



**Collaborative Bargaining Session**  
Pinellas County Schools  
301 4th Street SW, Largo, FL



**PESPA**  
**July 23, 2020, 1 p.m.**

Attendees: Joanne McCall, Nelly Henjes, Scott Barnard, Susan Spaulding, Paula Texel, Laurie Dart, Kevin Smith, Dave Richmond, Lisa McCann

**PESA Proposal/Questions/Concerns:**

- 1) How quickly will Support Staff receive paychecks with the anticipated school re-opening delay?  
What about Benefit insurance deductions?  
Per Dave Richmond – for 10-month employees - if Staff returns on 8/13/20 Staff will receive a 2 day only paycheck on 8/21/20 with NO Benefit insurance deductions. On the 9/4/20 paycheck, employees will be paid for the full 10 days WITH Benefit insurance deductions.
- 2) Paula Texel stated that the keywords to follow during this unprecedented time is “Fluid” and “Pivot.” To be flexible as things are changing rapidly.
- 3) Is the Pinellas Care Financial Assistance Program available to PESPA members?  
This is a Pinellas County Program, not affiliated with PCSB.
- 4) Is everybody coming back? Will all Support Staff have jobs/work?  
There will be a more concrete answer available after the Parent School Choice is completed and a Master Schedule has been created. More information to come.
- 5) Are Magnet Schools guaranteed a seat at the schools if parents don’t reply to School Choice?  
Yes
- 6) Will there be virtual work for Support Staff?  
There will be a more concrete answer available after the Parent School Choice is completed and a Master Schedule has been created. More information to come.
- 7) For the Medical Behavioral Assistant (MBA) support staff that requires training, will they be brought back 2 weeks before delayed reopening date and get paid a stipend for attending training?  
No, MBA required training will be built into the work day schedule.  
What about “Canvas” – 3 hour training?  
Paula Texel stated that more information is needed. Paula will request this information from Kevin Hendrick and reply to PESPA.
- 8) What are the options for Support Staff that are medically fragile and can’t/won’t return to onsite work?  
Support Staff that cannot perform their job duties virtually will have Leave options available as well as their sick time.
- 9) School Monitors can’t work remotely, what jobs will be available for them?  
This job cannot be performed virtually. There will be a more concrete answer available after the Parent School Choice is completed and a Master Schedule has been created. More information to come.
- 10) What about a Covid-19 Sick Leave Bank for Support Staff?  
Paula Texel: Guidelines are to be worked on. A group is being put together to look at this.
- 11) Some ESE associates will be assigned to multiple teachers, how will this work?  
There will be a more concrete answer available after the Parent School Choice is completed and a Master Schedule has been created. More information to come.

12) How will lunches be handled for Support Staff since they are entitled to lunch away from the students (not to be sitting with Students)?

There will be a more concrete answer available after the Parent School Choice is completed and a Master Schedule has been created. More information to come.

13) What about CDAs who must work onsite and in person when/if a staff member contracts Covid-19? Utilize the current process that is in place when a staff member is out sick.

14) What about Support Staff that change diapers? PESPA is requesting full body protection to include: mask, face shield, gloves, and scrubs.

15) What will be the brick and mortar school health checks?

Support Staff - A self-screening tool will be available, daily affirmations of being healthy with no symptoms will be required.

Students – Parents sign a form at the beginning of the school years stating parents will follow protocol for keeping their child home if exhibiting Covid-19 symptoms.

Visitors – Must complete a form at time of building access attesting to being healthy with no Covid-19 symptoms.

Every school will have a nurse on staff with a Well care area and a Sick care area (isolated) for students.

**Next Steps:**

Paula Texel will review calendars and schedule a PESPA Union negotiation meeting for next week, (week of 7/17/20).