

10/18/19 - Compromise Proposal

On October 18, 2019, a compromise proposal was sent via e-mail to counsel for FOP. The proposal was a spreadsheet attempting to work within the district's budgetary constraints of providing roughly 3.25% increase for the costs of salaries for the unit but spreading it out among the members so that senior members of FOP would be recognized for their years of service. A 3.25% increase in salaries totals \$54,295.54. In order to make the math work, the proposal has the board contributing slightly more (\$56,637.12) and results in 8 senior members receiving a raise of between 5.93% to 5.96% and 31 more junior members receiving a raise of 2.6%. A copy of the spreadsheet is attached.