



**PCSB – SEIU Bargaining  
Minutes**

October 2, 2019

PCSB Administration Building – Room 203ABC



Meeting was called to order at 11:15am, signature sheet was passed out

Paula Texel welcomed everyone and introductions were made.

Joey Brenner asked about the Bus Rider MOU that was signed a few years back. Paula stated we will locate it and put it on the website. There was discussion back and forth regarding the system that logs the driver's hours. Felicia stated she spoke with TIS and they are trying to fix the bugs.

Laurie stated she spoke with Mike Hewett there have been 3000 shirts ordered. They should be in the warehouse very soon. Approximately 600 Plant Operators that will receive five (5) shirts each. For shoe reimbursement, employees fill out the reimbursement form.

Joey stated the wage offer is not a bad offer however, they are not ready to sign yet. Laurie stated the district has \$18 million for all unions (19.5 million will be spent if all Unions agree to 3.25%) and in an effort to not go back and forth with both sides going up or down the district is stating the maximum funds that they have.

Kevin Smith went over the state of our funding. New funds \$25.7 million, \$9.7 million is allocated off the top for Best & Brightest. We have approximately \$16 million for compensation and benefits, with savings in adjusting our staffing models and our prescription drug program, we added \$1.7 million with a total of approximately \$18.7 million for all bargaining units.

Joey proposed receiving a 3.25% across the board raises, retroactive to July 1<sup>st</sup>, then by April 1, 2020 if we receive extra funds from the state members would receive another increase. Kevin Smith stated we have some expenses increasing this year and wouldn't want to build up the expectation of your group that they may get another increase in April, the "rainy day" fund is how the District would fund the extra 1.5 million to give all bargaining groups 3.25%. Kevin Smith countered stating he would commit to meeting in April to discuss further.

SEIU caucused at this time

On return from caucus, Joey presented a counter offer, Keep Level C paygrade, anyone with 0-6 months no increase, 6months-1 year – 2%, anyone 1 year or more – 4%. All with retro pay to July 1<sup>st</sup>.

Kevin Smith stated we will cost it out and compensation will run some numbers

Meeting adjourned at 12:00pm