

**PCSB / PESPA Bargaining Meeting**  
Minutes  
Administration Building, Room E-111  
September 15, 2021

In attendance: Paula Texel, Laurie Dart, Nelly Henjes, Bryan Bouton, Dia Falco

Meeting began at 11:00am.

Group met and agreed on most language except the following, which needs further discussion:

**Article 10 - Employee Work Schedule**

Section C. Breaks - PCSB will draft language to reflect that the employee can ask admin for flexibility on this

**Article 18 -Fringe Benefits**

PESPA is waiting on feedback from FEA on Sections J – Waiver Health Insurance Premium & M – Retiree Insurance

**Article 14**

PESPA wants to add a Section G referencing Sexual Harassment and employee's rights– PESPA will draft language to send

**Article 19**

Terminal Pay – PESPA requested to sit down with PCTA and discuss, PCSB questioned this process, PESPA discussed this amongst themselves and then asked PCSB to draft language for this

**Job Title Lists**

Paula will compile the job title lists and send to PESPA

**Salaries**

PCSB proposed salaries again, PESPA said they would be reviewing the budget and get back with us

Meeting adjourned 11:37am