
	b) Florida Alternate Assessment (FAA)		
1	Studentsscoring at Levels 4, 5, and 6	DecisionED/DW	Assessment Matrix
-	2/66.7% target for 13/14 = 76%		
1	Students scoring at or above Level 7	DecisionED/DW	Assessment Matrix

	1/33/3% target for $13/14 = 45%$		
	2. High School Science		
	The following data shall be considered by high schools.		
	a) Florida Alternate Assessment (FAA)		
1	☐ Students scoring at Levels 4, 5, and 6	DecisionED/DW	Assessment Matrix
1	Students scoring at or above Level 7	DecisionED/DW	Assessment Matrix
1	3. Biology 1 End-of-Course Assessment (EOC)		
	The following data shall be considered for schools with students taking the Biology 1 EOC.		
1	Students scoring at Achievement Level 3	DecisionED/DW	Assessment Matrix
1	Students scoring at or above Achievement Level 4	DecisionED/DW	Assessment Matrix
•	E. Area 5: Science, Technology, Engineering, and Mathematics (STEM)		
1	# of STEM-related experiences provided for students (e.g. robotics competitions; field trips; science fairs)	Narrative	Standard 3-3.12: Teaching and Assessing for Learning
1	Participation in STEM related experiences provided for students	Narrative	Standard 3-3.1: Teaching and Assessing for Learning
	The following data shall be considered by high schools.		
1	Students enrolling in one or more <i>accelerated</i> STEM-related courses	DecisionED/DW	Assessment Matrix
1	Completion rate (%) for students enrolled in <i>accelerated</i> STEM-related courses	DecisionED/DW	Assessment Matrix
1	Students taking one or moreadvanced placement exams for STEM-related courses	DecisionED/DW	Assessment Matrix
1	Passing rate (%) for students who take advanced placement exams for STEM-related courses	DecisionED/DW	Assessment Matrix
1	CTESTEM program concentrators	DecisionED/DW	Assessment Matrix
1	Students taking CTE STEM industry certification exams	DecisionED/DW	Assessment Matrix

□ Passing rate (%) for students who take CTE STEM industry certification exams	DecisionE	D/DW	Assessment M	atrix
Goal 4 to support target(s):				
 Increase percentage of students scoring at level 3 from 26.7 % to 35% Increase percentage of students scoring at level 4 from 12.4% to 25% 				
Possible Data Sources to Measure Goal 4:	DecisionE	D/DW		
FCAT scores in 2014				
EDS science common assessments				
Data Indicator(s) – corresponding to SIP Part II A-J (SIP Targets)	2012- Actua		2013-14	Targets
1. Economically Disadvantaged	# 24	% 33.3	#	% 40
2. Black/African American	# 11	% 36.4	#	% 40
3. ELL	# 9	% 11.1	#	% 20
4. White	# 61	% 42.6	#	% 76
5. LEP	# 1	% 25	#	% 50
6. ESE	# 1	# 11.1	#	% 25
Action Plans (strategies) to Accomplish Goal 3 (reduce or eliminate barriers)				
Action 1- Response journals for science	PLC notes through observatio			
Action 2-	PLC notes through	s, walk		

	Integrated in to all curriculum areas	observations	
	Action 3- Implementing the 5 E's with focus on the essential learning question	PLC notes, walk through observations	
	Action 4-		
	Plan to Implement Action 1: a. a. professional development on response journals	PD calendar PLC notes LMS training records	
	Plan to Implement Action 2: a. PLC conversation on integration b. Providing appropriate literacy materials	PLC notes RtI coach purchasing records	
	Plan to Implement Action 3: a. access to appropriate science materials b.	PLC notes, Organization and access of science materials per grade level	
	Plan to Implement Action 4:		
	The following data shall be considered by middle and high schools.		
1	Students enrolling in one or more CTE courses	DecisionED/DW	
1	Students who have completed one or more CTE courses who enroll in one or more <i>accelerated</i> courses	DecisionED/DW	
1	Completion rate (%) for CTE students enrolled in <i>accelerated</i> courses	DecisionED/DW	Assessment Matrix
1	Students taking CTE industry certification exams	DecisionED/DW	Assessment Matrix
1	Passing rate (%) for students who take CTE industry certification exams	DecisionED/DW	Assessment Matrix
1	CTE program concentrators	DecisionED/DW	

