Pinellas County School Board Attorneys Office

Legally Speaking

VOLUME XXII Issue 2

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Vision 100% Student Success Mission Educate and prepare each student for college, career and life.

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Politicking in the Schools By David Koperski, School Board Attorney

As the calendar turns to an even-numbered year again, we know political campaign season will begin anew and intensify as we enter warmer months. This year, we have municipal elections on March 15th, the primary election on August 23rd, and the general election on November 8th. While this is not a presidential election year, just about every other office will be on the ballot, including congressional seats, governor, state representatives, county and other local offices, and school board seats. During this season, we always like to remind everyone of the rules regarding political activities on school grounds and other district property. In short, based upon Florida law and our own School Board policies, we must remain neutral in elections and cannot act in any way that would further the campaigns of political candidates or questions on the ballot.

The general rule is that School Board property, including school sites and district technology, may not be used to promote the interests of any

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Spring 2022



Legal Department Mission Statement

The mission of the School Board Attorney and Staff Attorney Offices is to provide the highest quality legal services to the Pinellas County School Board, the Superintendent and the District by ensuring timely and accurate legal advice and effective representation on all legal matters.

A New Voucher Case By: Laurie Dart, Staff Attorney

This past December, the U.S. Supreme Court heard oral arguments regarding a challenge to a state law in Maine authorizing public funding for some students to attend private schools. Families who wanted to send their children to Christian schools challenged, as unconstitutional, the state's exclusion of schools that provide religious instruction from the program.

The statute in Maine is designed to ensure that school districts that do not operate their own secondary schools may send their students to specific private or public schools and tuition will be paid with public funds. However, the tuition assistance program is available only if the student attends a

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Politicking in the Schools (Continued from page 1)

or position on a political question. or button promoting a candidate for compliance. So, no person, whether they are a or question. Second, other than candidate, employee, parent, or fund-raising that occurs at an Please be vigilant to ensure our on school property, (2) using property. school resources or time to camschools or staff at schools on are winding down from the pancampaign materials. These rules demic, we can and have limited are based upon certain Florida nonessential visitors for safety ios.

es. vices on the weekends. Questions right or the school's permission, https://www.pcsb.orgPage/3995.

campaigning, such as passing out people to sign or distribute petiflyers promoting a candidate or tions regarding their candidacy.

other person, may engage in polit- event held pursuant to a lease sites are not being used by anyical activities on school grounds. agreement, no employee, candi- one - candidate, employee, par-This includes, among other date, or other person may engage ent, or other – to promote a candithings, (1) physically campaigning in fund-raising on School Board date or political position. If you

paign, (3) using school logos, pho- A trend during recent campaign which you need guidance, please tos, or other property in campaign seasons is for candidates to re-feel free to contact us at 588materials, or (4) using photos of quest school visits. Even as we 6219. statutes and the School Board reasons, and that certainly ap- Based upon our experiences, the Policy Manual, and violations plies to political candidates. following are common campaigncould result in both statutory However, as we become more ing fact scenarios with answers sanctions and employee disci- open to school visitors, and in based upon Florida law and our pline. At the end of this article, recognition of the Florida law that policy, with the caveat that each we have included an FAQ section grants certain officials, including specific incident should be reto address some recurring scenar- elected school board members viewed on a case-by-case basis for (who could also be incumbent a final answer. candidates for re-election), the An important exception to this right to visit schools at any time <u>Q1</u> - May a candidate, district general rule is that a person or without prior notice, we need to employee, or other person park on group may lease school property keep certain items in mind. First, school property with a standard for a fee and use it for their own for those who have a right to visit, sized political bumper sticker on purposes (within certain parame- while this law allows unan- their car? ters), including campaign purpos- nounced visits and allows the A1 - Yes. Bumper stickers are The fact that we lease our member to travel around the small in size and ubiquitous in property does not mean that we school without an escort, these our society and, thus, usually igare endorsing or sponsoring the visitors must still follow the same nored. Once applied, they are activity conducted on it - for ex- safety and sign-in procedures difficult to remove, which would ample, houses of worship rent our normally used. Second, any visit- make it difficult to enforce a ban school buildings for religious ser- ing candidate, whether there by on their display. regarding leasing a school for any should be informed that they can- Q2 - May a candidate, district purpose can be referred to the not engage in any political cam- employee, or other person park on Real Estate Department at 547- paigning, advocacy, or literature district property with clearly visi-7137 or the following website: distribution, whether active or ble campaign material, other than passive. This prohibition would a standard bumper sticker, atinclude: (1) wearing of shirts or tached to his or her car, such as a Other rules must also be followed. buttons with their names, district large car magnet or sticker? First, employees may not spend or other seat/office number, or A2 - No. This is not allowable any of their duty time or school other campaign information, (2) because this activity represents a resources (for example, copiers or distributing campaign literature, more active engagement in politithe district email system) to pro- (3) speaking to people, whether cal advertisement and campaignmote a candidate or political employees or not, to promote ing on our property in violation of cause. This would include active their candidacy, and (4) asking policy.

