

NOTICE OF ELECTION

STATE OF FLORIDA

PUBLIC EMPLOYEES RELATIONS COMMISSION

PURPOSE OF THIS ELECTION

To determine whether the eligible employees want a representative for the purpose of collective bargaining with their employer. A majority of the valid ballots cast will determine the result.

SECRET BALLOT

The election will be by secret ballot under the supervision of a Commission agent. Voters will be allowed to vote without interference, restraint or coercion. Electioneering will not be permitted at or near the polling place(s). Violations should be reported immediately to the Commission agent conducting the election. A Commission agent will either hand a ballot to each eligible voter at the polling place or mail a ballot to each eligible voter. **MARK YOUR BALLOT IN SECRET. DO NOT SIGN YOUR BALLOT.** Fold the ballot and personally deposit it in the ballot box under the supervision of the Commission agent. If a mail ballot, send it to the Commission in the envelope you receive with your ballot. A sample ballot appears on this Notice.

ELIGIBILITY

Eligibility is determined by your job classification. Employees eligible to vote are described under "Voting Unit" on this Notice.

CHALLENGE OF BALLOTS

The Commission agent, or any authorized observer, may question the eligibility of a voter. The ballots of such voters may be challenged.

AUTHORIZED OBSERVERS

Each of the interested parties may designate two observers at each polling place. The observers: assist in the identification of voters, challenge the eligibility of voters, and otherwise assist the Commission agent.

YOU HAVE THE RIGHT UNDER THE LAW:

- To self-organization.
- To form, join, or assist employee organizations.
- To bargain collectively through a chosen representative.
- To act together for the purpose of collective bargaining or other mutual aid or protection.
- To refrain from any or all such activities.

Every effort will be made to protect your right to a free choice. Improper conduct will not be permitted. All parties are expected to cooperate fully with the Commission and the Designated Agent in upholding the basic principles of a fair election. If agents of either the employee organization or the employer interfere with your right to a free election, the election may be set aside by the Commission.

PUBLIC EMPLOYEES RELATIONS COMMISSION
4708 CAPITAL CIRCLE N.W., SUITE 300
TALLAHASSEE, FLORIDA 32303

THIS IS AN OFFICIAL GOVERNMENT NOTICE AND MUST NOT BE DEFACED

EL-2025-270 (Relates to RC-2025-267)

VOTING UNIT:

INCLUDED: All regular full-time and regular part-time employees of the School Board of Pinellas County in the following classifications:

Account Clerk	Family & Community Liaison
Accounts Payable Coordinator	Graphic Designer
Agricultural Docent	Group Assistant CCP
Animal Caretaker	Group Leader CCP
Assistant to Bookkeeper	Human Resources Representative
Attendance Progress Assistant	Infant Toddler Specialist
Attendance Specialist	Internal Accounts Technician
Auditor	Leave Specialist
Background Technical Specialist	Library Media Assistant
Behavior Technician	Licensed Practical Nurse
Benefits Analyst	Mail Services Technician
Benefits Assistant	Medical/Behavioral Assistant
Bilingual Assistant I	Paraprofessional
Bilingual Specialist	Payroll Coordinator
Bilingual Translator	Payroll Technician
Bookstore Assistant	Physical Education Assistant
Braille Transcriber Level 1 – Provisional	Placement Coordinator
Braille Transcriber Level 2 – Credentialed	Program Leader – Child Care Program
Braille Transcriber Level 3 – Professional	Property Control Clerk
Buyer I and II	Purchasing Analyst
Campus Activities Monitor	Purchasing Technician
Campus Support Assistant	Records Retention Assistant
Central Information Receptionist	Records Retention Clerk
Central Printing Services Assistant	Registered Physical Therapist Assistant
Certification Clerk	Risk Management Technician
Certified Nurses Assistant	School Bookkeeper I and II
Certified Occupational Therapist Assistant	School Office Clerk I and II
Child Development Associate	Secretary I, II, III, and IV
Clerical Assistant	Senior Account Clerk
Clerical employees (all)	Senior Computer Operator
Clerk Specialist I and II	Senior Data Management Technician
Clerk Typist I and II	Senior Data Management Technician – Medicaid
Clerk Typist Evening	Senior Document Systems Operator
Community Outreach Partner	Senior Payroll Technician
Computer Operator	Senior Risk Management Technician
Computer Support Analyst	Senior User Support Technician
Computer Support Assistant	Senior Word Processing Operator
Coordinator Transportation Routing & Scheduling	Service Contracts Technician
Customer Service Representative	Staff Accountant
Data Management Technician	Student Reporting Assistant
Document Systems Operator	Student Testing Coordinator
Educational Interpreter for Deaf/Hard of Hearing (DHH I) – Provisional	Substitute Placement Specialist
Educational Interpreter for Deaf/Hard of Hearing (DHH II) – Credentialed	Technology Technician
Educational Interpreter for Deaf/Hard of Hearing (DHH III) – Professional	Title I Support Assistant
	User Support Technician
	Vision Auditory Screening Assistant
	Word Processing Operator

EXCLUDED: All other employees of the School Board of Pinellas County.

ELIGIBLE VOTERS: All those employees included in the voting unit as of **November 3, 2025**.

THE ELECTION WILL BE CONDUCTED AS FOLLOWS:

1. Ballots will be mailed to all eligible voters on **December 16, 2025**.
2. All ballots must be received in the office of the Public Employees Relations Commission, Suite 300, 4708 Capital Circle Northwest, Tallahassee, Florida 32303, no later than **9:00 a.m.**, on **January 20, 2026**.
3. If you believe you are an eligible voter and have not received a ballot in the mail by **December 23, 2025**, or if you want your ballot to be mailed to an address other than your **home address, currently on file with your employer** email your request to the Elections Division at **Ballotrequests@perc.fl.gov**.

**BALLOTS WILL BE COUNTED AT THE COMMISSION'S OFFICE
IN TALLAHASSEE ON JANUARY 20, 2026, AT 10:00 A.M.**

STATE OF FLORIDA
Public Employees Relations Commission
Official Secret Ballot

FOR CERTAIN EMPLOYEES OF SCHOOL BOARD OF PINELLAS COUNTY, FLORIDA	
INSTRUCTIONS: 1. MARK AN "X" IN THE SQUARE OF YOUR CHOICE. 2. MAKE NO OTHER MARKS ON THIS BALLOT. 3. DO NOT SIGN THIS BALLOT.	
DO YOU WANT TO BE REPRESENTED BY A COLLECTIVE BARGAINING AGENT?	
<input type="checkbox"/> Yes – Pinellas Educational Support Professionals Association	<input type="checkbox"/> No