



PCSB/PCTA Bargaining Meeting

October 25, 2021

Minutes

PCS Administration Building

In attendance: Paula Texel, Laurie Dart, Kevin Smith, Rita Vasquez, Nancy Velardi, Janet Cunningham, Paula Stephens, Thomas "Lee" Bryant, Ginger Brengle, Kristen Coffelt, Dan Perazzo, Juliana Stolz, Patrick Mugan, Lindsey Blankenbaker, Tracey McConnell, Christine Everett

PCTA Caucused 5:00-5:35pm

Meeting was called to order at 5:35pm.

Paula Texel started the meeting by stating we'll start with PCTA allowing you to guide on what we discuss. Nancy stated that the district and PCTA spoke last Friday to discuss these two issues and that it's up to the district to present salaries and evaluations.

Paula stated the district has a counter to Article 31 would like to combine this with salaries. We have 3.25% to offer, we provided information to you and we can proceed with that. PCSB salary proposal was passed out. Nancy asked how many teachers are annual, grandfathered and if they're HE or Effective. Nancy states not all are getting 3.25%. Paula states it's an average. Nancy stated we discussed a longevity supplement for the grandfathered, looking at other districts they've had these types of supplements.

Discussion was held regarding the statute on the paying of a supplement and how the salary incentives are to be distributed. Kevin Smith shared that we need to be cautious if we are to give more to the 20+ year teacher than the others. PCTA's proposal is to put these salary supplements in place until there is a challenge or repeal.

PCTA passed out a proposed grandfathered salary schedule. Lindsey stated the numbers are rough, this proposal allocates \$250 for 12-15yr, \$500 for 16-20yrs, \$750 for 20-24yrs, \$1,000 for 25-29yrs and \$1,250 for 30-36yrs. Kevin stated that the district has \$4 million available for grandfathered and PCTA's proposal is \$7.5 million. He also stated that this proposal violates the statute. Lindsey stated the statute violates the constitution. Paula stated Polk and Sarasota Counties are not offering a longevity bonus. Laurie Dart stated calling the salary adjustment a longevity bonus is not valid and this is asking the Board to approve and violates the statute. Lindsey stated we would never violate the statute. Laurie stated if it's not a bonus and it's recurring then it's under salaries and that would violate the statute.

Nancy stated that we should talk to the counties that are doing these supplements.

PCSB caucused 6:35pm-6:55pm

Laurie suggested that PCTA consider the district's language that is proposed regarding the statute and work with the figures to give the grandfather more funds. Paula reminded the group that the available dollars for raises is \$11.6 million.

Nancy and Lindsey stated they feel their proposal is fair. They will look at other suggestions that work with the district proposed information.

Meeting adjourned at 7:10 p.m.