question, but it also includes If any visiting candidate is in viomore passive campaigning by em- lation of these rules, please repolitical candidate, organization, ployees, such as wearing a shirt mind them of the rules and ask

> have any questions or a situation arises involving these rules on

FAOs

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Contract Provisions

By David Koperski, School Board Attorney

Under Florida law, the School Board is generally the entity with the authority to enter into legally binding contracts with vendors and other organizations. Of course, many contracts are not formally approved at a School Board meeting, but that is because the School Board has, by policy, delegated to district and school administrators the power to enter into certain contracts, usually related to the smaller dollar amounts involved. In other cases, statutes specifically allow the district administration to sign certain contracts.

they go to the School Board for F.S. In no event should a con-Middle District of Florida, if a fedapproval, personnel reviewing tract state the we will indemnify eral court." them should be aware of certain anyone else beyond the limitaprovisions the contracts should tions of Florida sovereign immuncontain. The district has a stand- ity. ard template of a vendor contract that contains the required provisions. However, sometimes we do should not contain provisions school must contain certain statnot use our standard contract because of the nature of the good or service we are procuring, but rather work from the vendor's form contract. In those cases, we potentially expose the district to quest, subject to a variety of exwant to ensure the contract addresses most if not all of the following provisions. The Legal Department has form language that sovereign immunity. can be used to address the provisions discussed below when we are not using our standard contract.

•Name of the District Party. All contracts, whether signed by the School Board or by a principal or other administrator, should be in the name of "The School Board of Pinellas County, Florida." You could add the name of your school beforehand, if you wish, such as "Pinellas Park High School, on behalf of The School Board of Pinellas County, Flori-The Board should be the da."

party since it is the ultimate con- school grounds, or (3) access to or tracting authority, even when the control of school funds. If the contract does not actually go to a contract contemplates these con-Board meeting for approval.

•Indemnification. With very limited exceptions, contracts should not contain provisions that state the school, the district, or the School Board will indemnify, defend, or hold the outside party harmless from any liability or contract identifies what state's damages. When faced with these laws will govern the contract, it provisions, we recommend delet- should read "The State of Floriing them and replacing them with da." Similarly, if a contract idena general statement that both tifies what court will hear any disparties agree to be responsible for pute over the contract, it should their own actions, subject to mon- read "The Circuit Court for the etary limitations and defenses Sixth Judicial Circuit in Pinellas contained in the Florida sovereign County, Florida, if a state court, For all contracts, whether or not immunity statute, Section 768.28, or the U.S. District Court for the

> •Attorneys' Fees. that allow the other party to re- utory language. Further, any reccover their attorneys' fees in- ords held by the vendor that recurred in enforcing the terms of late to the project must be made the contract. much greater costs than are origi- emptions. nally anticipated and could violate the legal provisions regarding

> •Late Fees, Penalties, Liquidated Damages. For similar reasons, contracts should not contain provisions that allow the other party to recover these fees and penalties in the event we breach the con- If there is ever any doubt about tract.

