



**PCSB – SEIU Bargaining  
Minutes**

October 17, 2019

PCSB Administration Building – Room 134/135



Meeting was called to order at 10:08am, signature sheet was passed out

Joey Brenner started with wages and wanted some clarity on the Short-term disability discussed during EWBS. Paula stated we will get someone from Risk to come here to discuss the changes.

There was discussion regarding a message that was sent out to the plant operators regarding shoe reimbursement. Message stated please allow 45 days for reimbursement payment and once every twenty-four (24) months. Kevin Smith stated that is statute language sent to vendors for payment. Laurie stated we will get with the managers to let them know it's every twelve (12) months not twenty-four (24).

Melinda Sutton, Managing Officer, Employee Benefits, Health & Wellness came in to discuss the new Short-Term Disability program – She gave a brief overview stating if you currently have it and you do nothing it will default to a two (2) year plan, if you want changes you must go online and enroll. She discussed the pre-existing clause stating if you are new to Short-term & Long-term disability you will be subject to the pre-existing clause.

Kevin Smith stated he costed out the last proposal and it would be approximately 3.7% increase which is more than we can give. We have a counter proposal that is 3.25%, which includes moving every box to 3.25% and dropping level C. Laurie stated we want to raise the minimum at some point to the \$15/hr., we are making significant progress and hopefully in two (2) years we'll be there. Approximately 65-70% are at or above \$15/hr.

Joey discussed the 2016 MOU, Paula stated we have looked for the electronic file , if we can't find it we will sign another one.

SEIU caucused at this time

On return from caucus, Joey stated they will agree to the district's offer, with an FAQ sent out on the Short-term, Long-term disability. Kevin stated this group will also receive the COD increase, from \$250 to \$275 for COD I and from \$275-\$300 for COD II.

Joey stated they will look to ratify by October 28<sup>th</sup> so that it will go to the November 12, 2019 board meeting.

Meeting adjourned at 10:46am