

PESPA/Pinellas County Schools

Minutes

~~July 10, 24~~

Aug. 7, 2024

Admin Building, Largo

Present: Paula Texel, Laurie Dart, Ken Afienko, Gary Jeppesen, Dave Richmond, Dan Churchill, Dean Humphries, Calvin Gordon, Dena Collins

The district begins with introductions and follows with the FOP group from the previous bargaining session. In question was the investigator/officer position in the Office of Professional Standards. The district shared it is a staffing issue needing to be brought to the Chief of Police to discuss any future changes in that staffing model. On the ask if school officers have the opportunity to work athletic and overtime events, the district shared Chief is open to discussion to provide this opportunity.

The district denied the request to move the 10-month employees working summer bridge to a higher pay level. The union is asking for the district to reconsider. 10-month officers working in the summer currently receive straight pay. The union is asking for a separate rate for those working summer school. The union feels that would assist with retention. The other request from the union if the pay cannot be adjusted is to make the position 11-month.

The district continued with items impacting salary. The two items that impact salary are the request for 3.25% and to raise the Dispatchers one pay grade, which is a 10% increase. The board has approved the budget, that includes a 3% increase. Cuts and adjustments across the district have been made. A 3.25% increase would cost seventy-eight thousand. This is the amount of money that is available for FOP. The district is willing to provide a 3.5% increase for this bargaining group- it takes up the entire amount of money that is available for this group. This would be the step and then adding an additional .25% to the salary schedule. The district believes the dispatchers are paid at the appropriate rate and not in agreement to reclassify.

The union would like to see all their members move up with a level. The district is proposing the .25% on top of the increase, resulting in a 3.5% increase. Mr. Afienko asks what the average increase for teachers. The district shares salaries are negotiated every year. At this time the only group that is out for ratification is PESPA who agreed to a \$0.75 per hour increase.

Mr. Afienko asks for clarification on how the district receives money from county taxes. Mr. Jeppesen reviews the process to assist with clarification.

A question was raised for the com center and their ask. It would be a 10% increase to move these employees along with increase provided.

Laurie Dart shared information on the referendum and the benefit this unit would see if passed. This would be an additional \$2910 per employee per year.

A question was asked about the police incentive supplement for education and advanced courses. It was shared this is being reviewed and we have corrected officers based on months of employment. Information is being requested by HR to the school's police on the documentation needed to provide the supplement such as transcripts and course certifications.

Officer Churchill has asked for guidance on the reason why the position is not being considered for reclassification.

2:14 pm return from Caucus.

Officer Churchill thanks the group for their efforts. FOP is asking for a level increase, plus a 2.5% increase to the salary grid, which is a 5.75% increase. The union has asked to not return to bargaining until the teachers have agreed if the district is not in favor of the 5.75% request.

Meeting ends at 2:23 pm.