



PINELLAS COUNTY SCHOOLS  
**PERFORMANCE INSTRUCTIONAL SALARY SCHEDULE**  
 (Probationary and Annual Contract Instructional Staff )  
 2016/2017 School Year

2016/2017 NEW HIRE PLACEMENT SCHEDULE	
Placement Level	Level 1 ** Bachelor's
0	41,155
1	41,261
2	41,261
3	41,261
4	41,261
5	42,511
6	43,311
7	43,611
8	43,761
9	44,155
10	44,955
11	45,315
12	45,678
13	46,045
14	46,455
15	46,955
16	47,405
17	47,905
18	48,577
19	49,402
20	50,111
21	51,211
22	52,861
23	54,511
24	56,161
25	57,811
26	59,461
27	61,111
28	62,961
29	64,411
30	65,211
31+	65,711

PERFORMANCE-BASED 2016/2017 SALARY CALCULATION FOR THOSE HIRED PRIOR TO 7/1/16 WITH AN ANNUAL CONTRACT			
Salary formula:		Example:	
2015/2016 Salary		2015/2016 Salary	40,851.00
Add referendum increase		Referendum Increase	410.00
Add Evaluation		Evaluation - Highly Effective	1,651.00
2016/2017 Salary		2016/2017 Salary	42,912.00
<b>2016/2017 INCREASE IN REFERENDUM \$410.00</b>			
<b>RATINGS:</b>			
HIGHLY EFFECTIVE	\$1,651.00		
EFFECTIVE	\$1,238.25		
<b>*ADVANCED DEGREES:</b>			
If you hold an advanced degree and were hired prior to 7/1/11, the supplement amount listed below is added to your salary.			
If you were hired 7/1/11 or after and hold an advanced degree in your area of certification, you will receive a supplement as listed below.			

School Board-approved 10/25/16

The amounts above include \$3,827 in referendum supplement dollars effective 7/1/2016 to 6/30/2017 that were approved by the voters of Pinellas County. The Board will direct a representative of the Finance Division to certify to the Bargaining Leadership Team (BLT) the amount of this supplement each year as determined by changes in the certified tax roll projections and actual tax collections for the previous year. Adjustments to the supplement shall be calculated and conveyed to the BLT consistent with Board Policy relating to the voter approved 0.5 mill referendum stating that 80% of the tax is designated as the referendum supplement. All adjustments to the supplement for individual salaries of instructional employees shall be retroactive to July 1st of the fiscal year.

- Base rate is defined as the scheduled salary minus the \$3,827 in referendum supplement.
- This salary schedule is for 198-day Teacher Contract.

A salary supplement will be used for advanced degrees that are held in the individual's area of certification. In order to receive credit for the advanced degrees, (masters, specialist, or doctorate) employees must provide an official transcript of record showing the award of the earned degree to the Certification Department. Please see chart below for supplement amounts.

** Advanced Degree Supplement	
Masters	2,180
Specialist	3,350
Doctorate	4,500