

PINELLAS COUNTY SCHOOL BOARD
FLORIDA

PCSB: 6951
Pay Grade: D11

FLSA: Non-Exempt

PAINTER - LEAD

MAJOR FUNCTION:

Provides onsite supervision and participates in tasks. Is responsible for the completion of all assigned work in the absence of the service foreman. Performs skilled master level painting work of exterior and interior surfaces of buildings or other structures, surfaces and equipment and performs skilled technical work in the preparation and coordination of the maintenance painting tasks. Work is performed independently under general direction and reviewed upon completion for conformity to established specifications and accepted standards and procedures of the painting trade. Responsible for the use of proper methods and materials.

DUTIES AND RESPONSIBILITIES:

- Supervises employees and use of equipment in painting activities
- Assigns work on a daily basis; revises work schedules based on situations
- Trains employees in safety and technical aspects of job; ensures proper servicing of equipment
- Coordinates material deliveries and manpower for assigned painting tasks
- Ensures work is performed per specifications and provides input regarding product and vendor performance
- Assists in the evaluation of personnel
- Acts as the primary point of contact for communicating with customers and school staff in the absence of the service foreman
- Prepares and cleans surfaces using sandpaper, burners, scrapers, sanding machines, dusters, and paint removers
- Mixes and matches paints, varnishes, enamels, lacquers and paint and varnish removers to the specific needs of each project
- Applies primers and finished coats of paint to the exterior and interior of buildings, furniture, mechanical equipment, and other structures by means of brush, roller, or spray equipment
- Patches and does general repair of plaster and cement work; caulks and glazes
- Leads, trains, and assigns work
- Lifts heavy objects and works at high levels of elevation on a routine basis; rigs and erects scaffolding; hauls and sets up ladders
- Cleans and maintains tools and equipment of the painting trade, such as brushes and spray guns
- Estimates time, labor and materials needed to complete assigned task
- Performs other related duties as required

MINIMUM QUALIFICATIONS:

Graduation from high school or possession of a GED, plus four (4) years progressively responsible work experience as a painter plus experience acting in a lead or supervisory capacity, performing most of the duties stated above. The successful completion of up to two (2) years of verifiable formal training in the trade (vocational, military, or indentured apprentice school) may be substituted for a like amount of the experience requirement. Possession of a valid State of Florida Class E noncommercial driver's license and any other license as may be required by law.

ISSUED: 9/10 RAS; BOARD APPROVED: 9/28/2010

The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities and duties required of those in this classification.

PAINTER-LEAD

<u>WORKING CONDITIONS & PHYSICAL EFFORT:</u>	Seldom Or Never	Monthly	Weekly	Daily	Hourly
1. Lift objects weighing up to 20 pounds				X	
2. Lift objects weighing 21 to 50 pounds				X	
3. Lift objects weighing 51 to 100 pounds				X	
4. Lift objects weighing more than 100 pounds		X			
5. Carry objects weighing up to 20 pounds				X	
6. Carry objects weighing 21 to 50 pounds				X	
7. Carry objects weighing 51 to 100 pounds				X	
8. Carry objects weighing 100 pounds or more		X			
9. Standing up to one hour at a time				X	
10. Standing up to two hours at a time				X	
11. Standing for more than two hours at a time				X	
12. Stooping and bending					X
13. Ability to reach and grasp objects					X
14. Manual dexterity or fine motor skills					X
15. Color vision, the ability to identify and distinguish colors					X
16. Ability to communicate orally					X
17. Ability to hear					X
18. Pushing or pulling carts or other such objects				X	
19. Proofreading and checking documents for accuracy				X	
20. Using a keyboard to enter and transform words or data			X		
21. Using a video display terminal			X		
22. Working in a normal office environment with few physical discomforts		X			
23. Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variation, or other conditions				X	
24. Working in an area that is very uncomfortable due to extreme temperature, noise levels, or other conditions				X	
25. Working with equipment or performing procedures where carelessness would probably result in minor cuts, bruises or muscle pulls				X	
26. Operating automobile, vehicle, or van				X	
27. Other physical, mental or visual ability required by the job	X				

Painter-Lead- SEIU