



PCSB/PCTA Bargaining Meeting
September 29, 2021
Minutes
PCSB Administration Building

Meeting was called to order at 4:30pm.

In attendance: Paula Texel, Laurie Dart, Kevin Smith, Rita Vasquez, Nancy Velardi, Janet Cunningham, Paula Stephens, Thomas "Lee" Bryant, Ginger Brengle, Kristen Coffelt, Christine Everett, Dan Perazzo, Juliana Stolz, Alisha Ford, Bryan Bouton, Lindsey Blankenbaker, Tracey McConnell

Paula Texel started the meeting by stating she had a few questions regarding the data information request from PCTA. Questions were clarified in order for the data to be collected.

It was shared that last week we left off with discussions regarding the MOU proposal. Nancy had stated to send them language on the COVID (vaccinated) and Sick Leave Bank (unvaccinated). Paula passed out the proposed MOUs to discuss.

Laurie stated both sick leave banks (Instructional & Support) are pretty healthy. There were a few questions regarding the new guiding protocols on positive in the vaccinated and unvaccinated. Since we didn't have anyone from the COVID team or Health Services present, PCSB stated they would talk with them and have them clarify processes.

There was discussion on the criteria for the Sick Leave Bank, such as how many employees have used the bank and whether or not you could use the 10 days again if you have already used them.

PCTA caucused 5:25pm-5:54pm

Nancy stated that the district is requiring the MOU to be ratified, which goes against what we've done in the past. She stated that they know the district wants salaries tied with this, however PCTA is not ready. Laurie stated that PCTA could take this out alone, combining it with salaries is the district's preference. She stated it would be best to get this ratified, employees will be paid; and SLB days will be reimbursed. We will agree to disagree on whether it needs ratified or not.

Nancy stated that it is expensive to ratify and wants PCSB to pay. District objected to this. The district will take PCTA's proposal and discuss merging and get back with you tomorrow.

Meeting adjourned at 6:15 p.m.