

MEMORANDUM OF UNDERSTANDING

School Board of Pinellas County

And

Pinellas Classroom Teachers Association

This Agreement dated this 18th day of May is between the School Board of Pinellas County, Florida (the "District" or "Board") and the Pinellas Classroom Teachers Association (PCTA).

WHEREAS, over the last several years, teachers have had seven paid days to prepare for the start of school prior to students returning; and

WHEREAS, Article 41 C. of the Collective Bargaining Agreement (CBA), states:

Internal meetings shall be held to a minimum to allow maximum preparation time by teachers. In addition to the trade day option, two (2) days or four (4) half days during the pre-school period shall be designated as instructional excellence day and no meeting or activities will be scheduled by the Administration or Union. Should the preschool period be reduced, this subsection readdressed by the parties.

WHEREAS, beginning with the 2023-2024 school year, the number of pre-school days was reduced from seven to six and accordingly, the CBA authorizes and requires the parties to re-address Article 41 C; and

WHEREAS, the calendar committee recommended that the pre-school trade day be moved to September 25, 2023 to provide instructional staff a day to plan or take off during the first quarter, and the 2023-2024 calendar was approved by the School Board on September 27, 2022.

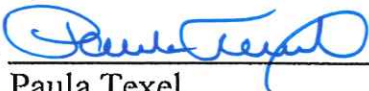
NOW THEREFORE, the parties agree to amend Article 41 C. as follows:


1. Internal meetings shall be held to a minimum to allow maximum preparation time by teachers. During the pre-school period, two (2) days or four (4) half days, plus an additional three hours, shall be designated as instructional excellence days and no meeting or activities will be scheduled by the Administration or Union. Should

the preschool period be reduced, this subsection will be readdressed by the parties.

School Board of Pinellas County, Florida

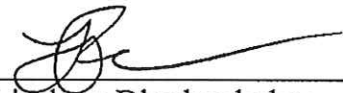
Pinellas Classroom Teachers
Association

By: 
Paula Texel
Associate Superintendent, HR

By: 
Nancy Velardi
President, PCTA

Date: 5/18/23

Date: 5/17/23

By: 
Lindsey Blankenbaker
Executive Director, PCTA

Date: 5/17/23