

**PCSB / FOP Bargaining Session**  
**Minutes**  
**Pinellas County Schools Administration Building**  
**October 4, 2019**

Present - Ken Afienko (FOP), Officer Andrew DeLay, Paula Texel, Laurie Dart, David Richmond, Lisa McCann

District provided information requested from FOP (move up one level for each year of service, starting at Level A and move all up an additional 2.75% except for those receiving more than one step, and not decrease salary for those who were slotted lower), cost was \$84,839.25. This is more than the \$54,000 available for FOP. PCSB declined this proposal.

FOP proposed to take the original 3.25% for most and some at 2.35%, those not at "correct level" of seniority (8 members) and move them up an additional step resulting in 6.5% for those 8 members.

PCSB will run those numbers to determine cost and will check with leadership to determine if acceptable.

Question asked if we drop Level C or leave it.

PCSB confirmed that this would be retro to July 1.

Ken stated that when it is time to vote he wants to vote one time during the day, in the morning.

Next meeting will be held when Ken returns from vacation. PCSB stated they will be in touch with Ken via email to determine next meeting date.