

PCSB / FOP Bargaining Session
Minutes
Pinellas County Schools Administration Building
August 13, 2019

Present - Ken Afienko (FOP), Officer Andrew DeLay, Paula Texel, Laurie Dart, Kevin Smith

Kevin Smith opened by outlining the funds available. District received \$25 million from the state with \$9.7 million earmarked for Best and Brightest, leaving \$15 million for all employee groups. A 1% raise is equal to \$6 million. EWBS is to meet next week and fortunately, the initial discussion from AON that health care costs would increase by 8% was not accurate and it is more like 2%. Discussion ensued regarding challenges for the district i.e. teacher shortage, bus driver shortage etc.

Ken Afienko said he is only bargaining for his unit and Best and Brightest or these other issues don't concern him. Years of tenure in PCS needs to equate to re-slotting; raises for the officers based on their tenure with the district; that is what is required; 8 or 9 people are affected—the senior officers, Baugher would move up to the highest step

Also had an issue with retro pay on overtime—said it was not paid; District responded that we retro overtime but will confirm. (This was confirmed.)