

**Employee Wellbeing and Satisfaction Committee (EWBS) Meeting**  
**August 21, 2018**  
**Administration Building – Room 134/135**

In attendance: Paula Texel (HR), Kevin Smith (CFO), Lisa McCann (HR/Comp), Stephanie Joyner (Principal, Clearwater Fundamental MS), Karen Coffey (Budget), Don Manley (PCTA), Mike Gandolfo (PCTA), Susan Spaulding (PCTA), Richard MacDonald (SEIU), Thomas Lentz (PESPA), Nelly Henjes (PESPA), Jerry Workman (SEIU)

Meeting was called to order at 5:00.

PCTA requested that they hold a caucus be held to begin. PCTA caucused until 5:23. Meeting reconvened at 5:25.

Mrs. Paul welcomed everyone. Introductions were made. Packet was shared with all members of the committee and was reviewed with the group by Lorrie Penley (Aon). Mrs. Penley and Mrs. Paul discussed various aspects of the plan presented by Aetna. Questions were asked and clarifications were shared throughout the presentation.

Out of pocket (OOP) maximum options were discussed. Aetna can't administer these OOP the same way and those options were discussed.

How many people currently meet their medical OOP max – 1,000

How many people currently meet their combined medical and Rx OOP max – less than 150

Everything you pay out of pocket goes towards this...

Question – those who have Go365 will they continue? Information shared on page 5

Question – will copays be the same? Yes

Question – CDHP, money will rollover

Question - Can we get the prescriptions that are going up? What are the prescriptions that are going to go to Tier 4. April shared the list with Mike Gandolfo. April will send the formulary list to the group.

April reviewed the board contribution and employee contribution samples for review.

Questions were taken from the group.

A larger network of pharmacies is provided with Aetna.

Discussed the 112.08 requirement.

Plan is fairly healthy. State has worked with us as we have built up the 112.08.

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The group also reviewed two drafts of Premium Equivalents and Contributions. One draft showed a 4.6% increase with no additional Board contribution. The other draft showed a 4.6% increase with \$4.04 million additional Board contribution. These drafts were shared just for information purposes in preparation for upcoming negotiations.

Questions were taken from the group and included:

1. Can we get a list of those drugs going up or down? Specifically, the list of drugs that would be increasing, particularly the ones going up two tiers.
2. Will there be a Go365? (This is still be researched.)
3. Will Health Care Bluebook continue? (yes)
4. It was mentioned on slide 5 that there would be lower administrative fees, how much lower? (.4% lower)
5. What is the doctors match? (99%)
6. What about vision and dental? (Vision and dental are separate contracts and would stay the same as we have currently.)

The group thanked the team for the information shared today and appreciated the fact that we went out for ITN.

Meeting adjourned at 4:30pm.