

PCSB / SEIU Bargaining Meeting
June 20, 2022
Minutes

Administration Building, Room A-306

In attendance: Paula Texel, Laurie Dart, Kevin Smith, David Richmond, Lisa McCann, TMark Hagewood, Richard MacDonald, Talmadge Andrews, Joseph Brennan, Rebecca Dean, Tia Blunt

Meeting was called to order at 3:32 p.m.

Paula welcomed everyone and introductions were held.

PCSB Kevin Smith presented the group with a financial breakdown. Mr. Smith explained the budget shortfall of an estimated \$19 million and \$40 million adjustments for the Family Empowerment Scholarships. Approximately 40% of the students who receive the scholarship have never been a student in a Pinellas County school.

SEIU Asked if the district expects an adjustment due to the increase in prices for the Family Empowerment Scholarships.

PCSB Mr. Smith has inquired with the State as to what the expected increase will be and will share the information with the group.
Raise any position below \$15/hour to \$15/hour by 10/01/22 retroactive to 7/1/22 with a cost of approximately \$3.2 million.
3.25% to raise employees above the \$15/hour with a cost of approximately \$1.2 million.
\$1.7 million in increases not including the \$3.2 million for the \$15/hour increase.

SEIU Discussion was held in regard to concerns about how to mitigate compression of paygrades. Inquired if there was a one-time funding available to increase the salaries. They are also concerned the compression issue will not ratify with their members.
Paygrades 5, 6, and 7 - Level F are below \$15/hour

PCSB Laurie Dart explained the districts offer exceeds the \$18.4 million and 3.25% increase equals \$21 million.

Paula Texel discussed the dire need for bus drivers and shared the following possible option, following a career ladder concept:

Bus Drivers	D8	
Relief Bus Drivers	D9	(create new position)
Wheelchair Bus Drivers	D9	(create new position)
Lead Driver	D10	

There is a 10% difference between D8 and D9 and the goal is the have 150 relief drivers. Relief Bus Drivers may have day to day routes or permanent daily assignments based on the need.

Training courses will be completed by TMark and will be optional for all bus drivers.
\$1/hour supplement will remain for relief drivers.

SEIU Training - goal is to begin 7/1/22

PCSB TMark Hagedwood explained there will be 12 hours of training. Wheelchair procurement training will be individualized for each driver. FOS will call bus drivers to see if they are interested. This will be done by seniority for up to 150 bus drivers.

Laurie Dart stated Wheelchair Bus Drivers do not need to take the same courses. Opportunity Routes will be identified as difficult routes as – Relief or Wheelchair.

TMark Hagedwood does not want Wheelchair routes to be bouncing around to other routes.
Hoping to have training offered prior to bid day.

SEIU Shared that they would like uniformity in training for all compounds and/or groups.
They will discuss with members and come back with a counteroffer.

The meeting adjourned at 5:05 p.m.