

PINELLAS COUNTY SCHOOL BOARD
FLORIDA

PCSB: 7115
7349 (ESY)
Pay Grade: D13

FLSA: Non-Exempt

REGISTERED NURSE

MAJOR FUNCTION:

Position provides professional nursing services to students, leads supervision to licensed practical nurses, and certified nursing assistants. Medical guidance is provided by the Health Department Medical Director or licensed physician. Work is performed independently under general supervision and reviewed for compliance with established health care procedures defined under the State's Nurse Practice Act and School Board policies.

DUTIES AND RESPONSIBILITIES:

- Develops and maintains a school-wide atmosphere of wellness conducive to learning and highest student achievement and continual improvement.
- Effectively communicates and implements school health services to all stakeholders.
- Monitors other school personnel performing health-related duties.
- Demonstrates involvement in school, classroom and community activities working toward improved student health.
- Regularly reports progress in attaining health-related goals and processes.
- Consistently models cooperation and teamwork through professionalism.
- Interacts professionally and appropriately with all stakeholders.
- Collaborates and serves as team member with other professionals in assessing, planning, implementing and evaluating school health activities in assigned school(s).
- Initiates, communicates, and monitors evaluation and measurement system for individual student achievement of health goals.
- Assists in the evaluation of and placement decisions for medically complex and at risk students.
- Communicates department goals.
- Allocates time and resources consistent with the school health plan.
- Assists students and their families in the resolution of physical, emotional, developmental and educationally related health needs through direct services and utilization of appropriate community resources and referrals.
- Provides for input from students, parents, and medical community for initiation and implementation of individualized health care plans, individual education plans (IEP) and 504 plans.
- Promotes and maintains individual student, parent, medical and community agency partnerships.
- Analyzes and uses relevant data for decision making to review or improve the health of students.
- Analyzes and records student health data and makes referrals.
- Maintains and monitors an information system that supports the school health program.
- Provides school and health services administration with timely access to information relevant to the school health program and/or individual students.
- Functions as a health consultant/resource person to faculty, administration, staffing team personnel, clinic volunteers and parents.
- Provides health-related staff development for school personnel.
- Trains and monitors school based personnel for use of universal blood and body fluids precautions.
- Promotes safety measures and programs in the schools to ensure a safe environment.
- Assists schools in implementing an emergency school plan.
- Confers with parents, community agencies and physicians and interprets health needs of students to school personnel.
- Facilitates access to community resources.
- Provides relevant experiences for students interested in health care professions.
- Maintains a personal/professional development plan and engages in professional development activities.

REGISTERED NURSE

DUTIES AND RESPONSIBILITIES: (Continued)

- Assists principals in the operation and maintenance of clinics at assigned school(s).
- Communicates Florida statute and health related school board policy to principals, other school personnel and parents.
- Uses the nursing process that includes assessment, planning, implementation and evaluation in providing case management of students.
- Provides direct health care to students and staff utilizing the nursing process in accordance with district policies and procedures.
- Provides nursing services to students in a variety of school and school related settings, which may include, but not be limited to, the clinic, classroom, bus and field trips.
- Provides nursing services to students with special needs; may assist with cleaning, toileting, and related care as needed. May require frequent heavy lifting and activities involving carrying, pushing and/or pulling such as those utilized in positioning and moving students in and out of vehicular equipment.
- Aligns school health services to assigned school improvement plans and customer and state requirements.
- Assesses the home environment of students through home visits, provides health teaching and guidance and follow-up activities to ensure continuity of care.
- Provides health education and counseling to assist students, families and staff in achieving optimal levels of wellness.
- Works collaboratively with the Pinellas County Health Department.
- Secures and utilizes appropriate resources.
- Summarizes and reports current trends in health status of students; identification and resolution of health care problems; and student immunization status.
- Performs related duties as required.

MINIMUM QUALIFICATION:

Graduation from high school or possession of a General Education Development (GED) and current licensure as a professional Registered Nurse by the Florida State Board of Nursing, plus three (3) years pediatric or other related professional nursing experience. Must be current in or complete CPR training within the first month of employment.

PREFERRED:

Bachelor's degree in Nursing. National certification in school nursing.

ISSUED: 5/89 MW; BOARD APPROVED: 9/13/89; MQ'S REVISED: 3/92 PBL; BOARD APPROVED: 4/8/92; MQ'S REVISED: 2/93 PBL; BOARD APPROVED: 2/24/93; MF, D&R, MQ's REVISED: 1/01 AK, BOARD APPROVED: 2/27/01; WC REVISED: 8/04 AK; REVISED WC: 6/13/06 LMCK.

The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification, and they are not intended to be construed as an exhaustive list of all responsibilities and duties required of those in this classification.

REGISTERED NURSE

<u>WORKING CONDITIONS & PHYSICAL EFFORT:</u>	Seldom Or Never	Monthly	Weekly	Daily	Hourly
1. Lift objects weighing up to 20 pounds				X	
2. Lift objects weighing 21 to 50 pounds			X		
3. Lift objects weighing 51 to 100 pounds		X			
4. Lift objects weighing more than 100 pounds	X				
5. Carry objects weighing up to 20 pounds				X	
6. Carry objects weighing 21 to 50 pounds			X		
7. Carry objects weighing 51 to 100 pounds		X			
8. Carry objects weighing 100 pounds or more	X				
9. Standing up to one hour at a time				X	
10. Standing up to two hours at a time				X	
11. Standing for more than two hours at a time				X	
12. Stooping and bending					X
13. Ability to reach and grasp objects					X
14. Manual dexterity or fine motor skills					X
15. Color vision, the ability to identify and distinguish colors					X
16. Ability to communicate orally					X
17. Ability to hear					X
18. Pushing or pulling carts or other such objects			X		
19. Proofreading and checking documents for accuracy				X	
20. Using a keyboard to enter and transform words or data				X	
21. Using a video display terminal				X	
22. Working in a normal office environment with few physical discomforts				X	
23. Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variation, or other conditions		X			
24. Working in an area that is very uncomfortable due to extreme temperature, noise levels, or other conditions	X				
25. Working with equipment or performing procedures where carelessness would probably result in minor cuts, bruises or muscle pulls				X	
26. Operating automobile, vehicle, or van	X				
27. Other physical, mental or visual ability required by the job				X	

Registered Nurse - NR