



**Employee Wellbeing and Satisfaction Committee (EWBS) Meeting  
June 28, 2018**

In attendance: Paula Texel (HR), Kevin Smith (CFO), Lisa McCann (HR/Comp), Stephanie Joyner (Principal, Clearwater Fundamental MS), Keven Jones (Risk Management), Melinda Sutton (Risk Management), Karen Coffey (Budget), Don Manley (PCTA), Mike Gandolfo (PCTA), Susan Spaulding (PCTA), Richard MacDonald (SEIU), Thomas Lentz (PESPA), Nelly Henjes (PESPA), Jerry Workman (SEIU), Tijuana Baker (Principal, Highland Lakes ES)

Meeting was called to order at 3:40.

Introductions were made.

Mr. Smith shared that the district decided to do an Administrative Services Only (ASO) market check and directed Aon to conduct an Intent to Negotiate (ITN) to include processing medical and prescription drug claims, managing clinical programs, wellness program, and FSA administration. Responders included Humana, Aetna, Cigna, and United Healthcare. It was noted that Florida Blue declined to respond.

Ms. Texel shared with the group who served on the review team. Representation from Aon, district and PCTA/PESPA were in attendance.

Lorrie Penley, from Aon, reviewed the handout/slide show that was presented to each person in attendance. She reviewed the background of the ITN, recapped the ASO ITN process, and shared the recommendation, which was to move to negotiations with Aetna.

The group also reviewed two drafts of Premium Equivalents and Contributions. One draft showed a 4.6% increase with no additional Board contribution. The other draft showed a 4.6% increase with \$4.04 million additional Board contribution. These drafts were shared just for information purposes in preparation for upcoming negotiations.

Questions were taken from the group and included:

1. Can we get a list of those drugs going up or down? Specifically, the list of drugs that would be increasing, particularly the ones going up two tiers.
2. Will there be a Go365? (This is still be researched.)
3. Will Health Care Bluebook continue? (yes)
4. It was mentioned on slide 5 that there would be lower administrative fees, how much lower? (.4% lower)
5. What is the doctors match? (99%)
6. What about vision and dental? (Vision and dental are separate contracts and would stay the same as we have currently.)

The group thanked the team for the information shared today and appreciated the fact that we went out for ITN.

Meeting adjourned at 4:30pm.