



PCSB/PCTA Bargaining Meeting
March 22, 2022
Minutes
PCTA Building

In attendance: Paula Texel, Laurie Dart, Kevin Smith, Lindsey Blankenbaker, Nancy Velardi, Janet Cunningham, Tracey McConnell, Kristen Coffelt, Thomas Lee Bryant, Dan Perazzo, Bryan Bouton, Ginger Brengle, Patrick Mugan, Alisha Ford, Paula Stephens

Meeting was called to order at 3:16 pm.

Article 6, Duration;

PCTA discussion regarding making agreement for entire school year. District states salary is retroactive beginning January 2022. Effective date will be entered once ratified by the Board and will not affect retroactive pay. Next board meeting for approval is April 12, 2022.

Article 50, Compensation;

PCTA 3.25% following salary laws and layout of Grandfathered schedule, trade days are back and training is dropped.

PCTA Additional Planning Times Issue with codes for teachers who write IEPs. Older job codes "SED" are still being paid. Proposing not to have teacher have extra planning time unless the services are being provided. Many teachers in district provide services for students and would have to prove through planning logs. Teacher would need to provide proper documentation.

PCSB list has been provided by compensation and there is a need to follow specific job codes.

PCTA issue with blended codes and would like any members to be identified

PCSB compensation team worked with ESE to come up with codes. Any old codes will need to be updated to reflect current definition for "additional planning time". Asked PCTA to inform PCSB for any codes that need to be updated for ESE Teachers.

PCTA wants the district to recognize that the umbrella isn't wide enough to include members that are doing these jobs but are not coded in the system. Should include every ESE teacher providing the SDI and federally required IEPs.

PCSB understands this to be an all-inclusive list based on the research based on our last discussion.

Caucus requested by PCTA from 4:15pm to 5:13pm

PCTA needed clarification on Article 50.c. – found limited incorrect codes and make sure not happening with more members.

PCSB proposed to add language Instructional staff members at one of the four centers (list), not included in the list above act as case managers and write IEPs will be included.

Article 8, Leaves of Absence;

PCTA very pleased with clarification on Article 8.B1b

PCTA Bereavement Leave remains as part of the Sick Leave Bank and pleased employees have the opportunity to enroll monthly, as opposed to annually which is the case in other districts.

PCTA Salaries – want hourly rate to show on employee payroll page. Kevin Smith is working on resolution.

Other articles were reviewed and clarified. No discussion held on the remaining articles.

PCTA asking about timeline for school board, needs to be sent to executive board Thursday (3/24/22) moves to FR council on Friday (3/25/22) and member ratification will begin the following week. Issue with Spectrum outage that is affecting district email and internet. Electronic ratification ends 3/31. If unable to ratify by that date will need to shift to paper base voting.

PCSB Prepared to go to school board 4/12 and retro/raises to be paid 4/22

PCTA and PCSB signed the Tentative Agreement.

Meeting adjourned at 5:56 p.m.