3	CTE teachers holding appropriate industry certifications	Narrative	Standard 3-3.11: Teaching and Assessing for Learning; Standard 4-1: Resources and Support Systems
	G. Area 7: Social Studies		
	1. Civics End-of-Course Assessment (EOC)		
	The following data shall be considered for schools with students taking the Civics EOC.		
1	Students scoring at Achievement Level 3	DecisionED/D	W Assessment Matrix
1	Students scoring at or above AchievementLevel 4	DecisionED/D	W Assessment Matrix
	2. U.S. History End-of-Course Assessment (EOC)		
	The following data shall be considered for schools with students taking the U.S. History EOC.		
1	Students scoring at Achievement Level 3	DecisionED/D	W Assessment Matrix
1	Students scoring at or above Achievement Level 4	DecisionED/D	W Assessment Matrix
-	Goal 5 to support target(s): Behavior		
	Reduce the number of discipline incidents for each student subgroup by 50%.		
	Possible Data Sources to Measure Goal 5:	DecisionED/D	W
	Referrals		
	Suspension data		
	Daily behavior charts for specific students		
	Data Indicator(s) – corresponding to SIP Part II A-J (SIP Targets)	2012-13	2013-14 Targets
	1. Black/African American	Actuals # %	6 # %

2.	#	%	#	%
3.	#	%	#	%
Action Plans (strategies) to Accomplish Goal 3 (reduce or eliminate barriers)				
Action 1- Insure teacher use of Tier 1 CHAMPS strategies				
 Action 2- Consistent use of expected behavior language and alignment of classroom behavior management systems to provide consistency in communication with students and families.				
management systems to provide consistency in commandation with statents and immitesi				
Action 3- Proper implementation of PBIP's				
 Action 4-				
Plan to Implement Action 1:	PD calend			
Provide PD on CHAMPS strategies	PLC notes LMS train records			
Plan to Implement Action 2:				
The Foundations team will meet monthly to share ideas for aligning classroom behavior systems.				
Plan to Implement Action 3:				
MTSS and other individuals as appropriate support teachers in implementing PBIP's.				
Plan to Implement Action 4:				
H. Area 8: Early Warning Systems				

	1. Attendance		
	Students tardy 10 percent or more, as defined by district attendance policy	DecisionED/DW	Standard 5-5.2 Using
2			Results for Continuous
3			Improvement
	0		
	Studentsabsent 10 percent or more, as defined by district attendance policy	DecisionED/DW	Standard 5-5.2 Using
			Results for Continuous
3			Improvement
	128		
	2. Suspension		
	Students with one or more referrals	DecisionED/DW	Standard 5: Using Results for
3			Continuous Improvement
	48		
	Students with five or more referrals	DecisionED/DW	Standard 5: Using Results for
3			Continuous Improvement
	7		
	Students with one or more in-school suspension days, as defined in s.1003.01(5)(b), F.S.	DecisionED/DW	Standard 5: Using Results for
3			Continuous Improvement
	15		
	\Box Students with five or more inschool suspension days, as defined in s.1003.01(5)(b), F.S.	DecisionED/DW	Standard 5: Using Results for
3			Continuous Improvement
	1		
	\Box Students with one ormore out-of-school suspension days, as defined in s.1003.01(5)(a),	DecisionED/DW	Standard 5: Using Results for
3	F.S.		Continuous Improvement
	8		
	\Box Students with five or more out-of-school suspension days, as defined in s.1003.01(5)(a),	DecisionED/DW	Standard 5: Using Results for
3	F.S.		Continuous Improvement
	2		
	Students with ten or more in school or out-of-school suspension days	DecisionED/DW	Standard 5: Using Results for
3			Continuous Improvement

