

**PCSB/FOP Bargaining Meeting**  
**April 21, 2022**  
**Minutes**  
PCSB District Office

In attendance: Paula Texel, Laurie Dart, Kevin Smith, N. David Harrison, Kenneth Afienko, John Fugate

Meeting was called to order at 1:12 p.m.

FOP would like SRO salaries in-line with other law enforcement agencies and have issues with salary compression. Entry level officers are making the same salary as officers working for several years for the district.

FOP problem with retention of SRO's due to other agencies with higher salaries "poaching" our officers after the district has paid for their 13 week of training. The starting salary for PCSO is \$52k/year and PCSB is \$35k/year. The district is paying outside agencies to cover these vacancies, and this does not make fiscal sense.

PCSB explained that \$6 million was funded to pay for SRO and security initiative but PCSB spent \$11 million. A portion of that was for summer school which is not required by statute.

FOP is not negotiating for people that are potentially hired, just the current employees. FOP is concerned that the current regime will hire someone with zero experience instead of past practice when they hired seasoned officers from other agencies

PCSB Financial perspective should be available from governor soon. Will consider how much staff with sheriff and other agencies. There is an EWBS session in a week or two to discuss health insurance.

FOP mentioned some medications are not covered and the prescription prices have a larger copay. Paula Texel will check with April Paul regarding list of uncovered prescriptions.

Meeting adjourned at 1:47 p.m.