

PCSB / FOP Bargaining Session
Minutes
Pinellas County Schools Administration Building
May 22, 2019

Present, Ken Afienko-FOP, Officer Andrew DeLay, Paula Texel, Laurie Dart and Kevin Smith

Kevin Smith reviewed the budget and end of year projections. Health care a variable at this point. EWBS considers health care options including design changes which may reduce the increase to health care costs.

Ken Afienko said not interested in a general wage increase; senior officers need to be re-slotted based on years of experience. Bargaining unit not happy about pay. Other agencies have a better pay plan; Other districts and agencies recruiting; hired a major at a cost and purchased car; take home car policy not yet implemented; there are 20-30 police cars sitting at Walter Pownall that could be auctioned; questioned whether planning to dissolve schools police

Kevin Smith pointed out that sale of vehicles is capital and non-recurring income, so it cannot fund the "re-slotting"; discussion ensued regarding the differences between other police agencies and school boards with a police force; Many benefits of working at school district other than monetary; Laws enacted in response to Marjorie Stoneman Douglas (MSD) are evolving as we speak; reality is that legislature has not funded the costs of law enforcement requirements and the district's guardian program is working out well so far, so there is a pause in hiring officers; no intention of dissolving schools police

Agreed to re-schedule other meetings; after EWBS and year end close out as the district will have a better idea on available funds.