

## **HIGHLAND LAKES ELEMENTARY SIP 2013-14 EXECUTIVE SUMMARY**

Highland Lakes Elementary School has 535 students grades Kindergarten to 5<sup>th</sup>, two administrators, 45 teachers, and 26 staff members. The mission of Highland Lakes Elementary states, “create a safe and respectful learning environment which fosters self-directed learners”

To accomplish this mission, Highland Lakes Elementary has 7 Goals:

- 1) Increase Reading scores to 81% students achieving at level 3 and above on FCAT;
- 2) Increase Mathematics scores to 75% students achieving at level 3 and above on FCAT;
- 3) Increase Science scores to 66% students achieving at level 3 and above on FCAT;
- 4) Increase Writing scores to 79% students achieving at a level 3.5 and above on FCAT;
- 5) Close the achievement gap between Black and non-black students to our AMO 2014 targets;
- 6) Reduce the number and percent of discipline incidents for all subgroups by 20% and
- 7) Increase parent involvement hours by 30%; increase parent volunteers by 7% representing 25% of our parent population.

The core instructional strategies included in our action plans are: training all teachers in effective instructional techniques for teaching based on the Common Core Standards; increase student engagement and usage of rubrics and formative assessments; provide common planning time for teachers to develop rubrics/scales for the Common Core Standards.

In addition, various strategies will be implemented to increase parental involvement.

The professional development efforts include the use of the literacy team to train and guide teachers in differentiating and scaffolding instruction. Training will be provided to instructional teachers to strengthen their knowledge and instructional practice in the CCSS. Professional development centered on student data, will be delivered to staff in order to create a knowledge driven school.

The parent involvement efforts are a challenge for our school as many parents work during school hours. As a strategy to increase parental involvement, PTA will collaborate with various community partnerships to conduct monthly general meetings alternating afternoons and evenings to strengthen parent-school relationships.

For more information about Highland Lakes Elementary School Improvement Plan, please go to our website at [www.highland-es.pinellas.k12.fl.us](http://www.highland-es.pinellas.k12.fl.us)