> •Jessica Lunsford Act. Florida Jessica Lunsford Act re- In fact, we highly recommend a quires, with certain exceptions, legal review of all contracts enthat we perform a level 2 criminal tered into by any district personbackground check on outside nel and you may ask for such a paid contractors if they have (1) review by using the Request for access to school grounds when Legal Services (PCS Form 1-3109) students are present, (2) direct here: https://www.pcsb.org/Page/484. contact with students, on or off

ditions, then it must contain a requirement that the contractor will comply with the Jessica Lunsford Act and the contractors cannot begin to perform until a background check is successfully completed.

•Governing Law & Venue. If a

•Public Records Law. By law, all contracts with vendors who will be "acting on behalf of" the Contracts School Board, district, or any These provisions available to the public upon re-

> •E-Verify. Similar to the public records law described immediately above, another statute requires certain language regarding the federal E-Verify employment eligibility system in certain contracts.

the existence of signature authority, or the provisions discussed The above, please contact our office. LEGALLY SPEAKING

Politicking in the Schools (Continued from page 2)

 $\underline{O3}$ – May a district employee wear clothing (assuming it is not in violation of dress guidelines) or a political button during duty hours saying "Vote for XYZ" or some other message reasonably calculated to advocate for a candidate or political question?

 $\underline{A3}$ – No. This is not allowable because the employee is engaging in political advertisement and campaigning during duty hours in violation of policy. The conclusion is the same whether the employee is at a school or at a site not housing students.

A New Voucher Case (Continued from page 1)

non-sectarian school.

In the case of Carson v. Makin, the First Circuit Court of Appeals upheld the constitutionality of the program based on First Circuit precedent but recognized the Plaintiff's challenge that an intervening case decided by the U.S. Supreme Court may affect the outcome. That case is Espinoza v. Montana Department of Revenue (discussed in Legally Speaking, Volume XXI Issue I Fall 2020), where the Supreme Court held that a state may not exclude families and schools from participating in a student-aid program because of a school's religious status. The Espinoza decision distinguished between the religious status of the school and the use of the tuition to attend schools that provide religious instruction. As articulated by the Court, the following question will be decided:

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Legal Staff Members

David Koperski, School Board Attorney Laurie A. Dart, Staff Attorney Kerry Michelotti, Legal Assistant Barbara Anson, Legal Assistant Sandra Barringer, Legal Clerk - Newsletter Publisher "Does a state violate the Religion Clauses or Equal Protection Clause of the United States Constitution by prohibiting students participating in an otherwise generally available studentaid program from choosing to use their aid to attend schools that provide religious, or "sectarian," instruction."

A decision is expected this summer.

Reminder– Parental Guests at Meetings By David Koperski, School Board Attorney

In Florida, parents have a statutory right to "be accompanied by another adult of their choice at any meeting with school district personnel." See Section 1002.20(21), Florida Statutes. This is true regardless of the purpose of the meeting – it could be a discipline meeting with the AP, a parent-teacher conference, an IEP or Section 504 team meeting, or any other kind of meeting with school staff. Sometimes the other adult is a lawyer representing the parent or student, while in other cases the person is the parent's family member, neighbor, or friend.

Notwithstanding this right, there are some rules we can impose. The law does not specifically allow the other adult to take an active role in the meeting, but we recommend that they be given a reasonable opportunity to give their input so long as they do not dominate the meeting. Remember, the meeting is really between the parent and the school personnel and the other adult is present only to "accompany" the parent. If the other adult is dominating the meeting, or if they become rude or disruptive, the school personnel should remind the parent of the other adult's role and the need to redirect the meeting back to the issues between the school and the parent. If the disruption continues, you can end the meeting and seek to reschedule it. In these extreme cases, we recommend you contact our office for further guidance. Also, if you know in advance the parent is bringing a lawyer, you can contact our office for advice before proceeding with the meeting, which may lead to one of us also attending.

> The School Board Attorney and Staff Attorney Offices would like to wish you and your families a great school year end and upcoming summer break