3	Students referred for alternativeschool placement	DecisionED/DW	Standard 5: Using Results for Continuous Improvement
	2		
3	Students expelled	DecisionED/DW	Standard 5: Using Results for Continuous Improvement
	3. Retention		
1	Students retained	DecisionED/DW	Standard 5: Using Results for Continuous Improvement
1	☐ Students with one or more course failures on first attempt in corecurricula courses, as defined in s. 1003.01(14), F.S.	DecisionED/DW	Standard 5: Using Results for Continuous Improvement
	Students in 3rd grade with one or more course failures on first attempt in core-curricula courses	DecisionED/DW	Standard 5: Using Results for Continuous Improvement
1	7 students in 3 rd grade have been retained at some point in their school career.		
1	Students offtrack for graduation based on credits required to date for their cohort	DecisionED/DW	Standard 5: Using Results for Continuous Improvement
	4. Dropout Prevention		
	The following data shall be considered by high schools, per Section 1003.53, F.S. If a school has significantly lower graduation rates for a subgroup when compared to the state's graduation rate, that school's improvement plan is required to include strategies for improving these results, pursuant to Section 1001.42(18), F.S. Graduation rates for the state, district, and school by subgroup are available in the AMO Outcomes Report at <u>http://schoolgrades.fldoe.org/</u> .	DecisionED/DW assuming drop out codes are W22 and w15	
1	☐ Students dropping out of school, as defined in s.1003.01(9), F.S.	DecisionED/DW	Standard 5: Using Results for Continuous Improvement
1	☐ Students graduating in 4 years, using criteria for the federal uniform graduation rate defined in the Code of Federal Regulations at 34 C.F.R. § 200.19(b)	DecisionED/DW	Standard 5: Using Results for Continuous Improvement
1	Academically atrisk students graduating in 4 years, as defined in Rule 6A-1.09981, F.A.C.	DecisionED/DW	Standard 5: Using Results for Continuous Improvement
1	Students graduating in 5 years, using criteria defined at 34 C.F.R. § 200.19(b)	DecisionED/DW	Standard 5: Using Results for Continuous Improvement

	I. Area 9: Parent Involvement		
	Title I Schools may use the Parent Involvement Plan to meet the requirements of Sections	Narrative	
	1114(b)(1)(F) and 1115(c)(1)(G), P.L. 107-110, NCLB, Codified at 20 U.S.C. § 6314(b).		
	Consider the level of parental involvement at your school (this may include, but is not		
	limited to, number of parent engagement opportunities offered in the school year; average		
	number of parents in attendance at parent engagement opportunities; percent of parents who		
	participated in parent engagement opportunities; percent of students in lowest performing		
	quartile or subgroups not meeting AMOs whose parent(s) participated in one or more		
3,4	parent engagement opportunities).		
	J. Area 10: Additional Targets		
	This section is optional and may be used as needed for data targets in areas not already		
1-5	addressed in the SIP. Insert Goal Cells (e.g., under Social Sciences for Goal 5) as needed.		
	K. Problem-Solving		
	Based on the targets set for your school in each required Area, engage in a problem-solving	Narrative	
	process using the following questions. Goals shall specifically address any subgroup not		
	meeting its AMO targets for 2012-2013. The special needs of subgroups not addressed in		
	the AMO report (e.g., migrant, homeless, neglected and delinquent) shall also be		
	considered during this process. Operational data such as climate surveys and classroom		
1-5	walkthroughs may also be used as available and relevant.		
	Step 1: Identify goal(s) to help you achieve your targets. Select one ormore Areas each	Narrative	
1-5	goal addresses.		
	Goals to achieve targets include:		
	-consistent use of response journals in all content areas		
	-consistent use of TCRR to monitor reading instruction		
	 -additional planning time for PLCs Step 2: Brainstormbarriers that could prevent the school from achieving each goal. 	Narrative	
1-5		Ivailative	
	Barriers include lack of:		
	-written communication skills		
	-vocabulary (expressive and receptive)		
	-teacher knowledge of CCSS		
	-formative assessments		

	-planning time	
	-engaging instruction	
	☐ Step 3: Prioritize targeted barriers based on alterable elements of curriculum, instruction, environment, and organizational systems (e.g., those which have the most impact on the	Narrative
1-5	goal if removed or are immediately actionable).	
	-deepen teacher knowledge of CCSS	
	-provide extra planning time	
	-professional development on use of response journals/formative assessments (rubrics)	
	Step 4: Brainstorm which resources are available that could be used to addresseach	Narrative
1-5	targeted barrier.	
	-RtI coach	
	-book study	
	-title 1 funded planning time	
	-	N
	Step 5: Brainstorm and prioritize strategies that could be used to eliminate or reduce each	Narrative
1-5	targeted barrier.	
	-Professional development on CCSS/PLC time	
	-Provide extra planning time after school hours	
1-5	☐ Step 6: Identify action steps (including who, what, where, when) that will need to be taken to implement the identified strategies.	Narrative
1-5	Leadership team will meet every other week	
	 Leadership team will meet every other week MTSS team will meet weekly to oversee academic, behavior, attendance on a Tier 1 	
	level	
	 MTSS will meet weekly to determine students/teachers in need of greater support 	
	Step 7: Determine how strategies will be monitored for effectiveness and fidelity of	Narrative
1-5	implementation (including who, what, where, when).	
	- Leadership team will meet every other week	
	- MTSS team will meet weekly to oversee academic, behavior, attendance on a Tier 1	
	level	
	- MTSS will meet weekly to determine students/teachers in need of greater support	
	- Principal, Asst. Principal and RtI coach will attend PLCs	

		Narrative	
	Step 8: Determine how progress towards each goal will be monitored (including who,	Narrative	
1-5	what, where, when).		
	Leadership team will monitor grade level data of ongoing progress monitoring tools.		
	MTSS will monitor school wide data		
	Grade level PLC		
	Part III: Professional Development		
	For all professional development identified in Part II as a strategy to eliminate or reduce a	Narrative	
	barrier to a goal, provide the following information for each activity.		
1-5	Related goal	Narrative	
	Increasing achievement in reading, math, writing and science		
	Topic, focus, and content	Narrative	
	Writing across the content areas		
	Deepen CCSS knowledge		
	Facilitator or leader	Narrative	
	Various: including LLC team, RtI coach, AP,		
	Participants (e.g., Professional Learning Community, grade level, schoolwide)	Narrative	
	Schoolwide		
	PLC		
	Grade level specific as needed		
	Target datesor schedule (e.g., professional development day, once a month)	Narrative	
	Pro Ed day; Sept 13 response journals		
	1 time per month : book study group		
	1 time per month: CCSS		
	Grade level as requested or determined by Leadership team		
	Strategies for follow-up and monitoring	Narrative	
	Attendance in PLC meetings		
	Walk throughs		

	Observations	
	Person responsible for monitoring	Narrative
	Principal, Asst. Principal, RtI coach	
	Part IV: Coordination and Integration	
4	Describe how federal, state, and local funds, services, and programs will be coordinated and integrated in the school. Include Title I, Part A; Title I, Part C- Migrant; Title I, Part D; Title II; Title III; Title VI, Part B; Title X- Homeless; Supplemental Academic Instruction (SAI); violence prevention programs; nutrition programs; housing programs; Head Start; adult education; CTE; and job training, as applicable to your school.	Narrative
	Title 1 Part A: -support high quality instruction, increased parental involvement (see PIP) -professional development	
	Title 1 Part D: -Increase access to technology (SMART boards in every classroom, kindles, ipads, software to include: iStation for reading)	
	Title II: - Provide professional development for teachers	
	Part V: Budget	
	Based on the strategies identified during the problem-solving process, create a budget for each school-funded activity including:	Narrative
4	□ Related goal	Narrative
	Increase percentage of students at or above Level 3 on the FCAT in reading, math, writing and science.	
4	□ Strategy	Narrative
	-Use of response journals. -Deepen content knowledge	

4	Type of resource (i.e., evidence-based programs or materials, professional development, technology, or other)	Narrative	
	Professional Development Materials		
4	Description of resources	Narrative	
	Books for professional development Composition books After hours planning time		
4	Funding source	Narrative	
	SIP funds		
4	Amount needed	Narrative	
	\$400 book \$2810 after hours planning \$200 composition books		
	Part VI: Mid-Year Reflection		
	This section is to be completed after mid-year assessment data is available. Reflect on the plan created through the problem-solving process at the beginning of the year and answer the following questions for each created in Part IIK.		
1-5	Has the goal been achieved?	Narrative	Standard 5: Using Results for Continuous Improvement
1-5	o If yes, what evidence do you see to indicate you have achieved the goal?	Narrative DecisionED	Standard 5: Using Results for Continuous Improvement
1-5	o If no, is desired progress being made to accomplish the goal?	Narrative DecisionED	Standard 5: Using Results for Continuous Improvement
1-5	☐ If yes, what evidence do you see to indicate desired progress has been made to accomplish the goal?	Narrative DecisionED	Standard 5: Using Results for Continuous Improvement
1-5	☐ If no, have the originally targeted barriers been eliminated or reduced?	Narrative	Standard 5: Using Results for

			Continuous Improvement
1-5	☐ If yes, what evidence do you see to indicate barriers have been eliminated or reduced?	Narrative DecisionED	Standard 5: Using Results for Continuous Improvement
1-5	\Box If no, are the original strategies being implemented with fidelity as designed?	Narrative	Standard 5: Using Results for Continuous Improvement
1-5	o If yes, re-engage the problem solving process at Step 5, making edits as needed to Part II of the SIP.	Narrative	Standard 5: Using Results for Continuous Improvement
1-5	o If no, engage in a problem solving process around implementation fidelity of the original plan, and make edits as desired to Part II of the SIP.		Standard 5: Using Results for Continuous Improvement